



St. Mary's College (Autonomous)
Reaccredited with 'A+' Grade by NAAC (Cycle IV)
Thoothukudi



Criterion: I – Curricular Aspects
1.1 – Curriculum Design and Development
Year: 2018-2023

Programme: M.A. Economics

Semester – I			
Elective - II		Gender Economics	
19PECE12	Hrs/Week: 4	Hrs/ Semester: 60	Credits: 3

Course Outcome:

CO. No	Upon Completion of this course, students will be able to	PSO addressed	Cognitive Level
CO-1	demonstrate a general understanding of the theoretical debates surrounding the construction of gender and gender relations in the discipline of economics.	7	Un
CO-2	critically examine and assess mainstream and heterodox economic theories and policies from a gender perspective.	3	Ap
CO-3	evaluate the ways in which current economic realities in developed and developing countries have different effects on men and women.	2	An
CO-4	identify the connections between feminist economic theory and feminist economic reality in developed and developing countries.	1	Un
CO-5	the basis of a solid understanding of alternative, gendered economic theory, propose alternative policies that address gender- inequalities in different economic spheres	8	An
CO-6	analyze and compare proposed policy responses to measurable and perceived gender inequalities in such economic outcomes as labour force participation, educational attainment, and retirement savings.	7	An
CO-7	understand the market implications of such non-market activities as partner selection.	5	Un
CO-8	use gender auditing and gender budgeting to uncover inequalities hidden by conventional statistical methodologies.	5	Un

Semester – II			
Elective I		Modern Banking	
19PECE 21	Hrs/Week: 4	Hrs/ Semester: 60	Credits: 3

Course Outcome:

CO. No	Upon Completion of this course, students will be able to	PSO addressed	Cognitive Level
CO-1	describe the basic concepts and theories that explain the function and evolution of banking and finance.	7	Ap
CO-2	demonstrate insight into the properties and role of money and other financial assets within a modern monetary economy.	4	Ev
CO-3	examine the operations of modern banking and financial institutions as influenced by different market structures, regulatory regimes and degrees of international openness.	6	An
CO-4	critically evaluate the functions and operations of modern central banks and international financial institutions.	1	Ap
CO-5	analyse the role of the Bank of International Settlements and the functioning of international banking	4	An
CO-6	analyse the role of the financial markets and the interrelationships between theories, policy and impact of external shocks on the banking and financial sector	4	An
CO-7	familiarize learners with the vital banking functions and various banking operations required for smooth functioning of a bank.	3	Ap
CO-8	inculcate in the participants a comparative understanding of the Traditional and Modern functions of Banks.	4	Ev

Semester- II			
Elective I– Economics of Tourism			
Code: 19PECE21	Hours / Week :4	Hrs / Semester: 60	Credits :3

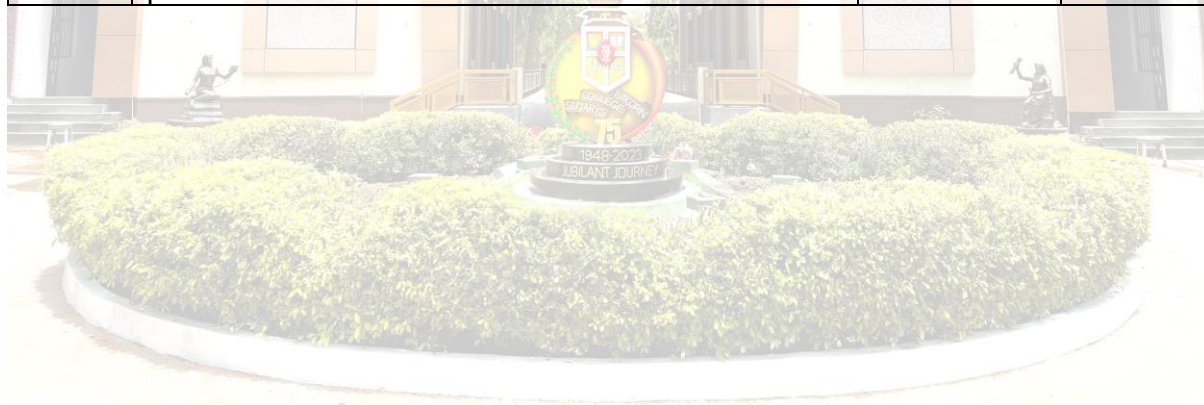
Course Outcome:

CO. No	Upon Completion of this course, students will be able to	PSO addressed	Cognitive Level
CO-1	critique tourism practices for their implications locally and globally.	7	Un
CO-2	contextualize tourism within broader cultural, environmental, political and economic dimensions of society.	3	Ev
CO-3	interpret and evaluate tourism as a phenomenon and as a business system.	3	Ev
CO-4	explain the diverse nature of tourism, including culture and place, global/local perspectives, and experience design and provision.	1	Ap
CO-5	identify and assess relationships and networks relative to building tourism capacity.	3, 2	An
CO-6	apply principles of sustainability to the practice of tourism in the local and global context.	4	Ap
CO-7	practice empathy and respect for diversity and multicultural perspectives.	6	Ev
CO-8	evaluate and apply various research methods commonly used in the context of tourism.	8	Ev

Semester– III			
Core X		Indian Economy	
19PECC32	Hrs/Week: 6	Hrs/ Semester: 90	Credits: 4

Course Outcome:

CO. No	Upon Completion of this course, students will be able to	PSO addressed	Cognitive Level
CO-1	know the development process in India after independence	6	Ap
CO-2	understand the problems and measures in their contextual perspective	7	Un
CO-3	identify and analyse current issues	1	An
CO-4	analyse economic behaviour in practice	3	An
CO-5	understand the economic way of thinking.	6	Un
CO-6	analyse historical and current events from an economic perspective.	3	An
CO-7	write clearly expressing an economic point of view.	5	Ev
CO-8	create students ability to suggest of the various economic problems	6	Re



Semester- III			
Elective II		Human Resource Management	
19PECE32	Hrs/Week: 4	Hrs/ Semester: 60	Credits: 3

Course Outcome:

CO. No	Upon Completion of this course, students will be able to	PSO addressed	Cognitive Level
CO-1	explain the importance of human resources and their effective management in organizations	7	Un
CO-2	demonstrate a basic understanding of different tools used in forecasting and planning human resource needs	2	Un
CO-3	analyze the key issues related to administering the human elements such as motivation, compensation, appraisal, career planning, diversity, ethics, and training	8	Ap
CO-4	research the advantages and disadvantages of induction processes for new incumbents in a role	3	An
CO-5	develop, analyze and apply advanced training strategies and specifications for the delivery of training programs	8	Ev
CO-6	describe appropriate implementation, monitoring and assessment procedures of training	6	Un
CO-7	describe the fundamental concepts and rules of law that apply to business activities, the employment function, and labour	5	Ap
CO-8	describe trends in the labour force composition and how they affect human resource management	4	Ap

Semester – IV			
Core XIII INDIAN ECONOMIC HISTORY AND THOUGHT			
Code: 19PECC41	Hrs / Week: 6	Hrs / Semester: 90	Credits : 4

Course Outcome :

CO. No	Upon Completion of this course, students will be able to	PSO addressed	Cognitive Level
CO-1	debate similarities and differences among different economy schools.	7	Ap
CO-2	comprehend the development of the theory of economics in historical perspective.	2	Un
CO-3	comprehend emerging paradigms and aberrations with its reasons	8	Ap
CO-4	understand the development of economic thought in the context of the evolving global economy.	3	Un
CO-5	identify the development of economic thought from a historical perspective and how the economic thought of one historical period	7	Ev
CO-6	clearly identify how economic theory has developed as a result of the evolution of economic thought.	6	Ap
CO-7	promote the autonomy of judgment in selecting the most reliable sources of research, in applying a constructive critical approach of the research outcomes	5	Un
CO-8	promote communication abilities, such as how to communicate in English the research targets and outcomes, and how the communicate in an effective	9	Ap

Semester– III			
Core - XII		INDIAN ECONOMY	
Course Code: 21PECC32	Hrs/Week: 6	Hrs/ Semester: 90	Credits: 4

Course Outcome:

CO.No.	Upon Completion of this course, students will be able to	PSO addressed	CL
CO - 1	know the development process in India after independence	1	Le
CO - 2	understand the problems and measures in their contextual perspective	3	Kn
CO - 3	identify and analyse current issues	5	An
CO - 4	analyse economic behaviour in practice	4	Ap
CO - 5	understand the economic way of thinking.	6	Un
CO - 6	create students ability to suggest of the various economic problems	8	Ev



Semester- III			
Core Elective - II		HUMAN RESOURCE MANAGEMENT	
Course Code: 21PECE 31	Hrs/Week: 4	Hrs/ Semester: 60	Credits: 4

Course Outcome

CO. No	Upon Completion of this course, students will be able to	PSO addressed	CL
CO - 1	explain the importance of human resources and their effective management in organizations	1	Un
CO - 2	demonstrate a basic understanding of different tools used in forecasting and planning human resource needs	3	Kn
CO - 3	ability to implement Employee benefits and Welfare measures	2	Ev
CO - 4	develop, analyze and apply advanced training strategies and specifications for the delivery of training programs	4	An
CO - 5	effectively manage and plan key human resource functions within organizations	5	Kn
CO - 6	describe trends in the labour force composition and how they affect human resource management	3	Ap



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