

CRITERION III -RESEARCH, INNOVATIONS AND EXTENSION

3.4 Research Publications and Awards

3.4.1 The Institution ensures implementation of its stated Code of Ethics for research. The institution has a stated Code of Ethics for research and the implementation of which is ensured through the following:

Minutes of the research forum 2019-2020

Date 27.08.2019

The meeting was held on 27th August 2019. The research coordinator Dr. Sr. A. Arockia Jenecius Alponse led the meeting. The members of the research advisory committee discussed the hosting of the National Conference.

Agenda

1. To discuss on building a Global talent strategy for sourcing and retaining talent across borders.
2. To discuss about the legal considerations in Global HRM and to navigate cultural differences in multinational teams.

Action Taken

National Conference on Strategic Human Resource Management – A Global Perspective was organised on 13th September 2019.

Arockia Jenecius Alponse

Research Coordinator

Louis Rose
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

St. Mary's College (Autonomous) Thoothukudi

One Day National Conference on “Strategic Human Resource Management – A Global Perspective 13.09.2019

Invitation



St. Mary's College (Autonomous)
Re-accredited with 'A+' Grade by NAAC (4th Cycle)
Thoothukudi-628001, Tamil Nadu

Research Forum
organises
National Conference
on
**Strategic Human Resource Management – A
Global Perspective
Resource Person**

Dr. Julius Ceaser
Assistant Professor of Commerce
St. Joseph's College (Autonomous)
Thiruchy

Dr. Catherine Nirmala
Head & Associate Professor
Department of Commerce
St. Agnes College (Autonomous)
Mangalore

Date: 13th September 2019
Time: 9.00 a.m. to 4.00 p.m.



Conference Hall

Best Wishes from **Presided by** **Organised By**
Sr. Flora Mary , Dr. Sr. A. S.J. Lucia Rose, **Research Forum**
Secretary Principal

Report

One Day National Conference on “Strategic Human Resource Management – A Global Perspective” was organized by the Research Advisory Committee, St. Mary's College (Autonomous), Thoothukudi 13th September 2019. The conference began at 10 a.m. in the Conference Hall. Dr. Julius Ceaser, Assistant Professor of Commerce, St. Joseph's College (Autonomous), Trichy inaugurated the conference. He spoke about the importance of human resources for the betterment of the organization. Dr. Catherine Nirmala, Head and Associate Professor, PG Department of Commerce, St. Agnes College (Autonomous), Mangalore chaired the technical session on HRM - A Global Perspective. She spoke on the role of HR for the growth of companies in the worldwide perspective. She discussed about the statistical information about the HR perspective in India and abroad. Around 40 papers were presented and the paper presentation

session was highly informative. Dr. Catherine Nirmala, Head and Associate Professor, PG Department of Commerce, St. Agnes College (Autonomous), Mangalore, Dr. Sarala Lashkmi, Auditor, Tamilnadu Electricity Board, Tirunelveli, Dr. T. Chellamal, Assistant Professor of Commerce, A.P.C Mahalaxmi College, Thoothukudi, Dr. S. Anthony Rahul Golden, Assistant Professor of Commerce, St. Xavier's College (Autonomous), Palayamkottai and Mrs. S.A. Rahmath Ameena Begum, Head and Assistant Professor, Department of Business Administration, Wavoo Wajeeha Women's College of Arts & Science, Kayalpatnam were the moderators for the paper presentation session. Dr. N. Pakshirajan, Assistant Professor of Economics, V.O. Chidambaram College, Thoothukudi delivered the valedictory address. Around 200 participants from various colleges actively participated in the conference.

Arockia Jeneius Alphonse

Research Coordinator

Louis Rose

Principal

**St. Mary's College (Autonomous)
Thoothukudi-628 001.**

Minutes of the research forum 2019-2020

Date 29.08.2019

On the 29th of August, 2019, Dr. Sr. A. Arockia Jenecius Alponse the research coordinator, led the meeting. The members of the Research Advisory Committee actively participated in a productive discussion concerning the planning and execution of the upcoming National Workshop on Writing Research Proposals for Funded Projects.

Agenda

1. To educate on workshop objectives and the importance of effective research proposals.
2. To educate about the funding sources and aligning research ideas with funding priorities.

Action Taken

Research forum organised a One Day National Conference on “Strategic Human Resource Management – A Global Perspective on 14.09.2019.

Arockia Jenecius Alponse

Research Coordinator

Louis Rose
Principal
St. Mary's College (Autonomous)
Theothukudi-628 001.

St. Mary's College (Autonomous) Thoothukudi

National Workshop on Writing Research Proposals for Funded Projects 14.09.2019

Invitation



 **St. Mary's College (Autonomous)**
Re-accredited with 'A+' Grade by NAAC (4th Cycle)
Thoothukudi-628001, Tamil Nadu

Research Forum
organises
National Workshop
on
Writing Research Proposals for Funded Projects

Resource Person

Dr. Arulmurgan Assistant Professor of Commerce Pondicherry University Pondicherry	Dr. Catherine Nirmala Head & Associate Professor Department of Commerce St. Agnes College (Autonomous) Mangalore
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Date: 14th September 2019
Time: 9.00 a.m. to 4.00 p.m.

 *Conference Hall*

Best Wishes from **Presided by** **Organised By**
Sr. Flora Mary , Dr. Sr. A. S.J. Lucia Rose, *Research Forum*
Secretary Principal

Report

A National Workshop on “Writing Research Proposals for Funded Projects” was organized by the Research Advisory Committee, St. Mary's College (Autonomous), Thoothukudi on 14th September 2019. Funding is an ardent necessity for research. Research funding is provided by a number of national and international agencies. Identifying the right agency and applying for research funds are the major problems faced by young researchers. Writing a research proposal is the initial step for accessing the research funds provided by various agencies. The workshop was organized to cater the needs of the faculty and research scholars who seek funds for their research

projects. Dr. Catherine Nirmala, Head and Associate Professor of Commerce, St. Agnes College (Autonomous), Mangalore and Dr. Arulmurugan, Assistant Professor of Commerce and Placement Officer, Pondicherry University were the resource persons. Dr. Catherine Nirmala delivered a lecture on the topic “Nuances of Research Funding”. Dr. Arulmurugan delivered lectures on “Scientific Research and Analytics” and “Funding Agencies and Submission Protocols”. He also conducted a practical session on “Writing Research Proposal”. About 156 faculty members and research scholars from St. Mary’s College (Autonomous) as well as from various other colleges in and around Thoothukudi district participated in the workshop. The participants were given an exposure to various funding agencies and the methodology to write research proposal. The participants were also given hands on training on how to write research proposal to funding agencies. The Research forum also took that opportunity to felicitate the research guides of St. Mary’s College (Autonomous) for their contribution towards research in the College. Faculty members of the college who have guided and produced doctorates and those who are currently guiding Ph.D. scholars were presented with a memento as a token of appreciation for their sincere efforts to keep up the research temperament of the college.

Arockia Jeneius Alphonse

Research Coordinator

Louis Rose

Principal

**St. Mary's College (Autonomous)
Thoothukudi-628 001.**

Minutes of the research forum 2019-2020

Date 02.09.2019

The meeting was convened on 02th September 2019, with Dr. Sr. A. Arockia Jenecius Alponse the research coordinator, presided over the proceedings. Members of the research advisory committee deliberated on organizing a Two Day Workshop on Google Tools for Science Aspirants.

Agenda

1. To increase the awareness of digital tools in scientific research.
2. To educate about google drive, google documents, google sheets and google slides etc.
3. To create awareness for maximising productivity with google tools.

Action Taken

Research forum organised a One Day National Conference on “Google Tools for Science Aspirants” on 18th & 19th September 2019.

Arockia Jenecius Alponse

Research Coordinator

Luisa Rose

Principal

**St. Mary's College (Autonomous)
Thoothukudi-628 001.**

St. Mary's College (Autonomous) Thoothukudi
Google Tools for Science Aspirants 18th & 19th September 2019

Invitation



The poster is for a workshop organized by St. Mary's College (Autonomous) Thoothukudi. It features the college's crest on the left, which includes a shield with a cross and a book, topped with a crown. The text is arranged in a formal, centered layout. The title of the workshop is in green, and the dates and time are in purple. The resource persons are listed in blue. The location is indicated by a green location pin icon. The poster is decorated with a large red arrow pointing right and several thin, curved lines in the background.

 **St. Mary's College (Autonomous)**
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Thoothukudi-628001, Tamil Nadu

Research Forum

organises

Two Days National Workshop

on

Google Tools for Science Aspirants

Resource Person

Ms. M. Jothimani and Sr. Reetha
Professor of Computer Science
St. Mary's College (Autonomous),
Thoothukudi

Date: 18th & 19th September 2019
Time: 9.00 a.m. to 4.00 p.m.

 *Conference Hall*

Best Wishes from **Presided by** **Organised By**

Sr. Flora Mary, Dr. Sr. A. S.J. Lucia Rose,
Secretary Principal **Research Forum**

Report

A Two Day Workshop on “Google Tools for Science Aspirants” was conducted by the Research Advisory Committee of St. Mary's College (Autonomous) for the benefit of the PG students of the School of Biological Sciences (Departments of Botany, Zoology and Microbiology), St. Mary's College (Autonomous), Thoothukudi in the Botany Lecture Hall on 18th and 19th September 2019. Ms. M. Jothimani, Dean of Computing Sciences and Associate Professor of Computer Science and Sr. K. Reetha, Assistant Professor of Computer 27

Science, St. Mary's College (Autonomous) were the resource persons of the workshop. PG students from the departments of Zoology (19), Botany (22) and Microbiology (15) were the participants. The students were given a hands-on training on various Google Tools. The students were given guidance to effectively use Google to create class rooms, design web pages, prepare spread sheets, create blogs, send group mails etc. The students participated in the workshop enthusiastically and learnt the techniques that would help them utilize Google more efficiently in the future.

Arockia Jeneius Alphonse
Research Coordinator

Louis Rose
Principal
St. Mary's College (Autonomous)
Theothukudi-628 001.

Minutes of the research forum 2019-2020

Date 03.09.2019

The meeting was convened on 03th September 2019, with Dr. Sr. A. Arockia Jenecius Alponse, the research coordinator, presided over the meeting. Members of the research advisory committee deliberated on organizing a One Day Workshop on “Interface between History and Literature.

Agenda

1. To educate on how the literatures shapes the historical narratives.
2. To educate on creative writing by merging historical facts and fiction.
3. 3. To educate on narrative techniques in historical fiction

Action Taken

Research forum organised a One Day Workshop on “Interface between History and Literature on 18.09.2019.

Arockia Jenecius Alphonse

Research Coordinator

Louis Rose

Principal

**St. Mary's College (Autonomous)
Theothukudi-628 001.**

St. Mary's College (Autonomous) Thoothukudi

One Day Workshop on “Interface between History and Literature 18.09.2019

Invitation



 **St. Mary's College (Autonomous)**
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Thoothukudi-628001, Tamil Nadu

Research Forum
organises
National Workshop
on
Interface between History and Literature

Resource Person
Dr. R. Rajappan
Retd. Professor of History
V. O. Chidambaram College
Thoothukudi

Date: 18th September 2019
Time: 9.00 a.m. to 4.00 p.m.

 *Star Hall*

Best Wishes from **Presided by** **Organised By**
Sr. Flora Mary, Dr. Sr. A. S.J. Lucia Rose, *Research Forum*
Secretary Principal

Report

A One Day Workshop on “Interface between History and Literature” was organised by the Research Advisory Committee on 18th September 2019 in the Star Hall. The P.G. students of the School of Language and Culture (History - 28 and English Literature - 52) participated in the workshop. Dr. R. Rajappan, Retd. Professor of History, V. O. Chidambaram College, Thoothukudi was the resource person for the first technical session and the second technical session was led by Dr. Jockim, Assistant Professor of English, St. Xavier's College (Autonomous), Palayamkottai.

Arockia Jeneius Alphonse

Research Coordinator

Lucia Rose
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

Minutes of the research forum 2019-2020

Date 06.01.2020

The meeting was held on 06th January 2020. The research coordinator Dr. Sr. A. Arockia Jenecius Alphonse led the meeting. The members of the research advisory committee discussed the hosting of one day National Seminar on Innovative in Methodology- A Path for Outcome Based Research.

Agenda

1. To educate on outcome based research principles and practices and how to create surveys and instruments for outcome based measurement.
2. To create awareness on leveraging technology in research methodology

Action Taken

Research forum organised a A one day National Seminar on Innovative in Methodology- A Path for Outcome Based Research 20.01.2020.

Arockia Jenecius Alphonse

Research Coordinator

Louis Rose
Principal
St. Mary's College (Autonomous)
Theethukudi-628 001.

St. Mary's College (Autonomous) Thoothukudi

A One day National Seminar on Innovative in Methodology- A Path for Outcome Based Research 20.01.2020

Invitation



St. Mary's College (Autonomous)
Re-accredited with 'A+' Grade by NAAC (4th Cycle)
Thoothukudi-628001, Tamil Nadu

Research Forum
organises
National Seminar
on
Innovative in Methodology - A Path for Outcome Based Research

Resource Person
Dr. R. Venkatamani Reddy
Professor, Department of Commerce,
Manipal Academy of Higher Education (MAHE)
Karnataka

Date: 20th January 2020
Time: 9.00 a.m. to 4.00 p.m.



Conference Hall

Best Wishes from Presided by *Organised By*
Sr. Flora Mary , Dr. Sr. A. S.J. Lucia Rose, *Research Forum*
Secretary Principal

Report

The Research Advisory Committee of St. Mary's College (Autonomous), Thoothukudi has organized a one day National Seminar on Innovative in Methodology- A Path for Outcome Based Research held on 20th January 2020 at Pearl Conference hall. Dr. R.Venkatamuni Reddy, Professor, Department of Commerce, Manipal Academy of Higher Education (MAHE),Karnataka and Dr. T. Peter Amaladhas, Associate Professor of Chemistry, V. O. Chidambaram college, Thoothukudi were the resource persons. The research coordinator of Marian Research Forum Dr. Sr. Arockia Jenecius Alphonse welcomed the gathering and the inaugural address was delivered

by Dr. Sr. A.S.J. Lucia Rose, Principal, St. Mary's College (Autonomous), Thoothukudi. Dr. K. Vinitha, Librarian, St. Mary's College (Autonomous), Thoothukudi delivered the theme of the Seminar and Ms. Dafny II M.Com., delivered the vote of thanks for the inaugural session. The first session was divided into two streams, the young researcher of Arts stream were invoked by the research talk of Dr. Reddy, he inspired the students with the concepts regarding the reputed journal, impact factor, publishing the research article in UGC Journals and the budding scientist of Science stream were carried over by the talk of Dr. T. Peter Amaladhas, he motivated the students about Web of Science and related research topics. In the second session, the II PG students presented the research paper in their respected schools headed by the moderator of respective discipline. The School of Biological Sciences was headed by Dr. T. Sakthika, Assistant Professor of Zoology, A.P.C Mahalaxmi College, Thoothukudi. The School of Language and Culture was headed by Dr. Soundar Rajan, Associate Professor & Head of History, V.O. Chidambaram College, Thoothukudi and Ms. P. T. Selvi Kohila, Assistant Professor of English, V.O. Chidambaram college, Thoothukudi. Dr. S.R. Balaji, Assistant Professor of Physics, V.O. Chidambaram College, Thoothukudi and Dr. D. Princess Jeba, Assistant Professor of Chemistry, V.O. Chidambaram College, Thoothukudi were the moderator for the school of Physical Science. The moderator for the school of Management and Economics was Dr. A.M. Tony Melwyn, Director and Head of Commerce, Kamaraj College, Thoothukudi and Dr. Thilagarani, Former Head of Economics, St. Mary's College (Autonomous), Thoothukudi. The seminar came to an end with an exchange of research ideas.

Arockia Jeneius Alphonse

Research Coordinator

Lucia Rose

Principal

**St. Mary's College (Autonomous)
Thoothukudi-628 001.**

Minutes of the research forum 2019-2020

Date 21.01.2020

The meeting was held on 21st January 2020. The research coordinator Dr. Sr. A. Arockia Jenecius Alponse led the meeting. The members of the research advisory committee discussed the hosting of one day National Seminar on Innovative in Methodology- A Path for Outcome Based Research.

Agenda

1. To educate on the importance of effective publication and the key components of a scientific paper.
2. To create awareness about the popular tools ex: Endnotes, Zotero and Mendeley etc.
3. To educate about citation analysis, key metrics and consequences of plagiarism in academia.

Action Taken

Research forum organised a National Seminar on Scientific Publication and Evaluation: Reference tools, Citation Analysis and Plagiarism on 03.02.2020.

Arockia Jenecius Alponse

Research Coordinator

Lena Rose
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

St. Mary's College (Autonomous) Thoothukudi

National Seminar on Scientific Publication and Evaluation: Reference tools, Citation Analysis and Plagiarism 03.02.2020

Invitation



 **St. Mary's College (Autonomous)**
NAAC Accredited with 'A+' Grade by NAAC (4th Cycle)
Thoothukudi -628001, Tamil Nadu

Research Forum
organises
National Seminar
on
**Scientific Publication and Evaluation: Reference tools,
Citation Analysis and Plagiarism**

RESOURCEPERSON
Dr B. Jayapragash
Assistant Professor, Department of LIS
Bharathidasan University
Tiruchirapalli

Date: 03.02.2020
Time: 9.00 a.m. to 4.00 p.m.

 *Conference Hall*

Best Wishes from Presided by **Organised By**
Sr. Flora Mary, Dr. Sr. A. S.J. Lucia Rose, *Research Forum*
Secretary Principal

Report

The Department of Library and library committee and research forum in technical collaboration with SALIS (Tirunelveli) has organized a National Seminar on Scientific Publication and Evaluation: Reference tools, Citation Analysis and Plagiarism on 3rd February 2020 at pearl

conference hall. Dr. K. Vinitha, Librarian welcomed the gathering and delivered preamble of the seminar. SALIS members honoured the administrators of our college. Dr. K. Elavazhagan, Chief Knowledge Officer, Indian Institute of Management, Tiruchirapalli. Dr. B. Jeyapragash, Assistant Professor, Department of LIS, Bharathidasan University, Tiruchirappalli and Mr. J. Arumugam, Librarian, PSG College of Technology, Coimbatore. This National Seminar made 162 participants to get a clear knowledge on Publishing ethics and plagiarism, choosing right journal, Impact Factor and H-Index etc. The participants from other colleges appreciated for the topics covered citation analysis and data bases, Mendeley reference management tools. The Valedictory address for the seminar was delivered by Dr. S. SuriyaNarayanan, Advisor, SALIS, Librarian (Rtd.), Sri Paramakalyani College, Alwarkurichi, Tirunelveli. The SALIS members were honoured by our principal Rev. Dr. A.S.J. Lucia Rose. The meeting came to an end with the feedback session.

Arockia Jeneius Alphonse

Research Coordinator

Lucia Rose

Principal

**St. Mary's College (Autonomous)
Theothukudi-628 001.**