MEMORANDOM OF UNDERSTANDING



SCHOOL OF MANAGEMENT & ECONOMICS ST.MARY'S COLLEGE (AUTONOMOUS) THOOTHUKUDI, TAMIL NADU

&



NATIONAL FOUNDATION FOR ENTREPRENEURSHIP DEVELOPMENT (NFED) COIMBATORE, TAMIL NADU



தமிழ்நாடு तमिलनाडु TAMILNADU

BY 441680

Fernando Alexandria

Memorandum of Understanding

லை இடியன்றான் ஸ்டாம்பு வெண்டர் உரிமம் எண்: 3/2000

15 min: 7.12.19

நூத்துக்குடி - 8.

This MEMORANDUM OF UNDERSTANDING (hereinafter referred to as 'MoU') is made on 9th December 2019 at Thoothukudi, Tamil Nadu and executed between:

- School of Management & Economics (SME), St. Mary's College (Autonomous), Thoothukudi, Tamil Nadu (hereinafter referred to as SME-SMC) is having its institution at School of Management & Economics (SME), St. Mary's College (Autonomous), ECR Road (SH-49), Cruz Puram, Thoothukudi 628 001, Tamil Nadu (hereinafter referred to as Party I)
- National Foundation for Entrepreneurship Development (hereinafter referred to as NFED) is having its Registered Office at #5, 2B Vishal Homes, Second Street, S.R.P. Ponnuswamy Nagar, Saibaba Colony, Coimbatore 641 011, Tamil Nadu (hereinafter referred to as Party II).

SCOPE OF THIS MEMORANDUM OF UNDERSTANDING

THE PARTIES INTEND TO:

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(a) Work together to establish an affiliation in order to conduct Training & Development programmes / Workshops / Conferences / Seminars, Faculty Development Programme (Research & Development, Entrepreneurship Development and Management Development), Student Development Programmes (Entrepreneurship Development (Awareness Camps, etc.), Skill Development / Employability Skill, Career Development, Orientation Programmes, Certification Programmes / Courses, Education Development Programmes, etc. in association with National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu.

- (b) Represent in the Board of Studies of Academic Departments under SME-SMC.
- (c) Act in a good spirit of co-operation in their dealings with each other; and
- (d) Give due consideration to the needs of the other at all times to promote a spirit of cooperation and mutual support between the Parties.

The following items are intended by both the parties and executed with mutual consent and acceptance by the aforementioned parties:

- 1. Conduct of Faculty Development Programmes for the faculties under SME-SMC between December 2019 December 2022.
- 2. Conduct of Student Orientation Programmes in various departments under SME-SMC between December 2019 December 2022.
- 3. Represent Board of Studies under SME-SMC for fostering Design & Development of Curriculum for the effective learning of students.
- 4. Implement the same in accordance with guidelines and provisions at the college premises in the concerned department.
- 5. SME-SMC, Thoothukudi shall provide the amenities (Class / Conference Rooms / Seminar Halls with Good Ambiance, LCD Facility, Audio-Visual Facility & Computer Labs (if required)) for implementation of all the programmes planned within Dec 2019 Dec 2022.

PUBLICITY & COURSE MATERIAL

NFED agrees to allow the usage of Logo to the associating partner institution / organization (SME-SMC, Thoothukudi) or vice-versa to be used on its promotional material (offline (print materials) and online (website & social media networking portals)) with regard to the certification programme / courses / activities in association with NFED, Coimbatore and agree to comply with the following conditions:

- NFED's Chairman shall be a co-signee in all the joint certification programmes, whichever programmes instituted under the purview of this MoU executed between SME-SMC.
- NFED shall facilitate the teaching-learning effectiveness, evaluation and assessment purposes of faculties and students in the aforementioned programmes devised under SME-SMC, Thoothukudi.
- iii. SME-SMC can list NFED, Coimbatore on its website for promotional content / flyer / publicity invitation / materials / handouts for the benefit of the concerned faculties and students in the departments under its purview and wider reach as its Associate Partner.

- iv. NFED shall provide learning materials (wherever required in soft copies) to the Dean, SME-SMC and / or Heads of concerned departments for official records and circulation to the beneficiaries (Faculties and / or Students (whichever applicable)).
- v. NFED shall submit the programme outline and / or syllabus / modules to the Dean, SME-SMC and / or Heads of concerned departments for official records and circulation to the beneficiaries (Faculties and / or Students (whichever applicable)
- vi. NFED shall nominate resource persons (if necessary) in accordance with the nature of the programme and its requirements for smooth conduct of the programmes.
- vii. NFED shall prepare the feedback and / or assessment procedures (if required) and administer the same in the programmes / courses for continuous learning and improvement of the same.
- viii. The period of courses / training programmes / any programmes under the purview of this MoU shall be discussed with the Dean, SME-SMC and / or Heads of concerned departments for teaching-learning effectiveness and planned accordingly for implementation of the same under SME-SMC.

FINANCIAL ARRANGEMENT & DISBURSEMENTS

- a) The aforementioned Programmes / Courses are charged on case-to-case basis in accordance with number of participants and / or by fixing up a flat honorarium by NFED Chairman and approved by Dean, SME-SMC and paid by St. Mary's College (Autonomous), Thoothukudi. Also, SME-SMC shall generate income through its programmes in calling for external participation with charges / fees as applicable and mandated by Dean, SME-SMC, Thoothukudi.
- b) NFED shall meet up its expenses for payment of honorarium and / or session charges (including travel) to the concerned Resource Person / Session Speaker (if required) for conducting / handling / moderating the same at the concerned departments.
- c) NFED shall ensure the smooth conduct of all the courses / programmes whichever scheduled under this MoU.
- d) NFED Chairman shall suggest the break-up of the amount to be paid in the Current Account maintained with Indian Overseas Bank (Ac/No. 170902000001043), Rathinapuri Branch, Sanganoor Road, Coimbatore vide NEFT / RTGS / Cheque / Cash Deposit and the remaining by cash to Chairman, NFED as per his expression for all the programmes / courses in association with NFED, Coimbatore, Tamil Nadu.

REVIEW OF THIS MEMORANDUM OF UNDERSTANDING

Dr. Fernando Alexandria, Dean, School of Management & Economics (SME), St. Mary's College (Autonomous), ECR Road (SH-49), Cruz Puram, Thoothukudi - 628 001, Tamil Nadu

&

- **Prof. Dr. R. Ganesan**, Founder & Chairman, National Foundation for Entrepreneurship Development (NFED), Coimbatore District, Tamil Nadu
- (a) Oversee the progress of this MoU followed by discussion as and when necessary between signatories of the two parties / their nominees or nominees / authorized personnel as appointed / nominated by Governing / Trust Board / Presidium / Board of Management / Executive Board / Board of Directors; and
- (b) Maintain periodic review and discussions thereon and submit the same to the Chairman & Presidium Chair / His / Her Nominee / Authorized Personnel appointed / nominated by the Presidium / Board of Management / Executive Board / Board of Directors for ratification and approval / concurrence for activities / programmes / contracts / collaboration / association / projects / hiring / staff / consultant / ad-hoc appointments / inclusion & removal) in accordance with MoU and its continuance / renewal thereof.

PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING

- a. The provisions of this MoU are intended to describe the manner and extent to which the Parties will work together.
- b. The MoU records the current level of Association between the Parties and is a record of their intentions in respect of the issues described in this MoU.
- c. The Parties agree that the MoU is not contractually binding and that this MoU does not impose any legal liability or obligation on each Party or their respective employees, contractors, agents and advisers.

DURATION & TERMINATION OF THIS MEMORANDUM OF UNDERSTANDING

- a) This MoU shall remain in effect for an initial period of **three year** from the date of signing and may be renewed at the time of expiration to a subsequent term on mutual consent unless any or both the parties agree to discontinue thereof.
- b) This MoU may be terminated at any time by either party with one month notice on mutual / amicable terms.

- c) In case of discontinuance of this MoU the interest of the training programmes / events / programmes planned (interim / final stages / phases) shall be protected by both parties for execution and / completion of the same thereof without any hindrance.
- d) Notwithstanding any termination or expiration of this MoU, the rights and obligations under clauses 'Confidentiality', 'Intellectual Property Rights', 'Ethicality' and 'Representations & Warranties' shall survive and continue and shall bind the parties and their legal representative(s), successor(s), arbitrator(s) and assignee(s).

CONTACT ADDRESSES

If either Party wishes to contact the other party, the following contact details should be used:

Dr. Fernando Alexandria	
Dean	
School of Management & Econo	omic
(SME)	
St. Mary's College (Autonomous	s)
ECR Road (SH-49)	
Cruz Puram	

Thoothukudi - 628 001.

Tamil Nadu

Prof. Dr. R. Ganesan
Founder & Chairman
National Foundation for Entrepreneurship
Development (NFED)
#5, 2B Vishal Homes, Second Street
S.R.P. Ponnuswamy Nagar
Saibaba Colony
Coimbatore – 641 011.
Tamil Nadu

EXPENSES - MEMORANDUM OF UNDERSTANDING

Each Party will pay its own expenses in respect of:

- A. The Negotiation, Preparation and Execution of this Memorandum of Understanding (MoU); and
- B. Any Act or Financial Subjects and / or Things required to be done in adherence with effect to this Memorandum of Understanding (MoU), shall be agreed and discussed by both the parties on case to case basis to proceed further by signing a letter of agreement between them.

Executed as a Memorandum of Understanding (MoU)

St. Mary's College (Autonomous) Thoothukudi, Tamil Nadu

Dr. Fernando Alexandria

Dean

School of Management & Economics (SME)

St. Mary's College (Autonomous)

ECR Road (SH-49)

Cruz Puram

Thoothukudi - 628 001

Tamil Nadu

Signed & Delivered by

Dr. FERNANDO ALEXANDERÍA M.Com., Ph.D.

DEAN

SCHOOL OF MANAGEMENT AND ECONOMICS ST. MARY'S COLLEGE (Autonomous) Theothukudi

Dated this 9th December 2019

National Foundation for Entrepreneurship Development (NFED)

Coimbatore, Tamil Nadu

Prof. Dr. R. Ganesan

Founder & Chairman

National Foundation for Entrepreneurship Development (NFED)

#5, 2B Vishal Homes, Second Street

S.R.P. Ponnuswamy Nagar

Saibaba Colony

Coimbatore - 641 011 ___

T IN I

Chairman

Tamil Nadu

National Foundation for Entrepreneurship Development (NFED)

Regd. 31f: #5, 2B, Vishal Homes, Second Street

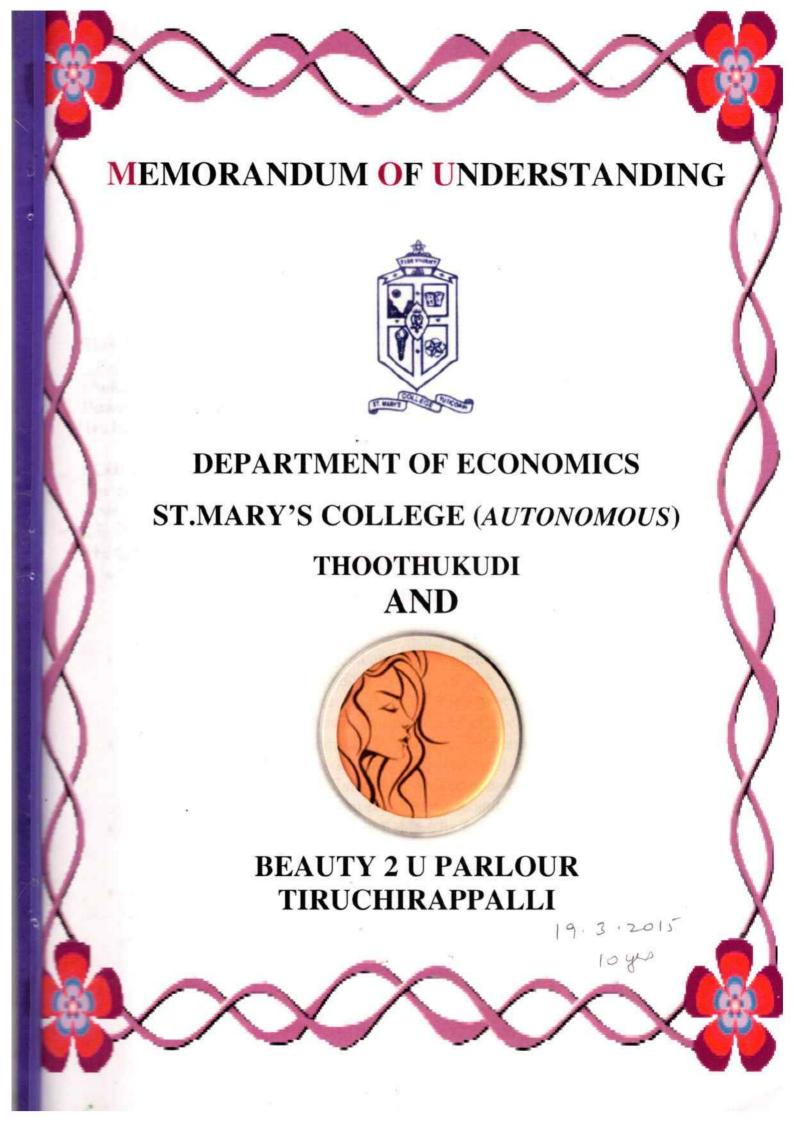
S. R. P. Ponnuswamy Nagar, Saibaba Colony

Coimbatoro CA1 D11 Tamil Made

Signed & Delivered by

C 9 BEL 2319

Dated this 9th December 2019



MEMORANDUM OF UNDERSTANDING BETWEEN

DEPARTMENT OF ECONOMICS (ST.MARY'S COLLEGE (AUTONOMOUS)

AND

BEAUTY 2 U PARLOUR

This Memorandum of Understanding is entered into on this ______ day of ______ between Department of Economics, St.Mary's College (Autonomous), an educational Institution (hereinafter called "COLLEGE") and Beauty 2 U Parlour (hereinafter called "CENTRE") with its registered office at Trichirappalli.

SCOPE

The parties has decided to agree to establish industry-academic collaboration in areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of Understanding.

The College and the Centre agree on the following activities:

- The Centre will provide support for designing the course curriculum at the College which would be relevant for Beauty Therapy. To achieve this senior official from the Centre will work in close collaboration with the faculty members of the College.
- Once the curriculum is designed and courses relevant to Beauty Therapy are
 offered at the College senior officials of the Centre will share their
 knowledge and experience by way of taking sessions, participating in
 seminars and other academic activities of the College.
- The Centre will offer internship to interested students of the College at its
 offices or project locations so that the students get hands on experience of
 live projects. The number of students, who can be considered for internship,
 would be mutually decided between the Centre and the College every year.
- The College will arrange periodic field visits for the faculty and the students in the Centre's project sites to enable them to get practical exposure and learning from interaction with members or project teams of the Centre.
- Depending on requirement, the Centre may offer specific projects with identified deliverables to be executed by the College.

- After the college starts offering courses relevant to Beauty Therapy in which the Centre operates and based its requirements, the Centre may participate in campus placements.
- Each party will appoint one nodal officer to periodically review and identify ways to strengthen cooperation between them.

OBJECTIVES

By working together for the benefits of both it is aimed that the following objectives can be fulfilled, thus making the education at both ends more purposeful and meaningful.

- Work together in such a way that this partnership will be a role model to other Institutions and Companies to follow.
- Help mutually to grow in content updating, management and skill training to enable the students and faculty to excel in their respective fields.
- Train necessary human resources so that the updating programmes can be made cost effective.
- Enable the students to appear for campus selection.

TERMS OF REFERENCE

The Department of Economics, St. Mary's College (Autonomous), Thoothukudi and the Pearl Shipping Centre, Thoothukudi will arrange and offer Training programmes in the area identified by both the College and the Centre to the faculty and students of the college and members of the Centre and the other public and assistance will enter into a MEMORANDUM UNDERSTANDING signed by Dr. Sr. Alphonse Rosaline Mary, Principal, St.Mary's College (Autonomous) and Ms. Edwina Xavida, Beautician, Beauty 2 U Parlour, Tiruchirapalli with written understanding with respect to identification of areas in which training to be given, organising, controlling and monitoring of various training programmes and general policies developed as and when necessary for other activities, budgeting, accounting and sharing of proceeds in case of joint venture programme and sustainability of the venture on a long term basis.

COLLEGE - CENTRE ADVISORY BOARD

For effective implementation of the programmes an Advisory Board was constituted. The Dean of Arts, Dean of Science and Head of the Department of Economics of the college will be inducted into the Advisory Board as members. The Principal will be the chairman of this Board. The Beautician of Beauty 2 U Parlour will also be inducted in this Advisory Board. The Advisory Board will lay

down policy guidelines, fixing up of physical and financial targets, suggesting measures for raising funds, effective utilisation of facilities and expertise available in the college and the Centre and sourcing of expertise and facilities from outside in the region. The advisory Board will meet as and when required.

The Dean of Arts is the convener of the Board. She will convene the Board meeting and inform the members as and when required. She will prepare the minutes of the meeting.

PROGRAMME DEVELOPMENT

The members of the Centre will take part in the conferences, seminars and workshops conducted by the College for the exchange of information. The staff and students of the College will also take part in the conferences, seminars and workshops conducted by the Centre.

The Centre and the College will assess the needs and draw plans for offering various joint venture programmes to the outsiders also. The course may be delivered at the college or Centre or outside or in any place decided by the College and the Centre.

TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 10 years after the effective date specified in the document. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. The terms and conditions of this Memorandum of Understanding may be amended or cancelled or substituted by fresh terms at any time with mutual consent of the parties hereto.

RELATIONSHIP

Nothing in this MOU shall be construed to make party a partner, an agent or legal representative of the other for any purpose.

ASSIGNMENT

It is understood by the Parties herein this MOU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MOU.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of Beauty 2 U Parlour Timuchisapalli

on behalf of Department of Economics St.Mary's College (Autonomous) Thoothukudi

Bv:

Name: Ms. Edwina Xavier

Title: Beautician

Date: 19.3.2015

Witness:

1. A. ETNA

Stranti JH. Felix

Koschine By:

Name: Dr.Sr.Alphonse Rosaline Mary

Title: Principal

Principal

Date: 19.3 25t. Mary's College (Autonomous)
Witness:

Witness:

1. L. Thilagarani Associate Professor Stread

2. & Esther Vimala

Dean of Ants & Associate Projessor of Economics

MEMORANDUM OF UNDERSTANDING

BETWEEN

Good Ocean Maritime, Institute of Logistics - DMCC

Unit No. 808, HDS Tower,
Jumeirah Lake Towers (JLT)
Post Box : 75347,
Dubai, United Arab Emirates

And

St. Mary's College (Autonomous)

School of Management and Department of Economics

ECR Road (SH-49),

Cruz Puram,

Thoothukudi - 628001

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made on 16th February 2017 between Good Ocean Maritime (Institute of Logistics - DMCC) (hereby referred as GML) 808, HDS Tower, Jumeirah Lake Towers (JLT), Post Box No: 75347, Dubai, UAE

AND

St. Mary's College, Tuticorin (hereby referred as St. Mary's) ECR Road (SH-49), Cruz Puram, Thoothukudi, Tamil Nadu 628001

Scope:

The parties have agreed to establish Industry - Academic collaboration in areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of Understanding.

GML and St. Mary's agree on the following activities.

- GML would be the guiding force in imparting courses relevant to Shipping and Logistics
 and it would actively take part in seminars and other academic activities of the St.
 Mary's college. GML will fix internship to the registered students in 17 locations across
 the country and also in UAE for deserving students
- GML will arrange industry visits in the reputed Logistics and Manufacturing firms for the students which would enable them to get practical exposure. GML will organize interviews for the deserving students for placement. Hereby each party will appoint one nodal officer to periodically review and identify ways to strengthen cooperation

between them

Ramya Peter Raj General Manager

Good Ocean Maritime

Sr. S. Alphonse Roseline Wary

Principal

St. Mary's College

Tuticorin

Advisory Board

• For effective implementation of the program an Advisory Board would be constituted. The Dean of Arts, Dean of science and Head of the Department of Economics of the College will be inducted into the Advisory Board as members. The principal will be the chairman of the board. The Director and the senior officials of the institute would be inducted in the board and they will play a prominent role in the Advisory Board.

Programme Development

GML will take part in the conferences, seminars and workshops conducted by the college for the exchange of information as and when feasible. The staff and the students will also take part in the conferences, seminars and workshops

- 1. It is mutually understood and agreed that the Joint program shall be called as Professional Diploma (Logistics & Shipping)
- 2. It is mutually understood and agreed that the Program includes 240 hours of Classroom training followed by Examination and 90 Days Unpaid Industrial Internship Programme at India or 60 Days Unpaid Industrial Internship at UAE
- 3. It is mutually agreed that GML will be responsible for Examination and Certification
- 4. It is mutually agreed that TRAINING / TUTION FEE will be INR 47,500 (Registration Fee: INR 7,500 & Tuition Fee: INR 40,000)
- 5. Registration fee of INR 7,500 will be shared to St. Mary's as a part of Revenue sharing with a Minimum batch size of 25
- 6. The Registration fee of INR 7500 /Student will be given to St. Mary's after the class commencement of every batch (In two weeks)
- 7. Classroom Infrastructure of GML Tuticorin will be used for conducting Classroom training

Ramya Peter Raj General Manager

Good Ocean Maritime

Sr. S. Alphonse Roseline Mary Principal

rhoothuku

St. Mary's College

Tuticorin

- 8. The mode of payment will be direct deposit to our GML (Both Registration & Enrollment) which will be provided to St. Mary's
- 9. Installments on fee payment is not applicable
- 10. Examination will be conducted at GML Premises
- 11. Examination fee will be INR 100 per paper will be directly payable to GML
- 12. Arrears if any will be conducted at GML Premises and the fee would be INR 1000 Per paper which is directly payable to GML
- 13. GML will be responsible for 8 papers / 90 Days Unpaid Industrial Internship Programme at India or 60 Days Unpaid Industrial Internship at UAE / Genuine Placement Assistance for deserving students
- 14. Course structure: 2 Months Classroom Studies + Unpaid Internship @ Indian Logistics and Shipping Companies / Dubai Plan (Optional)
- 15. It is mutually understood and agreed that the MOU shall be valid for a period of 5 years which may be extended further on mutual agreement
- 16. Graduates with minimum 50% marks and good Communication Skills only shall be admitted / Right of admission reserved
- 17. Class commencement will be in the months of January, March, June, September and November every year
- 18. GML also does 4 Industrial Visits, and provides one set of books, Internship Record Book, Industrial visit Record Book and Safety Gear
- 19. It is Mutually understood and agreed that, all students accepts the terms and Conditions of GML as per the application Form

20. It is also agreed that all the contents of GML brochure shall be a part and parcel of this MoU. The brochure will be submitted for records

Institute

Tuticorin

Ramya Peter Raj General Manager

Good Ocean Maritime

Sr. S. Alphonse Roseline Mary Principal

St. Mary's College

21. List of 8 Subjects handled at GML:-

S. No	Professionals
1	Professional Subjects International Business
2	Fundamentals of Logistics
3	Introduction to Shipping
4	Customs Procedures
5	Warehousing & Inventory
6	Transportation and Distribution
7	Freight Forwarding / Stevedoring & Port Operations
8	Liner Trade

22. 90 Days Unpaid Industrial Internship Programme will be offered to all deserving students who opt for Indian Internship. Terms and Conditions apply

List of Geographical Locations as follows:-

Western Coast	Eastern Coast	ICD Locations	International
Kandla	Kolkata-Haldia	Bangalore	UAE
Mumbai	Paradip	Delhi	
Marmugao	Vishakapatnam	Coimbatore	
Mangalore	Chennai		
Cochin	Tuticorin		
Mundra	Kakinada		
Kandla	Krishnapatnam		

23. Students are discouraged to change the Location of Internship after the submission of Internship Location choice to GML. If a student wishes to change, it shall be at a service cost of Rs. 6,900/-

24. Dubai Plan (Optional):-

 Any students wish to take up Dubai Plan, the terms & conditions of GML Dubai plan shall apply

ii. Registration and Enrollment of Dubai Plan will be INR 97,000 which is inclusive of To & Fro Flight Tickets, Education Visa and Internship fixing Charge in UAE only

Institute

Tuticorin

Ramya Peter Raj General Manager

Good Ocean Maritime

Sr. S. Alphonse Roseline Mary

Principal

St. Mary's College

- iii. If the student is not acceptable to the reporting company for any reason or whatsoever at any times GML shall not be held responsible
- iv. If students are admitted, they should agree to be bound by the rules and regulations now in force and those that will be made from time to time by Good Ocean Maritime / Hosting Company / UAE Government
- v. The Duration of Dubai Plan IIP is 60 days

ne, Institute

Tuticorin

- vi. The "Dubai Plan" is taken by the student at his / her own Cost / Time / Risk
- vii. Student has to submit all the documents required for Visa Processing as per the specification / Timelines of GML
- 25. The study material shall remain the exclusive property of GML at all times and it is agreed that no permission is granted to publish or propagate it in any form
- 26. Any Matter of arbitration shall be under the Jurisdiction of Chennai courts only

Ramya Peter Raj General Manager

Good Ocean Maritime

Sr. S. Alphonse Roseline Mary

Principal

St. Mary's College

Witness:-

Mr. Ranjit Bolan

Manager

Ms.Reene

Witness:-

Head-School of Management

Ms. A. A Maria Celine

HOD - Commerce Department

Dr. L. Thilagarani

HOD - Economics Department

MEMORANDUM OF UNDERSTANDING BETWEEN

DEPARTMENT OF ECONOMICS (ST.MARY'S COLLEGE (AUTONOMOUS)

AND

NITHILA BEAUTY PARLOUR

	Memorandum of Understanding is entered into on this between Department of Economics, St.Mary's	day of College
(Aut	onomous), an educational Institution (hereinafter called " COLLEGE ila Beauty Parlour (hereinafter called "CENTRE ") with its registered	() and
Tuti	corin.	

SCOPE

The parties have decided to agree to establish Centre -academic collaboration in areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of Understanding.

The College and the Centre agree on the following activities:

 The Centre will provide support for designing the course curriculum at the College which would be relevant for Beautician course. To achieve this senior official from the Centre will work in close collaboration with the faculty members of the College.

 Once the curriculum is designed and courses relevant to Beautician courses are offered at the College senior officials of the Centre will share their knowledge and experience by way of taking sessions, participating in

seminars and other academic activities of the College.

The Centre will offer internship to interested students of the College at its offices or project locations so that the students get hands on experience of live projects. The number of students, who can be considered for internship, would be mutually decided between the Centre and the College every year.

 The College will arrange periodic field visits for the faculty and the students in the Centre's project sites to enable them to get practical exposure and learning from interaction with members or project teams of the Centre.

· Depending on requirement, the Centre may offer specific projects with

identified deliverables to be executed by the College.

• After the college starts offering courses relevant to Beautician course in which the Centre operates and based its requirements, the Centre may participate in campus placements.

Each party will appoint one nodal officer to periodically review and identify

ways to strengthen cooperation between them.

OBJECTIVES

By working together for the benefits of both it is aimed that the following objectives can be fulfilled, thus making the education at both ends more purposeful and meaningful.

Work together in such a way that this partnership will be a role model

to other Institutions and Companies to follow.

 Help mutually to grow in content updating, management and skill training to enable the students and faculty to excel in their respective

- Train necessary human resources so that the updating programmes can be made cost effective.
- Enable the students to appear for campus selection.

TERMS OF REFERENCE The Department of Economics, St.Mary's College (Autonomous), Thoothukudi and the Nithila Beauty Parlour, Thoothukudi will arrange and offer Training programmes in the area identified by both the College and the Centre to the faculty and students of the college and members of the Centre and the other public and provide other assistance will enter into a MEMORANDUM OF UNDERSTANDING signed by Dr.Sr. Alphonse Rosaline Mary, Principal, St.Mary's College (Autonomous) and Mrs. Annie, Beautician, Nithila Beauty Parlour with written understanding with respect to identification of areas in which training to be given, organising, controlling and monitoring of various training programmes and general policies developed as and when necessary for other activities, budgeting, accounting and sharing of proceeds in case of joint venture programme and sustainability of the venture on a long term basis.

COLLEGE - CENTRE ADVISORY BOARD

For effective implementation of the programmes an Advisory Board was constituted. The Dean of Arts, Dean of Science and Head of the coilege will be inducted into the Advisory Board as members. The Principal will be the chairman of this Board. The Managing Director and the senior officials of the Centre will also be inducted in this Advisory Board. The Advisory Board will lay down policy guidelines, fixing up of physical and financial targets, suggesting measures for raising funds, effective utilisation of facilities and expertise available in the college and the Centre and sourcing of expertise and facilities from outside in the region. The advisory Board will meet as and when required.

The Dean of Arts is the convener of the Board. She will convene the Board meeting and inform the members as and when required. She will prepare the minutes of the meeting.

PROGRAMME DEVELOPMENT

The members of the Centre will take part in the conferences, seminars and workshops conducted by the College for the exchange of information. The staff and students of the College will also take part in the conferences, seminars and workshops conducted by the Centre.

The Centre and the College will assess the needs and draw plans for offering various joint venture programmes to the outsiders also. The course may be delivered at the college or Centre or outside or in any place decided by the College and the Centre.

TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 10 years after the effective date specified in the document. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. The terms and conditions of this Memorandum of Understanding may be amended or cancelled or substituted by fresh terms at any time with mutual consent of the parties hereto.

RELATIONSHIP

Nothing in this MOU shall be construed to make party a partner, an agent or legal representative of the other for any purpose.

It is understood by the Parties herein this MOU is based on the professional ASSIGNMENT competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MOU.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of Nithila Beauty Parlour Thoothukudi

on behalf of St.Mary's College (Autonomous) Thoothukudi

By: J. A---Name: Mrs. Annie Title: Beautician

Date: Witness:

1. of v. c

2. 5. Slautt.

Name: Dr.Sr.Alphonse Rosaline Mary

Title: Principal

Date: Witness:

1. L. Yhilagarami
2. Xls New Vimele





DEPARTMENT OF ECONOMICS
ST.MARY'S COLLEGE (AUTONOMOUS)
THOOTHUKUDI

AND



ABI GROUP OF COMAPNIES THOOTHUKUDI

17.2.2015

MEMORANDUM OF UNDERSTANDING BETWEEN

DEPARTMENT OF ECONOMICS, ST.MARY'S COLLEGE (AUTONOMOUS)

AND

ABI GROUP OF COMPANIES

SCOPE

The parties has decided to agree to establish industry-academic collaboration in areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of Understanding.

The College and the Company agree on the following activities:

- The Company will provide support for designing the course curriculum at the College which would be relevant for Marketing and personnel Management. To achieve this senior official from the Company will work in close collaboration with the faculty members of the College.
- Once the curriculum is designed and courses relevant to marketing and personnel management are offered at the College senior officials of the Company will share their knowledge and experience by way of taking sessions, participating in seminars and other academic activities of the College.
- The Company will offer internship to interested students of the College at its
 offices or project locations so that the students get hands on experience of live
 projects. The number of students, who can be considered for internship, would
 be mutually decided between the Company and the College every year.
- The College will arrange periodic field visits for the faculty and the students in the Company's project sites to enable them to get practical exposure and learning from interaction with members or project teams of the company.
- Depending on requirement, the Company may offer specific projects with identified deliverables to be executed by the College.

 After the college starts offering courses relevant to in which the Company operates and based its requirements, the company may participate in campus placements.

• Each party will appoint one nodal officer to periodically review and identify

ways to strengthen cooperation between them.

OBJECTIVES

By working together for the benefits of both it is aimed that the following objectives can be fulfilled, thus making the education at both ends more purposeful and meaningful.

· Work together in such a way that this partnership will be a role model to

other Institutions and Companies to follow.

 Help mutually to grow in content updating, management and skill training to enable the students and faculty to excel in their respective fields.

 Train necessary human resources so that the updating programmes can be made cost effective.

Enable the students to appear for campus selection.

TERMS OF REFERENCE

The Department of Economics, St.Mary's College (Autonomous), Thoothukudi and the Pearl Shipping Company, Thoothukudi will arrange and offer Training programmes in the area identified by both the College and the Company to the faculty and students of the college and members of the company and the other public and provide other assistance will enter into a **MEMORANDUM OF UNDERSTANDING** signed by Dr. Sr. Alphonse Rosaline Mary, Principal, St.Mary's College (Autonomous) and Dr. S. D. Ponseelan, Managing Director of ABI Group of Companies with written understanding with respect to identification of areas in which training to be given, organising, controlling and monitoring of various training programmes and general policies developed as and when necessary for other activities, budgeting, accounting and sharing of proceeds in case of joint venture programme and sustainability of the venture on a long term basis.

COLLEGE - COMPANY ADVISORY BOARD

For effective implementation of the programmes an Advisory Board was constituted. The Dean of Arts, Dean of Science and Head of the Department of Economics of the college will be inducted into the Advisory Board as members. The Principal will be the chairman of this Board. The Managing Director and the senior officials of the Company will also be inducted in this Advisory Board. The Advisory Board will lay down policy guidelines, fixing up of physical and financial targets, suggesting

measures for raising funds, effective utilisation of facilities and expertise available in the college and the Company and sourcing of expertise and facilities from outside in the region. The advisory Board will meet as and when required.

The Dean of Arts is the convener of the Board. She will convene the Board meeting and inform the members as and when required. She will prepare the minutes

of the meeting.

PROGRAMME DEVELOPMENT

The members of the Company will take part in the conferences, seminars and workshops conducted by the College for the exchange of information. The staff and students of the College will also take part in the conferences, seminars and workshops conducted by the Company.

The Company and the College will assess the needs and draw plans for offering various joint venture programmes to the outsiders also. The course may be delivered at the college or Company or outside or in any place decided by the College

and the Company.

TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 10 years after the effective date specified in the document. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. The terms and conditions of this Memorandum of Understanding may be amended or cancelled or substituted by fresh terms at any time with mutual consent of the parties hereto.

BUDGET AND OTHER FINANCIAL COMMITMENTS

The expenditure incurred for the conduct of the workshops, seminars and conferences for the students of the College

RELATIONSHIP

Nothing in this MOU shall be construed to make party a partner, an agent or legal representative of the other for any purpose.

ASSIGNMENT

It is understood by the Parties herein this MOU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MOU.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

ABI Group of Companies

Thoothukudi

By:

Name: Dr. S.D. Ponseelan

Title: Managing Director

Date:

Witness:

K.S. Smomarais

President

(R, JEEVANANTHAM)

Sr. Manager-HR&ADMN

on behalf of

Department of Economics

St.Mary's College (Autonomous)

Thoothukudi

By:

Name: Dr.Sr.Alphonse Rosaline Mary Title: Principal Principal St. Mary's College (Autonomous)

Thoothukudi - 62.

Witness:

1. L. Yhelagaaan Absociate Professor Head 2. N. Esther Vimala Associate professor end Dean of Arts

ABI GROUP OF COMPANIES

The journey of ABI Group of Companies was started in the year 1993 by Dr.S.D.Ponseelan who has expanded the company to operate in 12 different sectors through his hard work and team's co-ordination. Through their products and services, they touch the life of people every day. The Company values the trust of people and keeps their interests paramount in every business decision it makes and every choice it exercises. ABI Group of Companies works cohesively with its colleagues across the group, with their customers and partners around the world, building strong relationships based on tolerance, understanding and mutual cooperation.

VISION

To set an industry benchmark, in Customer Service and Innovation and to expand our Industrial Services all over India, We have considerably focused on the following excellent plans.

Vision for Industrial Sector:

Power Plant

Windmill

Vision for business sector:

Markets/Showroom

Import & Export

ABI Packaged Water

vision for Service Sector

Hospital

School

Vision for Engineering sector:

Produce Rotary Kiln

ABI CONFECTIONERY (P) LTD

ABI Confectionery (P) Ltd. is a result of extensive research engaged on consumer's taste and preferences. ABI Confectionery's Philosophy is to provide quality snacks without the usage of preservatives enabling our products ideal in keeping your health in check without compromising on your favorite snacks. Snacks from ABI Confectionery are prepared with utmost care to appeal to children, youth and adults.

ABI TRANPORT

- Transportation of materials locally as well as nationally.
- Transportation service to our customers.
- Supplying fresh water from our own bore wells to various restaurants, industries and to harbor.

ABI AGENCIES

- Marketing and distributing products of top global companies like PepsiCo, Coco-Cola and Reliance industries.
- Catering the needs of more than 100 retail and wholesale dealers across the region

ABI MEDIA

ABI Television channels are the most viewed Tamil television channel in the Tuticorin.

- ABITV was first launched in Tamil, on 2005, a 24 hour based Tamil channel with its primary focus on entertainment programs and also devotional and educational programs.
- ABI MUSIC, the first 24 hour Tamil music channel was launched in 2007.

ABI SOLUTIONS

This is a Web development company providing web enabled applications and software services to wide variety of clients across the world. The company has a team of experienced software professionals who can provide solutions for any business.

- Technology is a vast area and there is a requirement for frequent updating of new languages in this field. So, to make learning easy, "ORANGE COMPUTER EDUCATION Information Franchisee ABI Solutions" was started in Tuticorin.
- It has lot and lot of beneficial packages to study new development in the field of software.
- It provides students with updated and new talents as outcome.

ABI TRADERS

ABI Traders is an experienced global chemical distributor.

• Trading products include Titanium-di-oxide and ferric sulphate for various chemical factories in Tamilnadu includes KILBURN Chemicals in Tuticorin.

 We are on the run to introduce ferrous sulphate as one of our major product for chemical trading industry.

ABI TECHNOCHEM

ABI Techno chem. industry manufactures coconut shell carbon and exports them to various companies all over the world. The quality and customer satisfaction has placed the industry as leading manufacturers of activated carbon.

• Exports activated carbon only to international companies.

• The quality of the Carbon is very high and it is very well used for water purification, vapor purification and also for gold recovery process.

 Having an excellent infrastructure to manufacture Activated carbon from coconut shell with industry setup extending nearly at 10 acres of Land.

ABI ENGINEERING

ABI Engineering is the manufacturer of medium & heavy mechanical engineering equipment. The Company strives to achieve highest level of satisfaction of its clients ensuring quality products.

 Accepting the challenges of providing high quality sophisticated machinery, systems and services.

 Have a fully computerized design section and possess our own equipment for ultrasonic testing and other kinds of non-destructive testing as required.

 Having a competent team consisting of highly qualified and experienced technical staff, who can take full charge of supervision of erection and commissioning of rolling mill.

ABI FANCI BABI

This is a one stop baby shop for all baby products in Tuticorin.

 The customer service and affordable price have made the shop ahead of its competitors.

 Have international products ranging for just-born kids to 5 years old babies.

 Have products that care for feeding mothers. Our unique products, its quality and its affordable price are our backbone for our success.

ABI NURSING HOME PRIVATE LIMITED

ABI Nursing Home Private Limited has started in 12/19/2012 which is located in TUTICORIN, Tamil Nadu. ABI NURSING HOME PRIVATE LIMITED's registered corporate office is at 145/4, postal code / zip code is 628002.

DEPARTMENT OF ECONOMICS

Economics plays a critical and often contested role in local, State, national and international public policy. Life globally is dominated by economic making at all levels of society that significantly determines the well-being of individuals and nations.

The Department of Economics is one of the first Departments established **B.A. Economics with History as Ancillary** in 1951. The college became the first grade College of Madras University with B.A in **Mathematics and Economics**. In 2011 Department of Economics celebrated its **Diamond Jubilee** (1951-2011). Presently the Department holds the faculty strength of four. In the year 2013 the department was upgraded as PG Department

Vision: Creating opportunities for intellectual and career advancement

Motto: Empowering lives with enriching standards

Mission: Fostering student commitment to personal and professional development in a complex world.

DEPARTMENT FACULTY

S.No.	Name of the staff	Qualification	Designation
1	Dr. L.Thilagarani	M.A., .B.Ed., PhD	Associate Prof. & Head
2	Mrs.X.Esther Vimala	M.A.M.Phil	Associate Professor
3	Dr.Mrs.D.Amutha	M.A., M.Phil., PhD	Assistant Professor
4	Mrs. D.Rathi	M.A.M.Phil	Assistant Professor
		P.G. Faculty (SSC)	also to this place in which
1	Mrs.HebziJeyaseeli	M.A.M.Phil	Assistant Professor
2	Mrs.Anuratha	M.A.M.Phil	Assistant Professor
3	Dr.Mrs.D.Juliet	M.A.M.Phil	Assistant Professor
4	Mrs.MuniapethuRajathi	M.A.M.Phil	Assistant Professor

No of Books published by the faculty

No. of Edited Books published by the Department : 2

UGC MINOR RESEARCH PROJECTS

Name	Title	Funding Agency	Amount(Rs)	Period
Mrs.X.Esther Vimala	Industrial Waste Management in Thoothukudi Industries	UGC	80,000/-	2006-2008
Dr. L.Thilagarani	Performance of Self-Help Groups in Thoothukudi District	UGC	30,000/-	2007-2009
Mrs. X.Esther Vimala	Bio-Medical Waste Management in Thoothukudi Hospitals	UGC	2,10,000/-	2014-2016

DEPARTMENT ACTIVITES

ECONOMICS ASSOCIATION : 1951

Economics Association has for its object the advancements of Economics knowledge through the encouragement of study and Research and the furtherance of free and informed discussion on Economics related topics.

Vision: To create opportunities and experiences for our members in order to create social contracts, provide academic support, present speakers, and sponsor trips to various employment hubs

Motto: Acts as the bridge connecting undergraduate Economics majors with professionals, academics, and other students with similar interests.

ECON-INFORMATION CENTRE: 1985

A library is a large collection of books, and can refer to the place in which the collection is housed. Econ- Information centre was opened for the benefit of Economics students. Every year the department library is enriched with latest editions of books related to the new autonomy syllabus and certificate courses. To have a touch with current events several journals and magazines are also added. Students are encouraged to read the newspapers daily and the student in charge from III year read the important news in the I year and II year classrooms more than 15 Magazines, 5 Journals, Newspapers (both in Tamil & English), Employment news, Internet Materials, Department Projects, Students Projects, Research Papers & Theses of Faculty are displayed. Students can come and make use of this centre at free time.

- Encouraging the students for extra reference
- Useful for Seminars, Assignments & Project Works
- Helps the students for competition
- · Creating awareness about the job opportunities.

ECON-STUDENTS SAVINGS SCHEME: 1997

Department of Economics started this Savings Scheme for the welfare of the students. Though this scheme was to inculcate the habit of thrift among the Economics students it was extended to help the students to pay their fees and to meet out their excursion expenditure. This Scheme was first started as Post Office Savings in Student's names. Due to some practical difficulties it was shifted to the Bank account in Department's name. The amount collected and deposited is also recorded in a separate note book by the department.

Vision: Helps the students to pay fees & for excursion.

Motto: Habit of thrift.

ECON-WARD SYSTEM: 1997

Econ Ward System is functioning under 5 Economists names. This system places about 20students under each teacher who takes care and monitors the academic and psychological needs of their wards. The teacher is in constant touch with the students to maintain the students' teacher relationship. During the meets the academic performance, attendance, classroom cleanliness, extra talents, class and campus behavior, students' health aspect etc are noted and corrected. This system helps an overall assessment of students.

Vision: To create and enhance awareness in the students, to make them meet the challenges equally with men.

Motto: Understanding and solving the personal and educational barriers

ECON-COMMUNITY DEVELOPMENT PROGRAMME: 2003.

As extension activities, our department is the pioneer department to start the Econ-community development programme which was inaugurated in the year 2004 by adopting the village **Gandhi Nagar (2004-2007)**. Socio economic survey was conducted and analyzed to identify the needs of that people and various activities are organized as **Small savings scheme**, **Adult Literacy**, Area **cleaning and tree plantation and Awareness programmes for SHGs**. Every year Trio-Festivity was celebrated (Christmas, New Year and Pongal Festivals) in the area and various competitions were held for children and adults by the students.

Vision : To create a society of empowered women

Motto : Spend and be spent

ECON-STUDENTS DEVELOPMENT PROGRAM (SDP): 2003

To train the students to acquire skill in analysis, Department started Student Development Programme (SDP) in 2005, in which our department is regularly organizing Seminars & Workshops and doing department projects.

S.no.	Seminar / Workshop / Conference	Sponsored	Level	Date
1	Intel conegiate works	Manitham Trust, Manamadurai.	Regional	04.03.2003
2	Inter collegiate workshop on Woman Rights and Child	Manitham Trust, Manamadurai.	Regional	11.12.2004
3	Rights Seminar on Problems and Prospects of Regional	Department of Economics, St.Mary's College, Thoothukudi	Regional	07.08.2005& 08.08.2005
4.	Seminar on environmental Management.	Ministry of Environment and Forests, Govt. of India.	National	08.09.2006 &09.09.2006
5.	Workshop on Impact of Globalisation on Labour	Department of Economics, St.Mary's College, Thoothukudi	State	14.09.07
6	Migration Seminar on Indian Labour Market – Changes & Challenges	U.G.C.	State	28.03.2008 & 29.03.2008
7	Seminar on ' Success through Soft skills'	Department of Economics, St, Mary's College, Thoothukudi	State	04.04.09
8	workshop on 'Economics Education- An Excellent	UGC	State	22.1.2010 & 23.1.2010
9	Avenue for Employment Seminar on 'Entrepreneurial Guidance for Economics Graduates'	UGC	National	22-09-2011 &23-09- 2011
10		Department of Economics Diamond Jubilee Rolling Shield	State	12-04-2012
11	Intercollegiate Battle of Brain (Quiz)	Shield	State	05-10-2012
12	B.1	Department of Economics f Diamond Jubilee Rolling Shield	State	27-09-2013
13	IIDD	UGC	National	20-02- 2014& 21- 02-2014

ECON CERTIFICATE COURSE: 2004

This course is started to instill self confidence and self esteem, to create Employment opportunities and to offer these courses at economically cheaper cost. The following courses are offered by the department.

Vision: As the students are from the weaker sections of the society with a rural background, they need to be empowered with hard and soft skills.

Motto: For the acquisition and development of a good career combined with human values which would become an investment for a prosperous society.

Year	Course
2004	Nutrition & Beauty care
2006	Nutrition & Beauty care
2008	Financial Accounting
2009	Training in Soft Skills
2010	Office Management
2010	Diploma course on Front Office Management
2011	Office Management
2012	Office Management
2013	Women Entrepreneurship
2014	Women Entrepreneurship
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ECON-VERMI COMPOST PROJECT: 2005

Vermi compost is the excreta of earthworm, which is rich in humus. Earthworms eat cow dung or farm yard manure along with other farm wastes and pass it through their body in the process convert it into Vermi compost. Earthworms not only the garbage into valuable manure but keeps the environment healthy. The municipal wastes: non-toxic solid and liquid wastes of the industries and house-hold garbage can also are converted into Vermi compost in the same manner. Conversion of garbage by earthworm into compost and the multiplication of earthworm are simple process and can be easily handled by all.

Vision: Earn while Learn.

Motto: Helping economically backward students & training for Self employment

ECON-QUIZ CLUB: 2005

Econ-Quiz Club fosters a healthy competition for academically sound students to compare with other students across the state and region in the field of Economics. It is to improve the Students Subject (*Economics*) knowledge and to foster the healthy competition with the other Students. All I, II and III year UG Students are the members of this club.

A written quiz was conducted for all the I, II & III year students for one hour with 200 objective type questions. On the basis of marks 15 Students were selected (5 students from each year). These students are trained to participate in Quiz competitions outside the campus. Faculties from various colleges are also invited to organize quiz competitions for our students.

Vision: To improve the Students Subject (Economics) knowledge and to foster a healthy competition with other Students.

Motto: Train the students to become more competent

ECON-TRAINING PROGRAMME: 2010

Econ-Training Programme started its functioning with **Glass Painting**, for the III year students. The programme will continue with Decorative mat making, Exclusive hand work Zardosi, kundan, chumky and stone work in sarees, Jewellery-making and Art from Wastes.

Vision: Identifying the inherent potential and giving hands-on training

Mission: Promoting self employment entrepreneurial ventures among women to help their families to break the cycle of poverty

AWARDS & ACHIEVEMENTS

- Manonmaniam Sundaranar University, Tirunelveli has recommended the Department of Economics of St.Mary's College' to improve the teaching of Economics from Malcolm & Elizabeth Adiseshiah Trust, Chennai during the year 2007-2008. The assistance was Rs.25000/- for the purchase of laser printer and Economics books for General library.
- Our Department received the **Best Department Award for the year 2009- 2010** for the research and Extension activities of the Department.