MEMORANDUM OF UNDERSTANDING BETWEEN



DEPARTMENT OF CHEMISTRY

St.Mary's College (Autonomous),
(Re-accredited with 'A' Grade by NAAC)
Thoothukudi-628002

AND



KALPAKA CHEMICALS PRIVATE LIMITED

2/141, Puthiyamputhur Road,
Nainarpuram Post,
Thoothukudi - 628402

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Memorandum of understanding between Department of Chemistry, St.Mary's College (Autonomous) and Kalpaka Chemicals Private Limited

This memorandum of understanding, effective upon the date of signing, is entered between the Department of Chemistry, St.Mary's College (Autonomous), Thoothukudi, a well furnished instrumental Department of St.Mary's College (Autonomous), located in 104, North Beach Road, Thoothukudi and Kalpaka Chemicals Private Limited a reputed industry that works with a vision of "ENRICHING NATURE" having principal location at 2/141, Puthiyamputhur Road, Nainarpuram Post, Thoothukudi.

Terms of Reference:

The Department of Chemistry, St. Mary's College (Autonomous),

Thoothukudi herein after called the "COLLEGE" and the Kalpaka Chemicals

Private Limited is hearin after called the "KALPAKA CHEMICALS".

- The esteemed COLLEGE with qualified competent faculty and enthusiastic student body having a history of collaboration and cooperation in education, research and public service (extension activities).
- The COLLEGE is committed to strengthen its recognized role as an educational institution through its increased interaction with major industries and leading to improved placement opportunities in diversified sectors.

➤ It is the intention of the Director of Kalpaka Chemicals and the Head of the Institution of St.Mary's College to expand on multi skill incorporation, exploration of resources by sustainable management, eco friendliness and women empowerment.

Objectives:

- ➤ Promoting the interaction between the "COLLEGE" and "Kalpaka Chemicals" in mutually beneficial areas of research, internship and initiate joint (pilot) projects in the related domains / areas.
- ➤ Sharing knowledge and capability in the concerned areas for mutual benefits and become trusted partners in the areas of knowledge and skills enrichment.
- ➤ Conducting workshops, hands on training and seminars for the students to identify their innate capabilities and lead them to become successful entrepreneurs.
- ➤ To arrange and offer training programmes to the students and faculty of the COLLEGE and other public.

COLLEGE -Kalpaka Chemicals Advisory Board:

For effective implementation of the programmes, an Advisory Board will be constituted. Dean of Science, Dean of Arts, Dean of Research, Dean of Placement and training and Head of the Department of Chemistry of the COLLEGE will be the Advisory Board members. Principal will be the Chairperson of the Board. The Vice President (Technical) of Kalpaka

Chemicals will also be the member of this Advisory Board. The Advisory Board will lay down policy guide lines, suggesting measures for effective utilization of facilities and expertise available in the COLLEGE and Kalpaka Chemicals and sourcing of expertise and facilities from outside. The Advisory Board will meet as and when required. The Dean of Physical and Computing Science is the Convenor of the Board. She will convene the Board meetings and inform the members as and when required. She will prepare the minutes of the meetings and it will be circulated to all the board members.

Programme Development:

- Kalpaka Chemicals will extend its support for designing the course curriculum in the COLLEGE, which would be relevant for the industry.
 To achieve this, Vice President (Technical) from Kalpaka Chemicals will work in close collaboration with faculty members of the COLLEGE.
- 2. Kalpaka Chemicals will offer summer/winter internship to interested students of the COLLEGE at its factory, so that the students get hands on experience in the preparation of project reports. The number of students, who can be considered for internship, would be mutually agreed by Kalpaka Chemicals and the COLLEGE every year.
- Factory visits will be decided by Kalpaka Chemicals to faculty and students of the COLLEGE to enable them to get practical exposure and to learn by interacting with technical staff of Kalpaka Chemicals.

- 4. Depending on the requirements, Kalpaka Chemicals may offer specific projects with identified exigency to be executed by the COLLEGE. Details of modalities including financials would be mutually worked out for each assignment.
- After the COLLEGE starts offering courses relevant to the industry in which Kalpaka Chemicals operates and based on its relevant requirement, Kalpaka Chemicals may participate in campus placements.
- The Kalpaka Chemicals and COLLEGE will periodically assess the needs and draw plans for offering various joint skill development programmes to the public also.
- 7. The Technical members of the Kalpaka Chemicals will take part in the conferences, seminars and workshops conducted by the COLLEGE for exchange of knowledge and skills. The faculty and students of the college will also take part in the conferences, seminars and workshops conducted by Kalpaka Chemicals.
- 8. Additions / deletions in the MOU can be made at any point of time with mutual concurrence between the COLLEGE & KALPAKA CHEMICALS.

Agreed to:

For Kalpaka Chemicals PrivateLtd 2/141, Puthiyamputhur Road, Nainarpuram Post Thoothukudi - 628 402

For St.Mary's College (Autonomus) Thoothukudi-628001 TamilNadu, India

FOR KALPAKA CHEMICALS PRIVATE LTD

S.Ganesan, B.E(Hons) Director (Technical) Kalpaka Chemicals Private Ltd Thoothukudi

Dr. Sr. A.S.J.Lucia Rose Principal Principal St.Mary's College (Autonomus) Thoothukudi, TamilNadu, India

Signed on in the presence of

For on behalf of Kalpaka Chemicals Private Ltd 2/141, Puthiyamputhur Road Nainarpuram Post, Thoothukudi - 628 402

For on behalf of Department of Chemistry, St.Mary's College (Autonomus) Thoothukudi

Witness

1. J. Meh Rik. 2. Franda ferrando.