

**A STUDY ON IMPACT OF INTRAORGANISATIONAL RELATIONSHIP
TOWARDS ORGANISATIONAL EFFICIENCY WITH SPECIAL REFERENCE TO
V.O.C.PORT TRUST,THOOTHUKUDI.**

(A project report submitted in partial fulfillment of the requirements for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST.MARY'S COLLEGE (Autonomous) – THOOTHUKUDI

Submitted by

J.AMALA JOE PRAVEENA

REG NO: 18SPHR01

Under the guidance of

Mrs.C.S.PURNIMA B.Sc(Horti), MBA.,NET



Department of Human Resource Management

St. Mary's College (Autonomous)

(Re-accredited with "A+" Grade by NAAC)

Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST. MARY'S COLLEGE (AUTONOMOUS)

THOOTHUKUDI



CERTIFICATE

This is to certify that **AMALA JOE PRAVEENA** of second year Master of Human Resource Management has undergone project on "A STUDY ON IMPACT OF INTRAORGANISATIONAL RELATIONSHIP ON ORGANISATIONAL EFFICIENCY WITH SPECIAL REFERENCE TO V.O.C.PORT TRUST,THOOTHUKUDI" under the guidance of Mrs. C.S.Purnima B.Sc(Horti), MBA.,NET and this is an original work up to my knowledge.

Meera

CO-ORDINATOR

Prin

FACULTYGUIDE

Joyce

DIRECTOR OF SSC
Director

Self Supporting Courses

St. Mary's College (Autonomous)

Thoothukudi - 628 001,

EXTERNAL EXAMINER

Lucia Rose

PRINCIPAL
Principal

St. Mary's College (Autonomous)

Thoothukudi-628 001.



ISO 9001:2015, ISO 14001:
2015 & ISPS COMPLIANT PORT

வ.உ.சிதம்பரனார் துறைமுக பொறுப்புக்
கழகம்

व.उ.चिदम्बरनार पत्तन न्यास

V.O.CHIDAMBARANAR PORT TRUST
(MINISTRY OF SHIPPING, GOVERNMENT OF INDIA)
ADMINISTRATIVE OFFICE, HARBOUR ESTATE, TUTICORIN 628 004, TAMIL NADU



SAGARMALA
PORT-LED GROWTH

No. GAD-OGACD-TRG-INPLA-V1-19/D.500

Date: 13 .03.2020

TO WHOM SOEVER IT MAY CONCERN

Ms.J.Amala Joe Praveena, IInd Year MHRM student of St.Mary's College (Autonomous), Tuticorin, has done project work in General Administration Department during the period from 27.01.2020 to 10.02.2020.

Her conduct during the training period was good.

[Signature]
21.03.2020

Head of Department

SECRETARY
V.O. CHIDAMBARANAR PORT TRUST
TUTICORIN - 628 004

**"A STUDY ON MENTAL HEALTH AMONG THE EMPLOYEES
WORKING AT VOC PORT TRUST TUTICORIN"**

(The Project report submitted in partial fulfilment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (AUTONOMOUS)-THOOTHUKUDI

Submitted by

M.ASWINI

REG NO: 18SPHR03

Under the guidance of

Ms.C.S.PURNIMA B.Sc(Horti),MBA,NET



Department of Human Resource Management

St. Mary's College (Autonomous)

(Re-accredited with 'A+' Grade)

Thoothukudi – 628001.

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

THOOTHUKUDI



CERTIFICATE

This is to certify that ASWINI,M of second year Master of Human Resource Management has undergone project on "A STUDY ON MENTAL HEALTH AMONG THE EMPLOYEES AT VOC PORT TRUST " under the guidance of Mrs. C.S.Purnima B.Sc(Hortl), MBA.,NET and this is an original work up to my knowledge.

Wheer
CO-ORDINATOR

Prin
FACULTYGUIDE

Joyce
DIRECTOR OF SSC
Director
Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

EXTERNAL EXAMINER

Lucia Rose
PRINCIPAL
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.



ISO 9001:2015, ISO 14001:
2015 & ISPS COMPLIANT PORT

வ.உ.சிதம்பரனார் குறைமுக பொறுப்புக்
கழகம்

व.उ.चिदम्बरनार पत्तन न्यास

V.O.CHIDAMBARANAR PORT TRUST
(MINISTRY OF SHIPPING, GOVERNMENT OF INDIA)
ADMINISTRATIVE OFFICE, HARBOUR ESTATE, TUTICORIN 628 004, TAMIL NADU



No. GAD-OGACD-TRG-INPLA-VI-19/D. 501

Date: 13.03.2020

TO WHOM SOEVER IT MAY CONCERN

Ms.M.Aswini, IInd Year MHRM student of St.Mary's College (Autonomous), Tuticorin, has done project work in General Administration Department during the period from 27.01.2020 to 10.02.2020.

Her conduct during the training period was good.

[Signature]
21/3/2020
Head of Department

SECRETARY
V.O. CHIDAMBARANAR PORT TRUST
TUTICORIN - 628 004

**A STUDY ON ATTITUDES AND MOTIVES OF EMPLOYEES TOWARDS ASIR
AUTOMOBILES PRIVATE LIMITED THOOTHUKUDI**

(A project report submitted in partial fulfillment of the requirements for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST MARY'S COLLEGE (Autonomous) - THOOTHUKUDI

Submitted by
B. AYAMMAL ANITHA

REGNO 18SPHR04

Under the guidance of

Mrs. C. S. PURNIMAB. Sc(Horti), MBA, NET



Department of Human Resource Management

St. Mary's College (Autonomous)

(Re-accredited with "A+" Grade by NAAC)

Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

THOOTHUKUDI



CERTIFICATE

This is to certify that B. AYAMMAL ANITHA of second year Master of Human Resource Management has undergone project on "A STUDY ON ATTITUDE AND MOTIVES OF EMPLOYEES TOWARDS ASIR AUTOMOBILES PVT LTD" under the guidance of Mrs.C.S.PurnimaB.Sc(Horti)., MBA.,NET and this is an original work up to myknowledge.

Keene

CO-ORDINATOR

Puina

FACULTY GUIDE

Joyce

DIRECTOR OF SSC
Director

Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

Lucia Rose

PRINCIPAL
Principal

St. Mary's College (Autonomous)
Thoothukudi-628 001.

EXTERNAL EXAMINER



ASIR AUTOMOBILES PRIVATE LIMITED

Authorized Maruti Suzuki Dealer



1/818 & 1/818-1, Ettayapuram Road, Mappilalurani, Theothukudi - 628002.
Phone : +91 - 461 - 2337220, Cell : +91- 90866 - 11220 Email: sales@asirmaruti.com

CIN : U50200TN2012PTCO07637
Service tax : AALCA2971JSD001

Dealer Code : 8603

GSTIN - 33AALCA2971J1ZJ

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.Ayammal Anitha B has successfully completed 15 days project training program on " A Study on Attitudes and Motives of employees " in our concern from 21/01/2020 to 04/02/2020

Her attitude and performance is satisfied during the training period

For Asir Automobiles Pvt Ltd., Tuticorin


HR-Manager



THINK MARUTI

THINK ASIR

**A STUDY ON EMPLOYEE SATISFACTION LEVEL IN HR FUNCTION
AT JEVA ENGINEERING AND INFRASTRUCTURE PVT., LMT, IN
THOOTHUKUDI,**

(The Project report submitted in partial fulfillment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI.

Submitted by

P.DISHNI

Register. No: 185PHR05

Under the guidance of

Mrs. M. Fatima Lucia Sheeba., B.Com., MBA.,NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

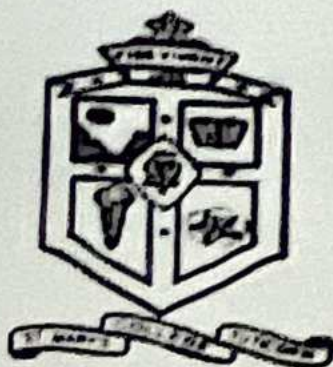
Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

Thoothukudi- 628001.



CERTIFICATE

This is to certify that P.DISHNI of second year master of Human Resource Management has undergone project on "EMPLOYEE SATISFACTION LEVEL IN HR FUNCTION AT JEYA ENGINEERING AND INFRASTRUCTURE PVT., LMT, THOOTHUKUDI". Under the guidance of Mrs. M. FATIMA LUCIA SHEEBA, B.COM, MBA., NET., and this is an original work up to my knowledge.

[Signature]
CO-ORDINATOR

[Signature]
FACULTY GUIDE

[Signature]
DIRECTOR OF SSC
Director

Self Supporting Courses
St. Mary's College (Autonomous) *[Signature]*
Thoothukudi - 628 001. EXTERNAL EXAMINER

[Signature]
PRINCIPAL
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

DECLARATION

I hereby declare that the Project entitled on **"EMPLOYEE SATISFACTION LEVEL IN HR FUNCTION AT JEYA ENGINEERING AND INFRASTRUCTURE PVT., LMT, THOOTHUKUDI"** is submitted to St. Mary's College (Autonomous), Thoothukudi, affiliated to Manonmaniam Sundaranar University, for the award of degree of Master of Human Resource Department is my original work and that no part of this project has been submitted for my degree, Diploma, fellowship or other similar title.

Place: Thoothukudi

Date:

Signature of the candidate

(P.DISHNI)

**A STUDY ON EMPLOYEE EMOTIONAL INTELLIGENCE ON CAREER
SUCCESS IN PANTALOONS FASHION& RETAIL LMT, TIRUNELVELL**

(The Project report submitted in partial fulfilment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI

Submitted by

P. MARIYA BOWTHA SAGANA

Register. No: 18SPHR07

Under the guidance of

Ms. M. Fatima Lucia Sheeba., B.Com. MBA., NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

Thoothukudi- 628001.



CERTIFICATE

This is to certify that **P. MARIYA BOWTHA SAGANA** of second year master of Human Resource Management has undergone project on **"EMPLOYEE EMOTIONAL INTELLIGENCE ON CAREER SUCCESS IN PANTALOONS FASHION & RETAIL LMT, TIRUNELVELI"** under the guidance of **Ms. M. FATIMA LUCIA SHEEBA., B.COM, MBA., NET.,** and this is an original work up to my knowledge.

[Signature]
CO-ORDINATOR

[Signature]
FACULTY GUIDE

[Signature]
DIRECTOR OF SSC
Director
Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

[Signature]
PRINCIPAL
Principal
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

[Signature]
EXTERNAL EXAMINER



Date: 11.09.2020

PROJECT TRAINING CERTIFICATE

This is to certify that Miss. MARIYA BOWTHA SAGANA II
ear MHRM of the ST. MARYS' COLLEGE (AUTONOMOUS),
UTICORIN has undergone project training in our company from
1st January to 4th February 2020. She has taken good involvement in
learning work in all departments and shown keen interest during this
period. She was very punctual in attendance and good in interaction
with employees.
We wish her success in all future endeavors.

Pantaloons Fashion & Retail Ltd.,



pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)

Regd Off 701 - 704, 7th Floor, Skyline Icon Business Park
86-92 Off A.K. Road, Marol Village, Andheri East,
Mumbai - 400 059, Maharashtra, India.
Tel: +91 8652905000 Fax +91 8652905400

Website www.abfrl.com
Email abfrl@adityabirla.com
Corporate Identity No. L18101MH2007PLC

A STUDY ON PERFORMANCE MANAGEMENT AT POTHY'S TIRINELVELI

(A project submitted in partial fulfilment of the requirements for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST.MARY'S COLLEGE (AUTONOMOUS) - THOOTHUKUDI

Submitted by

S.MARIA FRANELA

REG.NO: 18SPHR08

Under the guidance of

Ms. M. FATIMA LUCIA SHEEBA B.com, MBA., NET



Department of Human Resource Management

St. Mary's College (Autonomous)

(Re-accredited with "A" Grade by NAAC)

Thoothukudi-628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

Thoothukudi- 628001.



CERTIFICATE

This is to certify that **S. MARIA FRANELA** of second year master of Human Resource Management has undergone project on “ **PERFORMANCE MANAGEMENT IN POTHYS TIRUNELVELI**” under the guidance of **Ma. M. FATIMA LUCIA SHEEBA, B.COM, MBA., NET.,** and this is an original work up to my knowledge.

[Signature]
CO-ORDINATOR

[Signature]
FACULTY GUIDE

[Signature]
DIRECTOR OF SSC
Director
Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

[Signature]
PRINCIPAL
Principal
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

[Signature]
EXTERNAL EXAMINER

Date: 11.09.2020

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. MARIA FRANELA.S,**
Reg. No. 18SPHR08), II MHRM student of St. Mary's College (Autonomous), Thoothukudi has
performed a project work titled " PERFORMANCE MANAGEMENT " in our organisation from
01st January 2020 to 04th February 2020. During the period her code of conduct and character are
good.

We wish her bright future.

For Pothys



**A STUDY ON EMPLOYEE INVOLVEMENT TOWARDS JOB IN ASIA
AUTOMOBILES PRIVATE LIMITED, THOOTHUKUDI**

(The Project report submitted in partial fulfilment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI.

Submitted by

A. Maria Lulu Kiruthika

Register. No: 18SP11R09

Under the guidance of

Ms. C.S.PURNIMA B.sc(Horti)., MBA.,NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

Thoothukudi - 628001

March 2020



ASIR AUTOMOBILES PRIVATE LIMITED

Authorized Maruti Suzuki Dealer



1/516 & 1/516-1, Ettayapuram Road, Mappilalurani, Thoothukudi - 628002.
Phone : +91 - 481 - 2337220, Cell : +91- 90965 - 11220 Email: sales@asirmaruti.com

CIN : U50200TN2012PTCO87637

Service tax : AALCA2971J8D001

Dealer Code : 8603

GSTIN - 33AALCA2971J1ZJ

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.Maria Luin Kiruthika A has successfully completed 15 days project training program on " A Study on Employee Involvement towards Job " in our concern from 21/01/2020 to 04/02/2020

Her attitude and performance is satisfied during the training period

For Asir Automobiles Pvt Ltd., Tuticorin


HR-Manager



THINK MARUTI

THINK ASIR

DECLARATION

I hereby declare that the Project entitled on "EMPLOYEE INVOLVEMENT TOWARDS JOB IN ASIR AUTOMOBILES PRIVATE LIMITED, THOOTHUKUDI" is submitted to St. Mary's College (Autonomous), Thoonthukudi, affiliated to ManonmaniamSundaranar University, for the award of degree of Master of Human Resource Department is my original work and that no part of this project has been submitted for my degree, diploma, fellowship or other similar title.

A. Maria Luis Kiruthika

Signature of the candidate

(A. Maria Luis Kiruthika)

Place: Thoonthukudi

Date: 16/09/2020

**A STUDY ON IMPACT OF JOB ROTATION IN VENUS HOME APPLIANCES
PVT LTD, THOOTHUKUDI**

(The Project report submitted in partial fulfilment of the requirement for the degree)

Or

MASTER OF HUMAN RESOURCE MANAGEMENT

Or

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI.

Submitted by

A.MARY HELEN ASHMI

Register. No: 18SPHR10

Under the guidance of

Ms. C.S.PURNIMA B.Sc(Horti), MBA.,NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

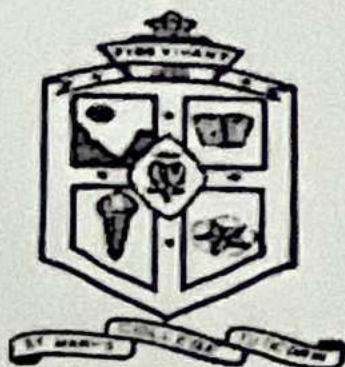
Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

Thoothukudi- 628001.



CERTIFICATE

This is to certify that A.MARY HELEN ASHMI of second year master of Human Resource Management has undergone project training on "IMPACT OF JOB ROTATION IN VENUS HOME APPLIANCES PVT LTD, THOOTHUKUDI" under the guidance of Ms. C.S.PURNIMA B.Sc(Hortl)., MBA.,NET., and this is an original work up to my knowledge.

[Signature]
CO-ORDINATOR

[Signature]
FACULTY GUIDE

[Signature]
DIRECTOR OF SSC
Director
Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

[Signature]
PRINCIPAL
St. Mary's College (Autonomous)
Thoothukudi-628 001.

EXTERNAL EXAMINER

Date : 04.02.2020

INTERNSHIP TRAINING CERTIFICATE

This is to certify that Miss.MARY HELEN ASHMI A II year MHRM of
ST.MARY'S COLLEGE (AUTONOMOUS), TUTICORIN has done a project
"Impact of Job Rotation" in our company from 21st Jan 2020 to 4th Feb 2020.
She has taken good involvement in learning work and shown keen interest
during this period. She was very punctual in attendance and good in
interaction with employees.

We wish her success in all future endeavors.

For Venus Home Appliances (P) Ltd.,




K.Manikandan
HR Manager

**A STUDY ON EMPLOYEE RELATION AND
COMMUNICATION IN PANTALOONS FASHION& RETAIL LMT, TIRUNELVELL.**

(The Project report submitted in partial fulfillment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI.

Submitted by

V.MIBISHA

Register, No: 185PHR11

Under the guidance of

Ms. M. Fatima Lucia Sheeba., B.Com., MBA., NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST. MARY'S COLLEGE (AUTONOMOUS)

Theothukudi- 628001.



CERTIFICATE

This is to certify that V. MIBISHA of second year master of Human Resource Management has undergone project on "EMPLOYEE RELATION AND COMMUNICATION IN PANTALOONS FASHION& RETAIL LMT, TIRUNELVELI" under the guidance of Ms. M. FATIMA LUCIA SHEEBA., B.COM, MBA., NET., and this is an original work up to my knowledge.


CO-ORDINATOR


FACULTY GUIDE

DIRECTOR OF SSC

Director
Self Supporting Courses
St. Mary's College (Autonomous)
Theothukudi - 628 001.


EXTERNAL EXAMINER St. Mary's College (Autonomous)
Theothukudi-628 001.


PRINCIPAL
Principal

DECLARATION

I hereby declare that the Project entitled on **"EMPLOYEE RELATION AND COMMUNICATION IN PANTALOONS FASHION & RETAIL LMT, TIRUNELVELI"** is submitted to St. Mary's College (Autonomous), Thoothukudi, affiliated to Manonmaniam Sundaranar University, for the award of degree of **Master of Human Resource Department** is my original work and that no part of this project has been submitted for my degree, Diploma, fellowship or other similar title.

Place: Thoothukudi

Date:

V. Mibisha
Signature of the candidate

(V. Mibisha)

**A STUDY ON SKILL MATRIX AMONG EMPLOYEES IN ASIR
AUTOMIBLES PVT.LTD, THOOTHUKUDI**

(The Project report submitted in partial fulfillment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI.

Submitted by

A. Michael Sonia

Register. No: 18SPHR12

Under the guidance of

Ms. C.S.PURNIMA B.SC (Horti)., MBA.,NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST. MARY'S COLLEGE (AUTONOMOUS)

Thoothukudi- 628001.



CERTIFICATE

This is to certify that **A. Michael Sonia** of second year Master of Human Resource Management has undergone project on "SKILL MATRIX AMONG EMPLOYEES IN ASIR AUTOMOBILES PVT LTD, THOOTHUKUDI" under the guidance of **Ms. C.S.PURNIMA BSC (Horti), MBA, NET.,** and this is an original work up to my knowledge.


CO-ORDINATOR


DIRECTOR OF SSC
Director
Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.


FACULTY GUIDE


PRINCIPAL
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

EXTERNAL EXAMINER

ASIR AUTOMOBILES PRIVATE LIMITED

Authorized Maruti Suzuki Dealer

MARUTI SUZUKI
Way of Life

1/515 & 1/515-1, Ettayapuram Road, Mappilalurani, Thoothukudi - 628002.

Phone : +91 - 461 - 2337220, Cell : +91-90955 - 11220 Email: sales@asirmanu.com

CIN : U60200TN2012PTCO87637

Service tax : AALCA2971JSD001

Dealer Code : 5603

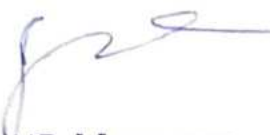
GSTIN - 32AALCA2971J1Z1

TO WHOMSOEVER IT MAY CONCERN

This is to certify that ~~Miss~~ Michael Sonia A has successfully completed **15 days** project training program on " A Study on skill matrix among employees " in our concern from 21/01/2020 to 04/02/2020

Her attitude and performance is satisfied during the training period

For Asir Automobiles Pvt Ltd., Tuticorin


HR-Manager



THINK MARUTI

THINK ASIR

**A STUDY ON EMPLOYEE ABSENTEEISM IN JAYA ENGINEERING AND
INFRASTRUCTURE PVT, THOOTHUKUDI**

(The Project report submitted in partial fulfilment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI.

Submitted by

R. Radha

Register. No: 18SPHR13

Under the guidance of

Ms. C.S.PURNIMA B.SC(Horti)., MBA.,NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

Thoothukudi- 628001.



CERTIFICATE

This is to certify that **R.RADHA** of second year master of Human Resource Management has undergone Internship training on **"EMPLOYEE ABSENTEEISM IN JAYAENGINEERING AND INFRASTRUCTURE PVT, THOOTHUKUDI"** under the guidance of **Ms. C.S.PURNIMA B.SC(Horti), MBA.,NET.,** and this is an original work up to my knowledge

Alfred
CO-ORDINATOR

Prine
FACULTY GUIDE

Joyce
DIRECTOR OF SSC
Director
Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

Lucia Rose
PRINCIPAL
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

EXTERNAL EXAMINER



Engineering and Infrastructures Private Limited

Engineering and Infrastructure Projects, Contracts & Services

07.02.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Radha.R D/o.R.Ramar** successfully completed 15 days Project on “Employee Absenteeism” in our concern from 21.01.2020 to 04.02.2020.

Her attitude and performance is satisfied during the training period.

For Jeya Engineering and Infrastructures Private Limited

HR-Manager

**A STUDY ON RECRUITMENT AND SELECTION PROCESS AT
POTHYS, TIRUNELVELL.**

(As project report submitted in partial fulfillment of the requirements for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (AUTONOMOUS)-THOOTHUKUDI

Submitted by

S.RESHMA

REG NO: 18SPHR14

Under the guidance of

Ms. M. FATIMA LUCIA SHEEBA B.Com., MBA., NET



Department of Human Resource Management

St. Mary's College (Autonomous)

(Re-accredited with 'A+' Grade)

Thoothukudi – 628001.

October 2019

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST. MARY'S COLLEGE (AUTONOMOUS)

Thoothukudi - 628001.



CERTIFICATE

This is to certify that **S. RESHMA** of second year master of Human Resource Management has undergone project on **"RECRUITMENT AND SELECTION PROCESS"** under the guidance of **Ms. M. FATIMA LUCIA SHEEBA., B.COM, MBA., NET.,** and this is an original work up to my knowledge.

[Signature]
CO-ORDINATOR

[Signature]
FACULTY GUIDE

[Signature]
DIRECTOR OF SSC
Director

Self Supporting Courses
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

[Signature]
PRINCIPAL
Principal

St. Mary's College (Autonomous)
Thoothukudi - 628 001.

[Signature]
EXTERNAL EXAMINER

Date: 11.09.2020

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Ms. RESHMA.S, (Reg. No. 18SPHR14),
BHM student of St. Mary's College (Autonomous), Thoothukudi has undergone a project work
on " RECRUITMENT AND SELECTION PROCESS " in our organisation from 21st January
2020 to 04th February 2020. During the period her code of conduct and character are good.

We wish her bright future.

For Pothys



**A STUDY ON EMPLOYEE MORALE IN PANTALOONS FASHION& RETAIL LTD,
TIRUNELVELL**

(The Project report submitted in partial fulfillment of the requirement for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (Autonomous), THOOTHUKUDI.

Submitted by

S. Sahaya Preethi

Register. No: 18SPHR16

Under the guidance of

Ms. M. Fatima Lucia Sheeba., B.Com, MBA., NET



Department of Human Resource Management,

St. Mary's College (Autonomous),

(Re-accredited With 'A+' Grade by NAAC)

Thoothukudi - 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST. MARY'S COLLEGE (AUTONOMOUS)

Theothukudi- 628001.



CERTIFICATE

This is to certify that S. SAHAYA PREETHI of second year master of Human Resource Management has undergone project on "EMPLOYEE MORALE IN PANTALOONS FASHION& RETAIL LTD, TIRUNELVELI" under the guidance of Ms. M. FATIMA LUCIA SHEEBA., B.COM, MBA, NET., and this is an original work up to my knowledge.

[Signature]

CO-ORDINATOR

[Signature]

FACULTY GUIDE

[Signature]

DIRECTOR OF SSC

Director

Self Supporting Courses

St. Mary's College (Autonomous)

Theothukudi - 628 001.

[Signature]

EXTERNAL EXAMINER

[Signature]

PRINCIPAL

Principal

St. Mary's College (Autonomous)

Theothukudi-628 001.

DECLARATION

I hereby declare that the Project entitled on "EMPLOYEE MORALE IN PANTALOONS FASHION & RETAIL LTD, TIRUNELVELI" is submitted to St. Mary's College (Autonomous), Thoothukudi, affiliated to Manonmaniam Sundaranar University, for the award of degree of Master of Human Resource Department is my original work and that no part of this project has been submitted for my degree, Diploma, fellowship or other similar title.

S. Sahaya Preethi

Signature of the candidate

(S. Sahaya Preethi)

Place: Thoothukudi

Date:

**A STUDY ON WORKFORCE DIVERSITY AND ITS IMPACT ON
EMPLOYEES PERFORMANCE AT POTHYS, TIRUNELVELI.**

(As project report submitted in partial fulfillment of the requirements for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST. MARY'S COLLEGE (AUTONOMOUS)-THOOTHUKUDI

Submitted by

R. STANY RAFIA

REG NO: 18SPHR17

Under the guidance of

Ms. M. FATIMA LUCIA SHEEBA B.Com., MBA., NET



Department of Human Resource Management

St. Mary's College (Autonomous)

(Re-accredited with 'A+' Grade)

Thoothukudi – 628001.

October 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
ST. MARY'S COLLEGE (AUTONOMOUS)
THOOTHUKUDI-628001



CERTIFICATE

This is to certify that **R. STANY RAFLA** of second year Master of Human Resource Management has undergone a research on **"WORK FORCE DIVERSITY AND ITS IMPACT ON EMPLOYEES PERFORMANCE"** under the guidance of **Ms. M. FATIMA LUCIA SHEEBA B.Com., MBA., NET** and this is an original work up to my knowledge.

CO-ORDINATOR

FACULTY GUIDE

DIRECTOR OF SSC

Director

Self Supporting Courses

St. Mary's College (Autonomous)

Thoothukudi - 628 001.

PRINCIPAL

Principal

St. Mary's College (Autonomous)

Thoothukudi-628 001.

EXTERNAL EXAMINER

Date: 11.09.2020

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Ms. STANY RAFIA.R,
(Reg. No. 18SPHR17), II MHRM student of St. Mary's College (Autonomous), Thoothukudi has
undergone a project work titled " WORKFORCE DIVERSITY AND ITS IMPACT ON
EMPLOYEES PERFORMANCE " in our organisation from 21st January 2020 to 04th Febraury
2020. During the period her code of contact and character are good.

We wish her bright future.

For Pothys


11/09/2020

**A STUDY ON EMPLOYEE PERCEPTION ABOUT CORPORATE SOCIAL
RESPONSIBILITY WITH REFERENCE TO JEYA ENGINEERING AND
INFRASTRUCTURE PRIVATE LTD, THOOTHUKUDI.**

(A project submitted in partial fulfillment of the requirements for the degree)

Of

MASTER OF HUMAN RESOURCE MANAGEMENT

Of

ST.MARY'S COLLEGE (Autonomous) – THOOTHUKUDI

Submitted by

I .VERGIN SHILPA

REG NO: 18SPHR18

Under the guidance of

Mrs.C.S.PURNIMA B.Sc(Hortl), MBA.,NET



Department of Human Resource Management

St. Mary's College (Autonomous)

(Re-accredited with "A+" Grade by NAAC)

Thoothukudi – 628001

March 2020

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

ST.MARY'S COLLEGE (AUTONOMOUS)

THOOTHUKUDI



CERTIFICATE

This is to certify that **I. VERGIN SHILPA** of second year Master of Human Resource Management has done a project on "Employee perception about corporate social responsibility in Jeya Engineering and Infrastructure private ltd, Thoothukudi" under the guidance of **Mrs. C.S.Purnima B.Sc(Horti)., MBA.,NET** and this is an original work up to my knowledge.

CO-ORDINATOR

FACULTYGUIDE

DIRECTOR OF SSC
Director

Self Supporting Courses

St. Mary's College (Autonomous)

Thoothukudi - 628 001.**EXTERNAL EXAMINER**

PRINCIPAL

Principal

St. Mary's College (Autonomous)

Thoothukudi-628 001.



Jeya Engineering and Infrastructures Private Limited
Engineering and Infrastructure Projects, Contracts & Services

07.02.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Vergin Shilpa.I D/o.A.Iruthayaraj successfully completed 15 days Project program on "Employees Perception about corporate social responsibility" in our concern from 21.01.2020 to 04.02.2020.

Her attitude and performance is satisfied during the training period.

For Jeya Engineering and Infrastructures Private Limited

S. [Signature]
HR-Manager