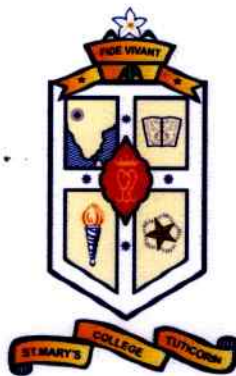


**MEMORANDUM OF UNDERSTANDING
BETWEEN**

DEPARTMENT OF BUSINESS ADMINISTRATION (SSC)

ST. MARY'S COLLEGE (AUTONOMOUS)

THOOTHUKUDI-628001



AND

THUDITSSIA, THOOTHUKUDI

4/158, RAM NAGAR, ETTAYAPURAM ROAD,

THOOTHUKUDI - 628002





தமிழ்நாடு தமில்நாடு TAMILNADU

BE 047591

Principal St. Mary's College

Thoothukudi,

அந்தோனி சத்யம் கோமன் (ஸ்.
(அண்டி) L.No.: 32/97/தா-டி/191
தமிழ்நாடு எண் :
ரூபாய் : 50
காள் : 06 12 21

TERMS OF REFERENCE

FOR

ST. MARY'S COLLEGE (AUTONOMOUS), THOOTHUKUDI

&

THUDITSSIA, THOOTHUKUDI

PREAMBLE

This understanding is the outcome of the objectives arrived in the strategic plan envisaged by St.Mary's College (Autonomous), Thoothukudi. We have been waiting a long time to sign this Memorandum of Understanding for the mutual benefit of Thuditssia, Thoothukudi and Department of Business Administration, St. Mary's College (Autonomous), Thoothukudi.

For Thoothukudi Dist. Tiny & Small Scale
Industries Association

[Signature]
8/12/21
General Secretary

[Signature]
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

**MEMORANDUM OF UNDERSTANDING BETWEEN
DEPARTMENT OF BUSINESS ADMINISTRATION,
ST. MARY'S COLLEGE (AUTONOMOUS) THOOTHUKUDI
AND**

**THUDITSSIA, THOOTHUKUDI
4/158, RAM NAGAR, ETTAYAPURAM ROAD,
THOOTHUKUDI - 628002**

This Memorandum of Understanding is entered into on this 08th December 2021, between the Department of Business Administration (SSC), St. Mary's College (Autonomous) and Thuditssia, Thoothukudi.

SCOPE

Over several meetings between the Executive Committee members of the Thuditssia, Thoothukudi and the Department of Business Administration (SSC), St. Mary's College, it was decided that the two Institutions will work for their mutual benefits in the following areas:

- Thuditssia, Thoothukudi, may provide support, for designing the course curriculum for the Department of Business Administration (SSC), St. Mary's college which would be relevant for the Post Graduation Course and it would be helpful to create outstanding administrative in the corporate world.
- Once the curriculum is designed for course relevant to Entrepreneurship, Marketing, sales Management, Information Management System classes will be held by Thuditssia, Thoothukudi".
- Both the Institutions may provide "Student Exchange Programme", "Staff Exchange Programme", Internship & Placement Opportunities if any on each semester / academic year on a periodical basis:
 - It Provides that the student of the Department of Business Administration (SSC), St. Mary's College with a wider knowledge, better Presentation Skills,

For Thoothukudi Dist. Tiny & Small Scale
Industries Association


8/12/21
General Secretary


Principal 8/12/2021
St. Mary's College (Autonomous)
Thoothukudi-628 001.

Inter-Personal Communication Skills, as they are exposed to the curriculum and ambience of Management School.

- Thudittsia, Thoothukudi may provide Training Programme, Meetings, Lectures and Workshop as per the needs of the students of the Department of Business Administration (SSC), St. Mary's College.
- Conduct Short Courses, as mutually agreed in writing between the parties prior to commencement of this activity.
- Conduct Cultural Projects, a mutually agreed in writing between the parties prior to commencement of this activity.
- Conduct Study Tours, a mutually agreed in writing between the parties prior to commencement of this activity.

The aim of the Memorandum of Understanding shall be to achieve a broad balance in the respective contributions and benefits of the collaboration, and this shall be subject to periodic review by both the Colleges.

OBJECTIVES

By working together for the benefits of both it is aimed that the following objectives can be fulfilled, thus making the Education at both ends more Purposeful and Meaningful.

- To cooperate in the exchange of information relating to their activities in Teaching and Research fields of mutual interests.
- To promote appropriate Joint Research Projects and Joint Courses of study, with particular emphasis on UGC funded (Major & Minor) projects.
- To Work together in such a way that this partnership will be a role model to other Institutions.
- To Share the Expertise available at both the ends in the field of Education, Training and Scientific Research.
- To Plan and Conduct Coaching and Training programs for successful participation in the competitive examinations.
- To master support for conduct of Coaching from eminent Administrators, Academicians and Professional Experts from Management, Training and Research Institutions.

For Thoothukudi
Industries Association

[Signature]
General Secretary

[Signature]
Principal
8/12/2024
St. Mary's College (Autonomous)
Thoothukudi-628 001.

TERMS OF REFERENCE

The Department of Business Administration (SSC), St. Mary's College (Autonomous), Thoothukudi and will arrange and offer Training Programmes like Faculty Development inculcating Soft Skills, preparing students to get through the competitive exams and to bring awareness among the students about various institutions which offer new learning and new job opportunities. To bring to fruition this we two enter into a MEMORANDUM OF UNDERSTANDING signed by Dr. Sr.A.S.J. Lucia Rose, Principal, St. Mary's College (Autonomous) and Mr. J. Raj Selvin, General Secretary, Thuditssia with written understanding with respect to identification of areas in which training to be given, in addition to organizing, attending and monitoring various training programmes.

ADVISORY BOARD

For effective implementation of the programs an Advisory Board is to be constituted. The Dean of Science, Dean of Arts and Head of the Department of Business Administration (SSC) of College will be inducted into the advisory Board as members. The Principal will be the Chairperson of this Board. The Principal, President and the General Secretary of Thuditssia, Thoothukudi, will also be inducted into this Advisory Board. The Advisory Board will lay down policy guide lines, suggesting measures for raising funds, effective utilization of facilities and expertise available in the ST.MARY'S COLLEGE and THUDITSSIA, Thoothukudi and sourcing of expertise and facilities from outside in the region. The Advisory Board will meet as and when required.

PROGRAMME DEVELOPMENT

The Members of the Department of Business Administration will take part in the Conferences, Seminars and Workshops conducted by the college for Exchange of Information. The staff and students of the college will also take part in the Conferences, Seminars and Workshops conducted by Thuditssia, Thoothukudi. The Steering committee will decide and take decisions in this regard. The Department of Business Administration and Thuditssia, Thoothukudi will periodically asses the needs and draw plans for offering various joint venture programs to the outsiders also.

For Thoothukudi Dist. Tiny & Small Scale
Industries Association

8/12/21
General Secretary


Principal 8/12/2021
St. Mary's College (Autonomous)
Thoothukudi-628 001.

TERMS AND TERMINATION

This MoU, unless extended by the mutual written agreement of the parties, shall expire 10 years after the effective date specified in the document. This MoU may be extended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MoU upon 60 day prior written notice to the other party. The terms and condition of this memorandum of understanding may be amended or cancelled or substituted by the fresh terms at any time with mutual consent of the parties thereto.

BUDGET AND OTHER FINANCIAL COMMITMENTS

The expenditure incurred for the conduct of the workshops, seminars and conference for the students of the college.

RELATIONSHIP

Nothing in this MoU shall be constructed to make party a partner, an agent or legal representative of the other for any purpose.

ASSIGNMENT

It is understood by the parties herein this MoU is based on the professional competence and expertise of each party and hence neither party shall transfer or assign this agreement or rights or obligations arising hereunder, either wholly or in part, to any third party.

COSTS OF THE MOU

Each party shall bear the representative costs of carrying out the obligation under this MoU.

For Thoothukudi Dist. Tiny & Small Scale
Industries Association


8/12/21
General Secretary


Principal 8/12/2021
St. Mary's College (Autonomous)
Thoothukudi-628 001.

SIGN IN DUPLICATE

This MoU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.

By Signing below, the parties, acting by their dually authorized officers, have cost this Memorandum of understanding to be executed, effective as of the day and year first above written.

On behalf of

Department of Business Administration (SSC)

St. Mary's College (Autonomous)

Thoothukudi.

By

Lucia Rose
Principal
8/12/2021

St. Mary's College (Autonomous)
Thoothukudi-628 001.

Name: Dr. Sr.A.S.J. Lucia Rose

Title: Principal

Date:

Witness:

1.

[Signature]
08/12/2021

2.

[Signature]
08/12/2021

On behalf of

Thuditssia, Thoothukudi

4/158 Ram Nagar, Ettayapuram Road

Thoothukudi.

By

For Thoothukudi Dist. Tiny & Small Scale
Industries Association

[Signature]
8/12/21

General Secretary

Name: MR. J. RAJ SELVIN

Title: GENERAL SECRETARY

Date: 08/12/2021

Witness:

1.

[Signature]

2.

[Signature]

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

**DEPARTMENT OF BUSINESS ADMINISTRATION (SSC)
ST. MARY'S COLLEGE (AUTONOMOUS)
THOOTHUKUDI-628001**



**AND
AADHI FOUNDATION
LIG533, GANDHIMANAGAR, PRELAMEDU,
COIMBATORE-641004.**





தமிழ்நாடு தமில்நாடு TAMILNADU

BE 047590

Principal St Mary's College

Thoothukudi

சான்றோல்கள் சம்பந்தம் கோமளம் (ஸ்.என்)
(சான்றோல்) L.No.: 32/97/தூ-ம/1997
தமிழ்நாடு எண்
தயார்: 06 12 21
நாள்:

TERMS OF REFERENCE

FOR

ST. MARY'S COLLEGE (AUTONOMOUS), THOOTHUKUDI

&

AADHI FOUNDATION, COIMBATORE

PREAMBLE

This understanding is the outcome of the objectives arrived in the strategic plan envisaged by St.Mary's College (Autonomous), Thoothukudi. We have been waiting a long time to sign this Memorandum of Understanding for the mutual benefit of Aadhi Foundation, Coimbatore and Department of Business Administration, St. Mary's College (Autonomous), Thoothukudi.



Luisa Rose

Principal

St. Mary's College (Autonomous)
Thoothukudi-628 001.

**MEMORANDUM OF UNDERSTANDING BETWEEN
DEPARTMENT OF BUSINESS ADMINISTRATION,
ST. MARY'S COLLEGE (AUTONOMOUS) THOOTHUKUDI
AND
AADHI FOUNDATION
LIG533, GANDHIMANAGAR, PRELAMEDU,
COIMBATORE-641004.**

This Memorandum of Understanding is entered into on this 07th December 2021 between the Department of Business Administration (SSC), St. Mary's College (Autonomous) and Aadhi Foundation, Coimbatore.

SCOPE

Over several meetings between the Executive Committee members of the Aadhi Foundation, Coimbatore, and the Department of Business Administration (SSC), St. Mary's College, it was decided that the two Institutions will work for their mutual benefits in the following areas:

- Aadhi Foundation, Coimbatore, may provide support, for designing the course curriculum for the Department of Business Administration (SSC), St. Mary's college which would be relevant for the Post Graduation Course and it would be helpful to create outstanding administrative in the corporate world.
- Once the curriculum is designed for course relevant to Entrepreneurship, Marketing, sales Management, Information Management System classes will be held by Aadhi Foundation, Coimbatore."
- Both the Institutions may provide "Student Exchange Programme", "Staff Exchange Programme", Internship & Placement Opportunities if any on each semester / academic year on a periodical basis:
 - It Provides that the student of the Department of Business Administration (SSC), St. Mary's College with a wider knowledge, better Presentation Skills,



Luisa Rose
Principal
St. Mary's College (Autonomous)
Thoothukudi - 628 001.

Inter-Personal Communication Skills, as they are exposed to the curriculum and ambience of Management School.

- Aadhi Foundation, Coimbatore, may provide Training Programme, Meetings, Lectures and Workshop as per the needs of the students of the Department of Business Administration (SSC), St. Mary's College.
- Conduct Short Courses, as mutually agreed in writing between the parties prior to commencement of this activity.
- Conduct Faculty development programs, Placement training to students, Entrepreneurship development program, Motivational training
- Conduct Study Tours, a mutually agreed in writing between the parties prior to commencement of this activity.

The aim of the Memorandum of Understanding shall be to achieve a broad balance in the respective contributions and benefits of the collaboration, and this shall be subject to periodic review by both the Colleges.

OBJECTIVES

By working together for the benefits of both it is aimed that the following objectives can be fulfilled, thus making the Education at both ends more Purposeful and Meaningful.

- To Co-operate in the exchange of information relating to their activities in Teaching and Research fields of mutual interests.
- Employable skills
- Resume writing
- Covering letter
- Interview skills
- Career guidance and job opportunities
- Resume samples
- Building professionalism.
- To Work together in such a way that this partnership will be a role model to other Institutions.
- To Share the Expertise available at both the ends in the field of Education, Training and Scientific Research.
- To Plan and Conduct Coaching and Training programs for successful participation in the



Lina Rose
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

competitive examinations.

- To master support for conduct of Coaching from eminent Administrators, Academicians and Professional Experts from Management, Training and Research Institutions.

TERMS OF REFERENCE

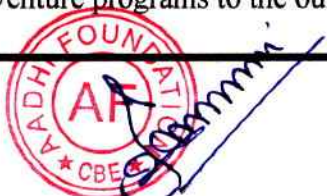
The Department of Business Administration (SSC), St. Mary's College (Autonomous), Thoothukudi and will arrange and offer Training Programmes like Faculty Development inculcating Soft Skills, preparing students to get through the competitive exams and to bring awareness among the students about various institutions which offer new learning and new job opportunities. To bring to fruition this we two enter into a MEMORANDUM OF UNDERSTANDING signed by Dr. Sr.A.S.J. Lucia Rose, Principal, St. Mary's College (Autonomous) and Mr. Krishna Prasad Nair Chief Mentor, Aadhi Foundation, Coimbatore with written understanding with respect to identification of areas in which training to be given, in addition to organizing, attending and monitoring various training programmes.

ADVISORY BOARD

For effective implementation of the programs an Advisory Board is to be constituted. The Dean of Science, Dean of Arts and Head of the Department of Business Administration (SSC) of College will be inducted into the advisory Board as members. The Principal will be the Chairperson of this Board. The Principal, Director and the Secretary of Aadhi Foundation, Coimbatore will also be inducted into this Advisory Board. The Advisory Board will lay down policy guide lines, suggesting measures for raising funds, effective utilization of facilities and expertise available in the ST.MARY'S COLLEGE and AADHI FOUNDATION, COIMBATORE and sourcing of expertise and facilities from outside in the region. The Advisory Board will meet as and when required.

PROGRAMME DEVELOPMENT

The Members of the Department of Business Administration will take part in the Conferences, Seminars and Workshops conducted by the college for Exchange of Information. The staff and students of the college will also take part in the Conferences, Seminars and Workshops conducted by Aadhi Foundation, Coimbatore. The Steering committee will decide and take decisions in this regard. The Department of Business Administration and Aadhi Foundation, Coimbatore will periodically assess the needs and draw plans for offering various joint venture programs to the outsiders also.



Lucia Rose
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.

TERMS AND TERMINATION

This MoU, unless extended by the mutual written agreement of the parties, shall expire 10 years after the effective date specified in the document. This MoU may be extended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MoU upon 60 day prior written notice to the other party. The terms and condition of this memorandum of understanding may be amended or cancelled or substituted by the fresh terms at any time with mutual consent of the parties thereto.

BUDGET AND OTHER FINANCIAL COMMITMENTS

The expenditure incurred for the conduct of the workshops, seminars and conference for the students of the college.

RELATIONSHIP

Nothing in this MoU shall be constructed to make party a partner, an agent or legal representative of the other for any purpose.

ASSIGNMENT

It is understood by the parties herein this MoU is based on the professional competence and expertise of each party and hence neither party shall transfer or assign this agreement or rights or obligations arising hereunder, either wholly or in part, to any third party.

COSTS OF THE MOU

Each party shall bear the reprehensive costs of carrying out the obligation under this MoU.

Livia Rose
Principal
St. Mary's College (Autonomous)
Thoothukudi-628 001.



SIGN IN DUPLICATE

This MoU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.

By Signing below, the parties, acting by their dually authorized officers, have cost this Memorandum of understanding to be executed, effective as of the day and year first above written.

On behalf of

Department of Business Administration (SSC)
St. Mary's College (Autonomous)
Thoothukudi.

On behalf of

Aadhi Foundation, Coimbatore,
Lig 533, Gandhimanagar, Prelamedu,
Coimbatore-641004.

By

Lucia Rose

Name: Dr. Sr.A.S.J. Lucia Rose

Title: Principal *Principal*

Date: *St. Mary's College (Autonomous)*
Thoothukudi-628 001.

Witness:

1.

[Signature]

2.

R.P. - P.R.

By

Name: Mr. Krishna Prasad Nair

Title: Chief Mentor

Date:

Witness:

1.

J. P. Nair

2.

N. P. Nair



**MEMORANDUM OF UNDERSTANDING
BETWEEN**

DEPARTMENT OF BUSINESS ADMINISTRATION

ST. MARY'S COLLEGE (AUTONOMOUS)

THOOTHUKUDI – 628001



AND

RACE COACHING INSTITUTE (P) LTD.,

CHENNAI



an ISO 9001 : 2008 CERTIFIED INSTITUTE

**MEMORANDUM OF UNDERSTANDING BETWEEN
DEPARTMENT OF BUSINESS ADMINISTRATION, ST. MARY'S COLLEGE
(AUTONOMOUS) THOOTHUKUDI**

AND

**RACE COACHING INSTITUTE (P) LTD.,
CHENNAI.**

This Memorandum of Understanding is entered into on this 01st day September, 2017 between the Department of Business Administration, St. Mary's College (Autonomous), and RACE Coaching Institute, Chennai.

SCOPE

Over several meetings between the Executive Committee members of the RACE Institute and the Department of Business Administration, St. Mary's College it was decided that the two organizations will work for their mutual benefits in the following areas:

- Exchange of information to the faculty and students through periodical meetings
- To encourage the students on applying the concepts learnt to the real life situations
- The programme will motivate the students to look beyond the textbooks for the purpose of learning
- To provide assistance for the students to prepare for various competitive exams like TNPSC, TRB, UPSC, RRB and various Bank Exams
- Conducting workshops and seminars for both students and faculty members to appraise the advancements in the present scenario with the support of various experts.
- To groom the students by providing inputs on Aptitude, Logical Reasoning and help them appear in Competitive examinations.
- To guide the students in the areas of Career Awareness, Interview Skills and Resume writing for the purpose of getting placed in reputed organization

With the above areas of operation kept in mind, the following objectives are derived

OBJECTIVES

By working together for the benefits of both it is aimed that the following objectives can be fulfilled, thus making the education at both ends more purposeful and meaningful.

- To work together in such a way that this partnership will be a role model to other institutions.
- To create self-employment opportunities for students.
- To share the expertise available at both the ends in the field of education, training and scientific research.
- To create awareness among the students about aims and objectives, procedures and relative advantages of various competitive examinations.
- To plan and conduct coaching and training programs for successful participation in the competitive examinations.
- To master support for conduct of coaching from eminent administrators, academicians and professional experts from management, training and research institutions.

TERMS OF REFERENCE

The Department of Business Administration (SSC), St. Mary's College (Autonomous), Thoothukudi and Race Coaching Institute, Chennai will arrange and offer training programmes like faculty development, inculcating soft skills, preparing students to get through the competitive exams and to bring awareness among the students about various institutions which offer new learning and new job opportunities. To bring to fruition this we two enter into a MEMORANDUM OF UNDERSTANDING signed by **Dr. Sr. Alphonse Roseline Mary, Principal**, St. Mary's College (Autonomous) and **RACE Coaching Institute, Chennai**, with written understanding with respect to identification of areas in which training to be given, in addition to organizing, attending and monitoring various training programmes.

COLLEGE – RACE INSTITUTE CHENNAI ADVISORY BOARD

For effective implementation of the programs an Advisory Board is to be constituted. The Dean of Science, Dean of Arts and Head of the Department of Business Administration of College will be inducted into the advisory Board as members. The Principal will be the Chairperson of this Board. The General Manager **Dr. P. Muthukumar** of RACE Coaching Institute, Chennai will also be inducted into this Advisory Board. The Advisory Board will lay down policy guide lines, suggesting measures for raising funds, effective utilization of facilities and expertise available in the COLLEGE and RACE INSTITUTE and sourcing of expertise and facilities from outside in the region. The Advisory Board will meet as and when required.

PROGRAMME DEVELOPMENT

The members of the RACE INSTITUTE will take part in the conferences, seminars and workshops conducted by the college for exchange of information. The staff and students of the college will also take part in the conferences, seminars and workshops conducted by the RACE INSTITUTE. The steering committee will decide and take decisions in this regard. The RACE and COLLEGE will periodically assess the needs and draw plans for offering various joint venture programs to the outsiders also.

TERMS AND TERMINATION

This MoU, unless extended by the mutual written agreement of the parties, shall expire 10 years after the effective date specified in the document. This MoU may be extended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MoU upon 60 day prior written notice to the other party. The terms and condition of this memorandum of understanding may be amended or cancelled or substituted by the fresh terms at any time with mutual consent of the parties thereto.

BUDGET AND OTHER FINANCIAL COMMITMENTS

The expenditure incurred for the conduct of the workshops, seminars and conference for the students of the college.

RELATIONSHIP

Nothing in this MoU shall be constructed to make party a partner, an agent or legal representative of the other for any purpose.

ASSIGNMENT

It is understood by the parties herein this MoU is based on the professional competence and expertise of each party and hence neither party shall transfer or assign this agreement or rights or obligations arising hereunder, either wholly or in part, to any third party.


COSTS OF THE MOU

Each party shall bear the representative costs of carrying out the obligation under this MoU.

This MoU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.

On behalf of
Department of Business Administration
St. Mary's College (Autonomous) *
Thoothukudi

1. Mary Judith Reese Felo
2. D. Curtis
11/9/10

By 
Name: DR. P. MUTHUKUMAR
Title: 1.09.17 - (G.M)
Date:
Witness:

1. *A. Schuy*
2. *C. King*