



St. Mary's College (Autonomous)
Reaccredited with 'A+' Grade by NAAC (Cycle IV)
Thoothukudi



Criterion: I – Curricular Aspects
1.1 – Curriculum Design and Development
Year: 2018-2023

Programme: MHRM

SEMESTER I

Core V

Industrial Relations

Code: 21PHRC15

Hrs/Week: 6

Hrs/Sem: 60

Credits: 4

Course Outcome:

CO.No.	On completion of this course students will be able to	PSOs Addressed	C L
CO-1	understand the interaction pattern among labour, management and the State and have a basic knowledge of the Indian Industrial Relations System and its distinctive features.	2, 1	Un
CO-2	understand the various approaches to Industrial Relations.	2, 3	Un
CO-3	examine the concepts, functions, structures and evaluate the problems of trade union.	2	Ev
CO-4	understand the importance, types and process of collective bargaining and discuss the negotiation process during collective bargaining.	2, 3	Re, An
CO-5	analyse and apply the concept, forms, levels of WPM and evaluate the reasons for failure of WPM.	2, 3	An, Ap
CO-6	be efficient enough to handle the grievance measures according to the changing scenario of social and industrial environment.	2, 3	Un, Ap

SEMESTER III**Elective II****Business Environment****Code: 21PHRE32****Hrs/Week: 4****Hrs/Sem: 60****Credits: 3****Course Outcome:**

CO.No.	On completion of this course students will be able to	PSOs Addressed	C L
CO-1	understand the Overview of Business Environment	4	Un
CO-2	gain knowledge of Business and Its Environment and the influence of the forces in the external environment.	4,6	An, Ev
CO-3	understand the concept of Economic System and explain the Economics of development and help in preparing appropriate strategies for organisations to face the challenges.	4	Un, Re
CO-4	understand the concept of Political Environment and gain knowledge of the technological developments and the impact of informational technology.	4	Un, Ap
CO-5	gain knowledge of the Economic Environment	4,6	Un, An
CO-6	understand the influence of Social Environment in business.	4,6	Un, Ap

SEMESTER III			
Core XV		Summer Internship	
Code: 21PHRI31	Hrs/Week 7	Hrs/Sem 105	Credits: 5

Course Outcome:

CO.No.	Expected Learning Outcome	PSOs	CL
	On completion of this course students will be able to	Addressed	
CO-1	collect data and submit a comprehensive report on the objective of their internship topic.	8	Cr
CO-2	compare their theoretical knowledge with the professional environment.	8	An
CO-3	gain exposure about industry and understand the current management practices.	8	An , Ap



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