

# MEMORANDUM OF UNDERSTANDING



**DEPARTMENT OF MHRM**

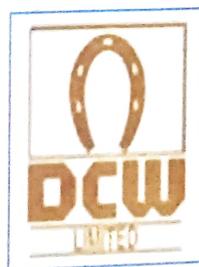
**(UGC Sponsored PG Innovative Course),**

**Under the NODAL**

**DEPARTMENT OF COMMERCE,**

**ST. MARY'S COLLEGE (AUTONOMOUS)**

**AND**



**DCW LTD., SAHUPURAM**

# MEMORANDUM OF UNDERSTANDING



**DEPARTMENT OF MHRM**  
**(UGC Sponsored PG Innovative Course),**  
**Under the NODAL**  
**DEPARTMENT OF COMMERCE,**  
**ST. MARY'S COLLEGE (AUTONOMOUS)**

**And**



**DCW LTD., SAHUPURAM**

## **MEMORANDUM OF UNDERSTANDING**

### **DEPARTMENT OF MHRM (UGC Sponsored PG Innovative Course), Under the NODAL DEPARTMENT OF COMMERCE, ST. MARY'S COLLEGE (AUTONOMOUS) And DCW LTD., SAHUPURAM - INTERACTION ACTIVITIES**

#### **PREAMBLE**

This understanding is the outcome of the objectives arrived at in the strategic plan envisaged by Department of MHRM (UGC Sponsored PG Innovative Course), under the Nodal Department of Commerce, St. Mary's College (Autonomous), Thoothukudi. A lot of efforts have been taken to sign the Memorandum of Understanding for the mutual benefit of DCW Ltd., SAHUPURAM and the Department of MHRM (UGC Sponsored PG Innovative Course), St. Mary's College.

#### **SCOPE**

Over several meetings between the Executive Committee members of the DCW Ltd., SAHUPURAM and Co-ordinator MHRM (UGC Sponsored PG Innovative Course), of St. Mary's College, it was decided that the two organizations will work for their mutual benefit in the following areas:-

1. Exchange of information to the faculty and students through periodical meetings.
2. Offer internship and training programme in the areas identified by the industries.
3. Conduct joint venture programs using available resources.
4. Conduct workshops and seminars both for the students and faculty to appraise the various advancements in the present global scenario.
5. Identify the areas of assistance as and when needed and render assistance.

With the above areas of operation kept in mind, the following objectives are arrived.

## **OBJECTIVES**

By working together for the benefit of both parties, it is aimed that the following objectives can be fulfilled, thus making the sharing at both ends more purposeful and meaningful.

1. Working together in such a way that this partnership will be a role model to other Institutions and industries to follow.
2. Help mutually to grow in content updating, management and skill training to enable the students and faculty to excel in their respective fields.
3. Train necessary human resources, so that the updated programme can be made cost effective.
4. Enable the students to appear for campus selection and face challenges in the job market.

## **TERMS OF REFERENCE**

MHRM (UGC Sponsored PG Innovative Course), St. Mary's College (Autonomous), Thoothukudi herein after called the COLLEGE and the DCW Ltd., Thoothukudi, Thoothukudi herein after called the DCW Ltd., will arrange and offer training programmes in the areas identified by both DCW Ltd., and College to the members of the DCW Ltd., faculty and students of the COLLEGE and other public and provide other assistance and will enter into a MEMORANDUM OF UNDERSTANDING signed by Sri.G.Srinivasan, Senior Vice-President of DCW Ltd., and Dr. Sr. S. Decla, Principal of the COLLEGE with a written understanding, in respect of identification of areas in which training is to be given, organizing, controlling and monitoring of various training programme and general policies developed as and when necessary for other activities.

## **COLLEGE – DCW LTD., ADVISORY BOARD**

For effective implementation of the programme, an Advisory Board was constituted. The Co-ordinator and Deputy Co-ordinator of MHRM (UGC Sponsored PG Innovative Course) of the College will be inducted into the Advisory Board as members. The Principal will be the chairman of this Board. The President, Vice President and Secretary of the DCW Ltd., will also

be inducted in this Advisory Board. The Advisory Board will lay down policy guidelines, fixing up of physical and financial targets, suggesting measures for raising funds, effective utilization of facilities and expertise available in the College and the DCW Ltd., and sourcing of expertise and facilities from outside the region. The Advisory Board will meet as and when required.

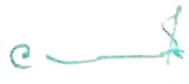
## PROGRAMME DEVELOPMENT

The members of the DCW Ltd., will take part in the conferences, seminars and workshops conducted by the College for exchange of information. The staff and students of the College will also take part in the conferences, seminars and workshops conducted by the DCW Ltd.

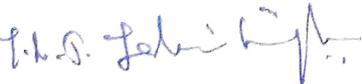
The DCW Ltd. and the College will periodically assess the needs and draw plans for offering various joint venture programme to the outsiders also. The course may be delivered at the College or DCW Ltd., or outside or in any place as decided by the College and DCW Ltd.

The terms and conditions of this Memorandum of Understanding may be amended or cancelled or substituted by fresh terms at any time with mutual consent of the parties hereto.

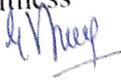
  
For and on behalf of DCW Ltd.,  
Thoothukudi

  
For and on behalf of  
St. Mary's College (Autonomous)  
Thoothukudi  
Principal  
St. Mary's College (Autonomous)  
Thoothukudi - 625 001

Witness

1. 
2. 

Witness

1. 
2. 

# MEMORANDUM OF UNDERSTANDING



**DEPARTMENT OF MHRM  
(UGC Sponsored PG Innovative Course),**

**Under the NODAL**

**DEPARTMENT OF COMMERCE,**

**ST. MARY'S COLLEGE (AUTONOMOUS)**

**AND**



**VOC PORT TRUST, THOOTHUKUDI**

# MEMORANDUM OF UNDERSTANDING



**DEPARTMENT OF MHRM**  
**(UGC Sponsored PG Innovative Course),**  
**Under the NODAL**  
**DEPARTMENT OF COMMERCE,**  
**ST. MARY'S COLLEGE (AUTONOMOUS)**  
**And**



**VOC PORT TRUST, THOOTHUKUDI**

## **MEMORANDUM OF UNDERSTANDING**

**DEPARTMENT OF MHRM (UGC Sponsored PG Innovative Course), Under the NODAL  
DEPARTMENT OF COMMERCE, ST. MARY'S COLLEGE (AUTONOMOUS) And  
VOC PORT TRUST, THOOTHUKUDI**

### **PREAMBLE**

This understanding is the outcome of the objectives arrived at in the strategic plan envisaged by Department of MHRM (UGC Sponsored PG Innovative Course), under the Nodal Department of Commerce, St. Mary's College (Autonomous), Thoothukudi. A lot of efforts have been taken to sign the Memorandum of Understanding for the mutual benefit of the Department of MHRM (UGC Sponsored PG Innovative Course), St. Mary's College and VOC PORT TRUST, THOOTHUKUDI.

### **SCOPE**

Over several meetings between the Co-ordinator of MHRM (UGC Sponsored PG Innovative Course), of St. Mary's College and the Secretary of the VOC PORT TRUST, THOOTHUKUDI, it was decided that the two organizations will work for their mutual benefit in the following areas:-

1. Exchange of information to the faculty and students through periodical meetings.
2. Offer internship and training programme in the areas identified by the industries.
3. Conduct joint venture programs using available resources.
4. Conduct workshops and seminars both for the students and faculty to appraise the various advancements in the present global scenario.
5. Identify the areas of assistance as and when needed and render assistance.

With the above areas of operation kept in mind, the following objectives are arrived.

## **OBJECTIVES**

By working together for the benefit of both parties, it is aimed that the following objectives can be fulfilled, thus making the sharing at both ends more purposeful and meaningful.

1. Working together in such a way that this partnership will be a role model to other institutions and industries to follow.
2. Help mutually to grow in content updating, management and skill training to enable the students and faculty to excel in their respective fields.
3. Train necessary human resources, so that the updated programme can be made cost effective.
4. Enable the students to appear for campus selection and face challenges in the job market.

## **TERMS OF REFERENCE**

MHRM (UGC Sponsored PG Innovative Course), St. Mary's College (Autonomous), Thoothukudi herein after called the COLLEGE and the VOC PORT TRUST, Thoothukudi, herein after called the VOCPT will arrange and offer training programmes in the areas identified by both VOCPT and College to the members of the VOCPT faculty and students of the COLLEGE and other public and provide other assistance and will enter into a MEMORANDUM OF UNDERSTANDING signed by Sri.C.Mohan, Secretary of the VOC PORT TRUST, THOOTHUKUDI and Dr. Sr. S. Decla, Principal of the COLLEGE with a written understanding, in respect of identification of areas in which training is to be given, organizing, controlling and monitoring of various training programme and general policies developed as and when necessary for other activities.

## **COLLEGE – VOCPT ADVISORY BOARD**

For effective implementation of the programme, an Advisory Board is constituted. The Co-ordinator and Deputy Co-ordinator of MHRM (UGC Sponsored PG Innovative Course) of the College will be inducted into the Advisory Board as members. The Principal will be the

chairman of this Board. The Secretary of the VOCPT will also be inducted in this Advisory Board. The Advisory Board will lay down policy guidelines, fixing up of physical and financial targets, suggesting measures for raising funds, effective utilization of facilities and expertise available in the College and the VOCPT and sourcing of expertise and facilities from outside the region. The Advisory Board will meet as and when required.

### PROGRAMME DEVELOPMENT

The members of the VOCPT will take part in the conferences, seminars and workshops conducted by the College for exchange of information. The staff and students of the College will also take part in the conferences, seminars and workshops conducted by the VOCPT.

The VOCPT and the College will periodically assess the needs and draw plans for offering various joint venture programme to the outsiders also. The course may be delivered at the College or VOCPT or outside or in any place as decided by the COLLEGE and VOCPT.

The terms and conditions of this Memorandum of Understanding may be amended or cancelled or substituted by fresh terms at any time with mutual consent of the parties hereto.

  
For and on behalf of VOC PORT TRUST,  
Thoothukudi

Witness

1. 
2. 

  
For and on behalf of  
St. Mary's College (Autonomous)  
Thoothukudi  
Principal  
St. Mary's College (Autonomous)  
Thoothukudi - 623 001

Witness

1. 
2. 