

1.1.1 Curricula developed and implemented have relevance to the Local, Regional, National, and Global developmental needs, which is reflected in the Programme outcomes (POs) and Programme Specific Outcomes (PSOs)

# POs and PSOs for PG

## 2021 - 23

Criterion I

SSR Cycle V

## M.A. English Literature

## Programme Outcome

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PO No.	After completion of the Postgraduate programme, the students of St. Mary's College will be able to
PO-1	acquire expertise knowledge in their respective disciplines and become professionals.
PO-2	pursue research / higher learning programmes.
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies
PO-4	develop critical / logical thinking skills and managerial skills and become locally, nationally & globally competent
PO-5	apply their experiment and research skills to analyse and solve complex problems.
PO-6	develop themselves as a holistic person assisting in the Nation building process.
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or understanding the world.
PO-8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.

## Programme Specific Outcome

PSO No.	Upon completion of M.A. English Literature programme, students will be able to	POs mapped
PSO-1	develop a deeper comprehension of literary and critical texts	1
PSO-2	advance analysis of literary texts and translational phenomena of global history and culture.	5
PSO-3	interpret profound questions of human identity and values in a critical perspective.	7
PSO-4	illustrate and infer a tradition of good scholarship, innovative teaching and creative literary output.	6
PSO-5	extend language and literary learning to political, journalistic, commercial, technical and web-based writing.	3
PSO-6	evaluate, locate, and synthesize available resources for productive research and critical writing.	2
PSO-7	formulate and employ conceptual and rhetorical skills needed for employability.	4
PSO-8	employ aesthetic and intellectual acumen for progressive thoughts and higher order of living	8

## M.A. History

## **Programme Outcome:**

PO.No	After completion of the Postgraduate programme, the students of St. Mary's College will be able to
PO-1	acquire expertise knowledge in their respective disciplines and become professionals
PO-2	pursue research / higher learning programmes.
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies
PO-4	develop critical / logical thinking skills and managerial skills and become locally, nationally & globally competent
PO-5	apply their experiment and research skills to analyse and solve complex problems.
PO-6	develop themselves as a holistic person assisting in the Nation building process.
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or understanding the world.
PO-8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.

## Programme Specific Outcome:

PSO	upon completion of MA degree programme, the students of	РО
No.	History will be able to	Mapping
PSO 1	expand historical, archaeological and epigraphical skills to	PO1
	explore the hidden past.	
PSO 2	comprehend ideas on recent trends of historiography and	PO2
	historians and research aptitude.	
PSO3	equip themselves to attend the competitive examinations and	PO3
	excel in their specific domain	
PSO4	identify and analyze the historical spots, movements and wars	PO4
	and promote field work, spot study in groups and projects	
	independently.	
PSO 5	appraisal of historical facts and human rights to solve social,	PO5
	environmental and legal issues.	
PSO 6	illustrate reminiscences of history to upgrade the life skills and	PO6
	human values.	
PSO 7	acquaint with the burning issues of the world and the means to	PO7
	solve it	
PSO 8	aware of recent trends of causation and change in the world	PO8
	History to be empowered	

## **M.A. Economics**

#### Programme Outcome

PO. No	Upon completion of M.A Economics programme, the graduates will be able to	
PO-1	acquire expertise knowledge in their respective disciplines and become	
	professionals	
PO-2	pursue research / higher learning programmes	
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science,	
	Economics, Commerce and Management studies	
PO-4	develop critical / logical thinking skills and managerial skills and become locally,	
	nationally & globally competent	
PO-5	apply their experiment and research skills to analyse and solve complex problems	
PO-6	develop themselves as a holistic person assisting in the Nation building process	
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of	
	learning or understanding the world	
PO-8	be an empowered and economically independent woman with efficient leadership	
	qualities in an egalitarian society through liberative education	

#### PROGRAMME SPECIFIC OUTCOMES

PSO No	Upon completion of M. A Degree the graduates will be ableto	PSO Mapped
1.	understand the implications of the concepts of economics.	1
2.	analyze economic behaviour in practice.	5
3.	understand the economic way of thinking.	7
4.	analyze historical and current events from an economic perspective.	4
5.	write clearly expressing the economic point of view.	1, 5
6.	alternative approaches to economic problems through exposure to coursework in allied fields	1
7.	acquire minimum qualification for M. Phil. and Ph.D	8
8.	take up jobs at Junior college/Senior college level lectureship	2

## **M.Sc.** Mathematics

#### **Program Outcome**

PO. No.	After completion of the Postgraduate programme, the students of St. Mary's		
	College will be able to		
PO-1	acquire expertise knowledge in their respective disciplines and become professionals.		
PO-2	pursue research / higher learning programmes.		
	compete in the job market by applying the knowledge acquired in Arts, Science,		
PO-3	Economics, Commerce and Management studies		
PO-4	develop critical / logical thinking skills and managerial skills and become locally,		
	nationally & globally competent		
PO- 5	apply their experiment and research skills to analyse and solve complex problems.		
PO-6	develop themselves as a holistic person assisting in the Nation building process.		
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of		
	learning or understanding the world.		
PO-8	be an empowered and economically independent woman with efficient leadership		
	qualities in an egalitarian society through liberative education.		

## Program Specific Outcome

PSO No.	Students of M.Sc. Mathematics will be able to	addressed
PSO-1	formulate and analyse mathematical and statistical problems, precisely define the key terms and draw clear and responsible conclusion.	3
PSO-2	develop problem solving skills and apply them independently to problems in pure and applied mathematics.	2
PSO-3	utilize number theory in the field of cryptography that helps in hiding information and maintaining secrecy in military information.	6
PSO-4	set up and solve linear systems and linear inequalities.	1
PSO-5	explore current research problems in mathematical sciences.	4
PSO-6	formulate and analyze complex problems reaching substantiated conclusions using principles of Mathematics.	2
PSO-7	represent and statistically analyze data both graphically and numerically	3
PSO-8	apply statistical method in engineering and use of statistical software in modern data analysis	7

## **M.Sc. Physics**

#### **Programme Outcomes**

PO No.	After completion of the Postgraduate programme, the students of St. Mary's		
	College will be able to		
PO 1	acquire expertise knowledge in their respective disciplines and become professionals.		
PO 2	pursue research / higher learning programmes.		
PO 3	compete in the job market by applying the knowledge acquired in Arts, Science,		
	Economics, Commerce and Management studies.		
PO 4	develop critical / logical thinking skills and managerial skills and become locally,		
	nationally & globally competent.		
PO 5	apply their experiment and research skills to analyse and solve complex problems.		
PO 6	develop themselves as a holistic person assisting in the Nation building process.		
PO 7	be a lifelong learner and amenable to new ideas, actively seek out new ways of		
	learning or understanding the world.		
PO 8	be an empowered and economically independent woman with efficient leadership		
	qualities in an egalitarian society through liberative education.		

#### **Program Specific Outcomes:**

PSO No	Students of M So. Devoies will be able to	РО
<b>FSU</b> N0	Students of M.Sc., Physics will be able to	Mapped
	demonstrate and understand the principles and theories of	
	physics. These includes the following classical mechanics,	
	Electromagnetic theory, Electronics and experimental	1
PSO 1	methods, microprocessor and microcontroller, Quantum	1
F30 I	mechanics, thermodynamics and statistical mechanics,	
	Nuclear and particle physics, Atomic and molecular	
	spectroscopy, Nanoscience and technology and condensed	
	matter Physics	
PSO 2	apply algebra, calculus, tensors and complex variables to solve	Δ
PS0 2	physics problems.	4
	demonstrate the ability to do the lab experiments and apply the	3
PSO 3	principles learnt in class	3
	undertake a major, individual project and report their results in	
PSO 4	a full scientific report oral or poster presentation.	2
F30 4	Critically asses a project to evaluate the best strategy to achieve	Z
	the desired outcome.	
PSO 5	extend and understand the impact of physics and science on	5
130 5	society	5
PSO 6	demonstrate written and oral communicating physics related	5
1500	topics	5
PSO 7	a research-oriented learning that develops analytical and	6
	integrative problem-solving approaches.	U
PSO 8	help to communicate effectively on energy aspects with the	8
P20 8	society at large.	0

## M.Sc. Chemistry

#### **Programme Outcomes**

PO No.	After completion of the Postgraduate programme, the students of St. Mary's		
	College will be able to		
PO 1	acquire expertise knowledge in their respective disciplines and become professionals.		
PO 2	pursue research / higher learning programmes.		
PO 3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies.		
PO 4	develop critical / logical thinking skills and managerial skills and become locally, nationally & globally competent.		
PO 5	apply their experiment and research skills to analyse and solve complex problems.		
PO 6	develop themselves as a holistic person assisting in the Nation building process.		
PO 7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or understanding the world.		
PO 8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.		

#### **Program Specific Outcomes**

PSO No.	After completion of the M.Sc. Chemistry, the students of St. Mary's College will be able to	PO Addressed
PSO 1	gain in-depth knowledge about the terms, concepts, methodologies, principles and experimental techniques involved in the various fields of chemistry.	1
PSO 2	view chemistry as a tool for developing mind and critical attitude and the faculty of logical reasoning that is prepared to serve in diverse fields.	4
PSO 3	utilize graphical/virtual communications to interact productively with people from diverse background, employ online search engines and software's tools.	7
PSO 4	relate every branch of science and technology with Chemistry and develop scientific outlook not only with respect to science subjects but also in all aspects related to life.	1, 4
PSO 5	acquire the working knowledge of experimental and instrumentation techniques necessary to work independently in research or in other industrial sectors.	2, 4, 5
PSO 6	demonstrate the ability to synthesise, separate and characterize the compounds using published reactions, protocols, standard laboratory equipment by eco-friendly chemical processes.	2,5
PSO 7	pursue research & development in all disciplines of Chemical sciences, succeed in competitive examinations, and emerge as successful entrepreneurs.	3,6
PSO 8	develop skills to work with international research and development team, contribute to research collaboration and to be familiar with intellectual property rights both national and globally.	3, 7, 8

## M.Sc. Botany

#### **Programme Outcome**

PO. No.	After completion of the Postgraduate programme, the students of St. Mary's
	College will be able to
PO-1	acquire expertise knowledge in their respective disciplines and become professionals.
PO-2	pursue research / higher learning programmes.
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies
PO-4	develop critical / logical thinking skills and managerial skills and become locally, nationally & globally competent
PO- 5	apply their experiment and research skills to analyse and solve complex problems.
PO-6	develop themselves as a holistic person assisting in the Nation building process.
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or understanding the world.
PO-8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.

#### Programme Specific Outcome:

PSO No.	At the end of the M.Sc. Botany Program, students will be	PO matched
	able to	
PSO-1	understand the structural and the reproductive biology of diversified	PO-1
	group of plants to relate their origin, evolution and	
	phylogenetic relationship between them	
PSO-2	analyse the interconnectedness of life on the earth through energy flow	PO-4, PO-7
	and nutrient cycling, enabling to know the potentiality of natural	
	resources and need of its	
	conservation.	
PSO-3	acquire cognizant on functioning of organisms at biochemical and	PO-1, PO-3
	molecular level that can be able to infer the biological adaptation,	
	development and their behaviour in the	
	environment	
PSO-4	receive extensive hands on training in lab skills, field	PO-4, PO-6, PO-3
	techniques, sample preparations, statistical analysis and	
	problem solving across the spectrum of botany thereby they become	
	nationally and globally competent	
PSO-5	acquire knowledge of marine ecosystem and its functions in timeand	PO-5, PO-6
	space relating their economical and environmental services	
	on earth	
PSO-6	design experimental methods, formulate hypothesis, techniques	PO-2, PO-7, PO-8
	adapted, data analysis that create biological inquiry,	
	communication ability and entrepreneurship.	
PSO-7	get awareness on environmental protection and social	PO-3, PO-6
	responsibility with a science enriched with biodiversity	10-5,10-0
	conservation, climate change implications and scientific ethics	
PSO-8	learn the microbes and their role in environment /industriesthat will	PO-7, PO-8
	demonstrate microbes as the model system for	
	human wellbeing	

## M.Sc. Zoology

## **Programme Outcome:**

PO.No.	After completion of the Postgraduate programme, the students of St. Mary's College will
	be able to
PO-1	acquire expertise knowledge in their respective disciplines and become professionals.
PO-2	pursue research / higher learning programmes.
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies
PO-4	develop critical / logical thinking skills and managerial skills and become locally, nationally & globally competent
PO-5	apply their experiment and research skills to analyse and solve complex problems.
PO-6	develop themselves as a holistic person assisting in the Nation building process.
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or understanding the world.
PO-8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.

Programme S	Specific	Outcome
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PSO No.	Upon completion of the M.Sc Zoology Degree programme, the postgraduates will be able to	PO Mapped
PSO - 1	comprehend and synthesis enhanced knowledge in key fields of Zoology at various perspectives	PO - 1
PSO - 2	demonstrate an in-depth understanding and the ability to apply information from different areas of Biology	PO - 3
PSO -3	examine and evaluate knowledge across a broad spectrum of courses, acquire a set of transferrable skills for employment and entrepreneurship	PO -3,8
PSO - 4	appreciate and use science as a way of problem solving, formulate hypotheses, design experiments and draw logical conclusions	PO -4,5
PSO - 5	expound the relevance of the biological science to the real-world issues of bioethical, biological and social basis for human welfare and environment	PO - 6
PSO 6	achieve practical proficiency in experimental techniques and methods of analysis	PO - 4
PSO 7	design and develop projects with scientific report, oral/poster presentation and communicate the findings to the society	PO - 2
PSO -8	ensure better opportunities in education, research and development, social and entrepreneurial sectors	PO -7,8

## **M.Sc. Computer Science**

#### **Programme Outcome:**

PO.No.	After completion of the Postgraduate programme, the students of St. Mary's		
	College will be able to		
PO-1	acquire expertise knowledge in their respective disciplines and become professionals.		
PO-2	pursue research / higher learning programmes.		
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies		
PO-4	develop critical / logical thinking skills and managerial skills and become locally, nationally & globally competent.		
PO- 5	apply their experiment and research skills to analyse and solve complex problems.		
PO-6	develop themselves as a holistic person assisting in the Nation building process.		
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or understanding the world.		
PO-8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.		

#### **Program Specific Outcome:**

PSO. No.	Students of M.Sc. Computer Science will be able to	PO addressed
PSO-1	work professionally in software industries with a broad range of programming language	PO-1
PSO-2	evaluate real world problems by applying mathematical models and principles of theoretical computing	PO-6
PSO-3	attain the ability to design and develop hardware and software based systems	PO-4
PSO-4	design and use algorithms for solving various problems and also design a computer machine with scalable software solution.	РО-3
PSO-5	acquire adequate skills to apply the concepts of distributed management system and standard data mining techniques used in the industry.	PO-5
PSO-6	identify the human behavior in organization and handle network related problems by studying data communication problems and network security courses.	PO-7,8
PSO-7	analyze the theoretical knowledge in design & software project development and contribute to research in the chosen field and perform effectively	PO-5,2
PSO-8	learn and apply the principles of Artificial Intelligence and Data science that requires problem solving, inferences, perception based on neural network and machine learning techniques.	PO-4

## M.Com

#### **Programme Outcomes**

PO No.	After completion of the Postgraduate programme, the students of St. Mary's College will be	
	able to	
PO-1	acquire expertise knowledge in their respective disciplines and become professionals.	
PO-2	pursue research / higher learning programmes.	
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics,	
	Commerce and Management studies	
PO-4	develop critical / logical thinking skills and managerial skills and become locally, nationally and	
	globally competent	
PO-5	apply their experiment and research skills to analyse and solve complex problems	
PO-6	develop themselves as a holistic person assisting in the Nation building process.	
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or	
	understanding the world.	
PO - 8	be an empowered and economically independent woman with efficient leadership qualities in an	
	egalitarian society through liberative education.	

#### Programme Specific Outcomes

PSO No.	Upon completion of M.Com programme the post graduates will be	РО
	able to,	Mapped
1.	develop an ability to apply knowledge acquired in problem solving in	PO-1,4,5
	business.	
2.	demonstrate the ability to work with enhanced communication and inter	PO-1,,2
	personalskills and pursue research activities effectively.	
3.	take up employment in functional areas like Accounting, Taxation,	PO – 2,3,7
	Marketing, Human Resource, Management, Corporate Law, Statistical	
	Techniques, Economics, Organisational Behaviour and Supply Chain	
	Management.	
4.	develop the skill in applying concepts and techniques and exhibit ability	
	to startentrepreneurial activities and learn to handle stress.	PO-6,7,8
5.	inculcate ethical values, team work and managerial skills in the given	PO6,7,8
	global business environment .	
6.	exhibit inclination towards pursuing professional courses such as	PO-1,2,3
	CA/ CS/CMA/CFA etc.	
7.	analyse and evaluate problems using accounting, management, analytical	PO – 3,4,5
	and integrative abilities	
8.	integrate tools and concepts from multiple functional areas	
	like finance, marketing, accounting, HRM etc.to solve business problems.	PO – 3,4,5

## M.Sc. Microbiology

#### **Programme Outcome:**

PO. No.	After completion of the Postgraduate programme, the students of	
	St. Mary's College will be able to	
PO-1	acquire expertise knowledge in their respective disciplines and become professionals.	
PO-2	pursue research / higher learning programmes.	
PO-3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies	
PO-4	develop critical / logical thinking skills and managerial skills and become locally, nationally & globally competent	
PO- 5	apply their experiment and research skills to analyse and solve complex problems.	
PO-6	develop themselves as a holistic person assisting in the Nation building process.	
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways of learning or understanding the world.	
PO-8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.	

## Programme Specific Outcome:

PSO No	Upon completion of M.Sc. Microbiology Degree Programme, the Postgraduates will be able to	PO Mapped
PSO-1	acquire in-depth and detailed functional knowledge of the fundamental theoretical concepts and experimental methods of Microbiology	PO - 1
PSO-2	acquire in –depth knowledge of the topics of the research conducted by the researchers.	PO - 4
PSO-3	obtain insight into the interface between, on the one hand, the history of Microbiology and on the other hand issues pertaining to the areas of modern technology, health and environment.	PO - 5
PSO-4	contribute to the generation of new scientific insights or to the innovation of new applications of microbial research.	PO – 6, 3
PSO-5	apply statistical skills	PO – 2
PSO-6	integrate and evaluate information from a variety of sources	PO – 4
PSO-7	manage resources and time.	PO – 8
PSO-8	plan, conduct and write up a programme of original research.	PO – 7

## M.Sc. Psychology

#### Programme Outcome

PO. NO.	After completion of the Postgraduate programme, the students of		
	St. Mary's College will be able to		
PO-1	acquire expertise knowledge in their respective disciplines and become		
	professionals.		
PO-2	pursue research / higher learning programmes.		
PO-3	compete in the job market by applying the knowledge acquired in Arts,		
	Science, Economics, Commerce and Management studies		
PO-4	develop critical / logical thinking skills and managerial skills and become		
	locally, nationally & globally competent		
PO-5	apply their experiment and research skills to analyze and solve complex		
	problems.		
PO-6	develop themselves as a holistic person assisting in the Nation building		
	process.		
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new ways		
	of learning or understanding the world.		
PO-8	be an empowered and economically independent woman with efficient		
	leadership qualities in an egalitarian society through liberative education.		

## Program Specific Outcome

Upon completion of Postgraduate Programme, the students	PO mapped
will be able to	
give an in-depth knowledge in the field of psychology and its	PO 1 & 2
various disciplines and learn the concepts of developmental	
psychology and life stages.	
know the importance of knowing about the details of Theories of	PO 1 & 2
Personality and Biological psychology to help in practical	
applications in life situations	
understand and become familiar with the processes and stages of	PO 5 & 7
Counselling Psychology and Psycho therapeutics	
know the fundamental concepts of Advanced Social Psychology	PO 5 & 7
and Research Methodology that will enable them to be efficient	
researchers.	
develop a critical thinking in the areas of Clinical Psychology and	PO 5 & 7
Psychological testing and Statistical measures	
have an in-depth understanding on the concepts of Indian	PO 6 & 7
Psychology which enables culture based research approaches to	
education	
understand the various concepts of Human resource management	PO 6, 7, 8
and Organizational Behaviour that promotes employability	
be thorough with the nature and theories of Neuropsychology and	PO 1, 2 & 8
Rehabilitation psychology which helps them contribute to the	
society	
	will be able togive an in-depth knowledge in the field of psychology and its various disciplines and learn the concepts of developmental psychology and life stages.know the importance of knowing about the details of Theories of Personality and Biological psychology to help in practical applications in life situationsunderstand and become familiar with the processes and stages of Counselling Psychology and Psycho therapeuticsknow the fundamental concepts of Advanced Social Psychology and Research Methodology that will enable them to be efficient researchers.develop a critical thinking in the areas of Clinical Psychology and Psychological testing and Statistical measureshave an in-depth understanding on the concepts of Indian Psychology which enables culture based research approaches to educationunderstand the various concepts of Human resource management and Organizational Behaviour that promotes employabilitybe thorough with the nature and theories of Neuropsychology and Rehabilitation psychology which helps them contribute to the

## M.H.R.M.

#### **PROGRAMME OUTCOME**

PO No.	After completion of the Postgraduate programme, the students of St. Mary's College will be able to
PO - 1	acquire expertise knowledge in their respective disciplines-and become professionals.
PO - 2	pursue research / higher learning programmes.
PO - 3	compete in the job market by applying the knowledge acquired in Arts, Science, Economics, Commerce and Management studies
PO - 4	develop critical / logical thinking skills and managerial skills andbecome locally, nationally & globally competent
PO - 5	apply their experiment and research skills to analyse and solve complex problems.
PO-6	develop themselves as a holistic person assisting in the Nation buildingprocess.
PO-7	be a lifelong learner and amenable to new ideas, actively seek out new waysof learning or understanding the world.
PO-8	be an empowered and economically independent woman with efficient leadership qualities in an egalitarian society through liberative education.

#### PROGRAMME SPECIFIC OUTCOME

PSO No.	On completion of MHRM programme the students will be able to	PO Mapped
PSO -1	gain knowledge on the concepts of human resource management, basic principles of management and understand the management theories.	PO -1,2
PSO -2	understand the different concepts in industrial relation and the various Acts regarding labour legislation in India and improve their managerial abilities.	PO -3,4
PSO -3	develop the skills and competencies required for human resource managers and understand the strategic foundation that enables future changes in the field of psychology, organisational behavior, entrepreneurship, coaching, mentoring and counselling.	PO -2,3
PSO -4	apply the techniques of management accounting, managerial economics and total quality management to make effective decisions.	PO -5,6
PSO -5	develop the analytical skills and gain in-depth knowledge in international human resource management, recruitment and selection, training and development, performance management, compensation management of the employees.	PO -2,3
PSO -6	gain deeper insight of the statistical techniques and forecasting methods to make effective business decision and also have an understanding on business ethics, corporate social responsibility and governance.	PO -5,6,7
PSO -7	understand and apply current and emerging information technologies to support the human resources function and solve business related problems using research methods and statistical techniques.	PO -4,6,8
PSO- 8	gain practical knowledge in the field of human resource management.	PO -7,8