

From,

S. Siva Priya,

Twozo Technologies Private Limited,

Palayamkottai

Tirunelveli

To,

The Head,

Department of Business Administration,

St. Mary's college (Autonomous),

Tuticorin.

Respected Madam,

I, S. Siva Priya, BBA Regno: 16SUBA38

2016-2019 Batch from St. Mary's college

(Autonomous) Thoothukudi. I'm working in

Twozo Technologies Private Limited,

Palayamkottai, Tirunelveli. From 03.09.2019

with the salary of ₹ 20,000 per month.

Signature of the student

S. Siva Priya.

From,

Akshal,
Doxa Infotech,
Tuticorin

To,

The Head,
Department of Business Administration,
St. Mary's college (Autonomous),
Tuticorin.

Respected Madam,

I, Akshal, BBA., Reg no: 16SUBAD1,
2016-2019 Batch from St. Mary's college
(Autonomous) Thoothukudi. I'm working
in Doxa Infotech, Thoothukudi. From
3.09.2019 with the salary of ₹ 10,000
per month.

Signature of the
student

Akshal.

From :

Jenifer,
JP Explorer,
Chennai.

To ,

The Head,
Department of Business administration,
St. Mary's college (Autonomous)
Tuticorin,

Respected Madam,

I, Jenifer, BBA, Reg.No: 16SU0BA12.

2016 - 2019 Batch from St. Mary's college
(Autonomous) Thoothukudi, I'm working
in JP Explorer Chennai. From 03.09.2019
with the salary of ₹ 10000 per month

Signature of the student
Jenifer.

From :

Lakshmi Priya,

Pearl Honda,

Tuticorin.

To :

The Head,

Department of Business administration,

St. Mary's college (Autonomous)

Tuticorin,

Respected Madam,

I, Lakshmi Priya, BBA, Reg. No :

16SUBA15. 2016 - 2019 Batch from St. Mary's College
(Autonomous), Tuticorin, I'm working in Pearl Honda,
Tuticorin. From 03.09.2019 with the salary
of ₹ 6500 Per month.

Signature of the student.

Lakshmi Priya

From:

Muthu Kavitha,

Bleship Corporate Investment Pvt Ltd,
Tuticorin,

To,

The Head
Department of Business administration,
St. Mary's College (Autonomous)
Tuticorin.

Respected madam,

I, muthu kavitha, BBA,

Reg No : 16SUBA24. 2016 - 2019 Batch

From St. Mary's College (Autonomous)

Theethukudi, I'm working in ~~the~~ Bleship
Corporate Investment Pvt Ltd, Tuticorin,

From 02.08.2019 with the Salary of
₹18000 per month.

Signature of the
Student

Muthu Kavitha

From :

Marieswari,
VOC port Trust,
Tuticorin.

TO :

The Head,
Department of Business administration,
St. Mary's Collage (Autonomous)
Tuticorin.

Respected Madam :

I. Marieswari, BBA, Reg. NO
16SUBA21 2016-2019 Batch from St. Mary's
Collage (Autonomous) Thoothukudi, I'm working
in VOC port trust imaging department,
VOC port trust, Tuticorin. From 03.09.2019
with the salary of ₹10,000 per
Month.

Singnature of the student
Marieswari

1
From

Muthu velkani
SRRA Hospital
Tuticorin

To

The Head,
Department of Business administration
St. Mary's college (Autonomous)
Tuticorin

Respected madam

I Muthu velkani, BBA, Reg No: 16SUBA25
2016-2019 Batch from St. Mary's college
(Autonomous) Thoothukudi, I'm working in
SRRA Hospital Tuticorin From. 01.09.2019
with the salary of ₹ 6000 per month

Signature of the student.
Muthu Velkani

From :

Maria stepna Nancy
Indian Coast Guard Station, Tuticorin
Tuticorin.

To

'The Head'
Department of Business administration,
St. Mary's college (autonomous)
Tuticorin,

Respected Madam,

I, Maria stepna Nancy, BBA, Reg.No:
16SUBA20, 2016-2019 Batch from St. Mary's
College (autonomous) Tuticorin, I'm working in
Indian Coast Guard Station, Tuticorin. From
07.08.2019 with the Salary of ₹ 15,000 per
month.

Signature of the student,
Maria stepna Nancy

From;

Nivetha,

SRRA Hospital.

Tuticorin,

To,

The Head,

Department of Business administration

St. Mary's College (Autonomous).

Tuticorin.

Respected Madam,

I Nivetha, BBA, Reg No: 16SUBA27

2016 - 2019 Batch from St. Mary's

College (Autonomous) Thoothukudi.

I'm working in ~~Diagnos~~ SRRA

Hospital, Tuticorin. From 01.09.2019

with the Salary of ₹ 12,000

Per month.

Signature of the Student.

Nivetha.

From

Nichothemu arunya

One point one solution

Bangalore

To

The Head,

Department of Business Administration

St. Mary's college (Autonomous)

Tuticorin

Respected Madam.

I Nichothemu arunya, BBA, Reg. No: 16SUBA26

2016-2019 Batch from St. Mary's college

(Autonomous) Thoothukudi I'm working in

One point one solution Bangalore. From 02.09.2019

with the salary of ₹15,000 per month

Signature of Student

Nichothemu arunya

From :

VijayaLakshmi
NOVOC Technology Private Limited,
Chennai.

To :

The Head,
Department of Business Administration,
ST. Mary's Collage (Autonomous)
Tuticorin.

Respected Madam,

I Vijaya Lakshmi, BBA, Reg. No
16SBA43. 2016-2019 Batch from St. Mary's
Collage (Autonomous) Thoothukudi, I'm
working in NOVOC Technology Private
Limited Chennai. From. 01.09.2019 with
the salary of ₹ 15,000 Per month

Singnature of the student
VijayaLakshmi.

From:

K.Chithra Devi,
K.Vadakkuseval,
Vembar.

To :

The Head,
Department of Botany,
St.Marys College (Autonomous),
Thoothukudi.

Respected mam,

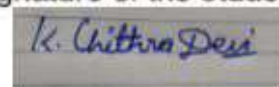
I am Chithra Devi of Class Department of Botany

Reg.No.16AuBo12 batch 2019 from St.Marys college (Autonomous), Thoothukudi

is working as Deva Studio in Vembar from 01.04.2023 with the salary of 6000

per month.

Signature of the student

A rectangular box containing a handwritten signature in blue ink that reads "K. Chithra Devi".

Certificate No.342-PB(MBr&AIP-1)/17-18



NATIONAL INSTITUTE OF PLANT HEALTH MANAGEMENT

Rajendra Nagar, Hyderabad-500 030 (INDIA)
Department of Agriculture, Cooperation & Farmers Welfare
Ministry of Agriculture & Farmers Welfare
Government of India



CERTIFICATE

This is to certify that **Ms. G. Kasthuri, M/s VJS Fumigation Service, 48D/23 Pearl Plaza, Tuticorin, Tamil Nadu** has successfully completed 15 days training on '**Phytosanitary Treatments (MBr & AIP)**' organized at National Institute of Plant Health Management, Hyderabad from 11th to 25th September 2017.

Dr. J. Alice R.P. Sujeetha
Director (Plant Biosecurity)

G. Jayalakshmi, I.A.S
Director General

From

R. Ramya
3/106, North Street, Chinnoor,
Kadalkudi post, Vilathikulam taluk
Thoothukudi - -627651

To

The Head
Department of Botany
St. Mary's College (Autonomous),
Thoothukudi.

Respected ma'am,

I am Ramya. R of B.Sc. Botany, batch 2016 - 2019 from St. Mary's College
(Autonomous), Thoothukudi is working as Police Constable in Chennai from 2020 with the salary
of 20,000 per month.



Signature of the Student



TAMIL NADU POLICE IDENTITY CARD



NAME : R. RAMYA

RANK : WPC - 54821

DIST : GREATER CHENNAI POLICE AR- II

Issuing Authority

CPS NO: 7000408822

BLOOD GROUP : AB + VE
DATE OF BIRTH : 05.05.1998
DATE OF ENLISTMENT : 03.05.2020

ID MARKS

1. A BLACK MOLE ON THE RIGHT PALM
2. A SCAR ON THE RIGHT ANKLE

25/02/2021

THOMAS MOUNT, CHENNAI-16

MOBILE : 63845 17321

R. Danye
HOLDER'S SIGNATURE

629

19 02 2021

பதிவு அஞ்சல் ஒப்புகையுடன் :-
ந.க.எண். ஆ5/19292/2019

தூத்துக்குடி மாவட்ட காவல் அலுவலகம்,
தூத்துக்குடி மாவட்டம்.
நாள் : 04.2020

தற்காலிக பணிநியமன ஆணை

பொருள் :- காவல் - 2019ம் ஆண்டு இரண்டாம் நிலை ஆண்/பெண்/முன்றாம் பாலினத்தவர் காவலராக மாவட்ட/மாநகர ஆயுதப்படையில் பணிநியமனம் செய்தல் - தற்காலிக பணி நியமன ஆணை - வழங்கப்படுகிறது.

திரு/செல்வி/திருமதி.R.ரம்யா, த.பெ/க.பெ. செ.ராமர் ஆகிய நீவிர், தமிழ்நாடு கீழுடைப் பணியாளர் தேர்வு வாரியத்தால் நடத்தப்பட்ட 2019ம் ஆண்டுக்கான காவல் தேர்வு மற்றும் காவல் விசாரணை மற்றும் மருத்துவ பரிசோதனை ஆகியவற்றில் தெரிவு செய்யப்பட்டு, மாவட்ட/மாநகர ஆயுதப்படையில் இரண்டாம் நிலை ஆண்/பெண் காவலராக தற்காலிகமாக பணியமர்த்தப்படுகிறீர்.

2. நீவிர், மேற்படி பதவிக்குரிய அடிப்படை பயிற்சிக்கு அறிக்கை செய்யும் போது கல்வி, வயது, ஜாதி ஆகியவற்றின் மூல சான்றிதழ்கள் மற்றும் இதர சான்றிதழ்கள் ஆகியவற்றை முன்னர் நீவிர் அளித்துள்ள நிழற்பட நகல்களுடன் ஒப்பிட்டு சரிபார்க்க சம்மந்தப்பட்ட பணிநியமன அதிகாரியிடம் சமர்ப்பிக்க வேண்டும். இந்தப் பணி நியமனத்திற்காக நீவிர் ஏற்கனவே சமர்ப்பித்த விவரங்கள் தவறானவை எனத் தெரிய வந்தாலோ அல்லது குற்ற வழக்கில் சம்மந்தப்பட்டிருந்தாலோ, குற்ற வழக்கு சம்மந்தப்பட்ட விவரங்களை மறைத்து காவல் விசாரணை அறிக்கையை பூர்த்தி செய்து, அது பின்னர் கண்டறியப்பட்டாலோ, இந்த நியமன ஆணை உடனடியாக ரத்து செய்யப்படும் என்பதை அறியவும். காவல் பயிற்சியின் போது உமக்கு ரூபாய். 18200-57900 என்ற சம்பள விகிதத்தில் சம்பளமும், மற்றும் நடைமுறையில் உள்ள இதர படிகளும் வழங்கப்படும்.

3. இந்தப் பதவியில் நீவிர் முன்று ஆண்டு காலத் தொடர் பணியில், இரண்டு வருட காலம் தகுதிகாண் பருவத்தில் வைக்கப்படுவீர். இந்த தகுதிகாண் பருவத்தில், உமது பணி திருப்திகரமாக இல்லையெனில், பதவி நீக்கம் செய்யப்படுவீர்.

4. அரசு ஆணை பல்வகை எண். 206 உள்(கா.3) துறை, நாள் 07.03.2012 -ன்படி நீவிர் பயிற்சி பள்ளியில் உறைவிடப் பயிற்சியும் மற்றும் நடைமுறை பயிற்சியும், எட்டு மாதம் காலம் அடிப்படை பயிற்சிப் பெற வேண்டும். இவை தவிர, சிறப்புக் காவல்/சேமப்படை ஆகியப் பிரிவுகளில் பணிபுரிந்து தாலுக்கா காவல் பிரிவு மாற்றலுக்கு முன் ஒரு மாத கால அறிமுகப் பயிற்சி (Pre-induction Course) காவல் பயிற்சிப் பள்ளியில் பெறவேண்டும். பயிற்சிக் காலத்தில் உமது நடத்தை, நல்லொழுக்கம் மற்றும் பயிற்சியை மேற்கொள்ளும் திறன் ஆகியவைகள் மீது எதேனும் கவனமின்மை, பற்றாக்குறை தென்படின் பதவி நீக்கம் செய்யப்படுவீர். ஆனால் தற்போது நிலவும் எதிர்பாராத கொரோனா தொற்றுப் பரவல் காரணமாக பொது மக்களின் நலன் மற்றும் பாதுகாப்பினை உறுதி செய்ய நீங்கள் நேரடியாக, உங்களுக்கு ஒதுக்கப்பட்ட பணிநியமன அதிகாரியிடம் பல்கிக்கு அறிக்கை செய்ய அறிவுறுத்தப்படுகிறீர்கள்.

5. மேலும், நீவிர், காவல் பணி நிமித்தம் காரணமாக தமிழ்நாட்டின் எந்த மாவட்டத்திலும், காவல் துறையின் எந்த அணியிலும் தேவை ஏற்படின் பிற மாநிலங்களிலும், பணி செய்ய வேண்டும் என்ற நிபந்தனையுடன் தேர்வு செய்யப்பட்டுள்ளீர் என்பதும் தெரிவிக்கப்படுகிறது. இதற்கான இசைவு கடிதம் பயிற்சியில் சேர்ந்த உடன் உம்மால் பூர்த்தி செய்து பணிநியமன அதிகாரியிடம் கொடுக்கப்பட வேண்டும்.

6. உமக்கு அடிப்படை பயிற்சி 03.05.2020 அன்று முற்பகல் முதல் தொடங்கப்பட்டவுள்ளது. எனவே இது தொடர்பாக சான்றிதழ்கள் சரிபார்ப்பு மற்றும் காவல் நடைமுறைகளுக்காக நீவிர், 03.05.2020 அன்று முற்பகல் தூத்துக்குடி மாவட்ட காவல் அலுவலகத்தில் ஆஜராக வேண்டும். பயிற்சிக்குரிய கீருடைகள் உமக்கு வழங்கப்படும். குறிப்பிட்ட தேதியில் நீவிர் பயிற்சிக்கு ஆஜராகாவிடில், உமது தேர்வு ரத்து செய்யப்படும் என்பதை அறியவும். நீவிர் அரசு/பொதுத்துறை/தனியார் நிறுவனத்தில் பணியாற்றிக் கொண்டிருந்தால், அப்பணியிலிருந்து விடுவிக்கப்பட்டதற்கான ஆணை அல்லது பணிவிலகல் ஏற்பு ஆணையினைப் பயிற்சிக்கு ஆஜராகும் போது அளிக்க வேண்டும்.

7. நீவிர், ஆஜராகும் போது இத்துடன் இணைக்கப்பட்டுள்ள பட்டியலில் குறிப்பிட்டுள்ள பொருட்கள் மற்றும் முன்பணத் தொகை ஆகியவைகளை உடன் எடுத்து வருமாறு அறிவுறுத்தப்படுகிறீர். பயிற்சியில் சேருவதற்காக, பயணப்படி மற்றும் தினப்படி ஏதுவும் வழங்கப்படமாட்டாது.

8. நீவிர் அல்லது தங்கள் குடும்பத்து உறுப்பினர் எவரேனும் கொரானா நோய் தொற்றால் பாதிக்கப்பட்டு இருந்தாலோ அல்லது 02.05.2020 அன்று அரசால் அறிவிக்கப்பட்ட பாதுகாப்பு மண்டலத்தில் வசித்து கொண்டு இருந்தாலோ அல்லது கொரானா நோய் தொற்றால் பாதிக்கப்பட்டு இருக்கலாம் என கருதப்பட்டு அதன் தொடர்பாக பரிசோதனை முடிவுகள் எதிர்பார்த்திருந்தாலோ, இது குறித்து நோய் தொற்று ஏதும் இல்லை என்ற மருத்துவ சான்று அரசால் அங்கீகரிக்கப்பட்ட அரசு மருத்துவரிடமிருந்து பெற்று சமர்ப்பித்த பின்புதான், தங்கள் பயிற்சிக்கு அறிக்கை செய்ய அனுமதிக்கப்படுவீர் என தெரிவிக்கப்படுகிறது.

9. பேறுகாலத்தில் உள்ள பயிற்சி காவலர்கள் உரிய மருத்துவ சான்றாவணங்களுடன் அறிக்கை செய்ய வேண்டிய பணிநியமன அதிகாரிகளுக்கு வேண்டுகோள் கடிதம் ஒன்றைச் சமர்ப்பிக்க வேண்டும். எக்காரணத்தினாலும் பேறுகாலத்தில் உள்ள பெண்கள் பயிற்சிக்கு எடுத்துக் கொள்ளப்படமாட்டார்கள். குழந்தை பிறந்து, ஒரு வருடத்திற்கு பின் தகுதிச்சான்றிதழுடன் பணிநியமன அதிகாரியின் முன் பயிற்சிக்கு அறிக்கை செய்ய வேண்டும்.

10. இது தொடர்பாக ஏதேனும் சந்தேகம் இருப்பின் சம்பந்தப்பட்ட மாவட்ட காவல் கண்காணிப்பாளர் அலுவலகத்தை அணுகியோ அல்லது தொலைபேசி எண் 0461 - 2340650 மூலமாக அல்லது காவல்துறை உதவி தலைவர் (பணியமைப்பு) சென்னை அவர்களின் தொலைபேசி எண் 9487871001 -ல் தொடர்பு கொள்ளுமாறு கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு - பயிற்சியில் சேரும்போது கொண்டு
வரவேண்டியவற்றின் விவரப்பட்டியல்

காவல் கண்காணிப்பாளர்
தூத்துக்குடி மாவட்டம்

5/

பெறுநர்:

RAMYA R,
ROLL NO. : 8101272
3/106, NORTH STREET, CHINNOOR,
KADALKUDI POST,
VILATHIKULAM TALUK.
Mobile No:6384517321

ANNEXURE

DETAILS OF JOINING INSTRUCTIONS FOR THE BASIC TRAINING OF RECRUITED WOMEN POLICE CONSTABLES (2019) (AR Women)

1. Course : Basic Training for the directly recruited Women Police/Transgender Constables for 8 Months.
2. Venue :
3. Duration : 7 Months institutional and 1 month practical training in Districts as per G.O (Ms) No. 206, Home (Pol.3)Dept., dated: 7.03.2012.
4. Deposits : (i) MESS ADVANCE: Rs.3000/- (refundable)
(ii) KIT ADVANCE :Rs.250/-
(iii) Recruits Welfare Fund Rs. 200/- p.m. (non-refundable)
5. Dress regulation : The prescribed Kit will be supplied by the Principal, PRS/Ty.PRS.
6. Bedding items with mosquito mat :
7. Personal Kit :

Sl. No	Name of Item	Women
1.	White Collared TC - Shirts - Two breast Pockets with buttons	2 Nos
2.	White Pant	2 Nos
3.	Brown Canvas Shoes	1 Pair
4.	Khaki Socks	2 Pairs
5.	Mess Plate and Tumbler (Both Stainless Steel)	1 Set
6.	Lever Type Lock with keys	1 No
7.	One Torch Light - 2 Cells	1 No.
8.	Small Trunk Box 2' x 3'	1 No.
9.	Small bedding	1 No.

8. Caution: Any trainee reporting for basic training after the expiry of 15 days from the date of commencement of the training will not be allowed.
9. To bring the bank account details for ECS salary payment.

From

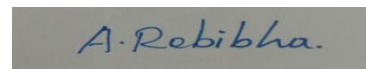
A. Rebibha
1/132, Kovil Street,
Keelavaippar
Thoothukudi- 628 903.

To

The Head Department of Botany
St. Mary's College (Autonomous),
Thoothukudi.

Respected ma'am,

I am A. Rebibha of Class Bsc. Botany, Reg. No. 20192232503116 batch 2016-2019
from St. Mary's College (Autonomous), Thoothukudi is working as Victoria Girls' Higher
Secondary School in Teacher. From Thoothukudi, with the salary of 8000 /- per month.



Signature of the Student



VICTORIA

GIRLS' HR. SEC. SCHOOL

THOOTHUKUDI - 628 002



STAFF IDENTITY CARD



Ms. A. REBIBHA

SF STAFF

Victoria Girls' Hr. Sec. School
Thoothukudi - Dist

S. Thiruvalluvar
HEAD MISTRESS

KALPAKA CHEMICALS PVT. LTD.

Nainarpuram,

Thoothukudi - 628402.

Ph: 0461-6538114, 6538112



KALAIARASI M

Employee #190

Department - Lab


Issuing Authority



KALPAKa

Enriching Nature

Address :

12/C, Boobalarayarapuram,
2nd Street,

Thoothukudi - 628 001.

Mobile #9865460783,

B.G. : B+ve

Valid upto:

01.04.2019 to 31.03.2021

KALPAKA CHEMICALS PVT.LTD.

Nainarpuram,

Thoothukudi-628402.

Ph:0461-6538114,6538112



G. PASUNGKILI

Employee #189

Department-Lab

A handwritten signature in blue ink, appearing to be a stylized 'S' or 'P' with a crossbar.

Issuing Authority



KALPAKa

Enriching Nature

Address :

42, M. Shanmugapuram,
Muthiah puram,

Thoothukudi - 628 002.

Mobile #6381713516,

B.G. : B+ve

Valid up to

01.04.2019 to 31.03.2021

From

K.Karpagam

46/1, Melashanmugapuram second street,

Thoothukudi.

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I,K.Karpagam, III B.Com, 16AUCO22 2016-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Madura Coats (P) Ltd with the salary of Rs.10,000 per month.

Karpagam . K
Signature of the Student

From

J.Maria Anuba

1/76, Railway Feeder Road,

Veerapandiyan Patinam,

Tiruchendur

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, J.Maria Anuba, III B.Com, 16AUCO28, 2016-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Star Model Matriculation School with the salary of Rs.8,000 per month.

J. Maria Anuba.

Signature of the Student

From

P.Maria Jeropia

V.M.Koill Street - 139/G,

Thoothukudi-628002

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, P.Maria Jeropia , III B.Com, 16AUCO30, 2016-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Arumugana GST with the salary of Rs.10,000 per month.

P. Maria Jeropia
Signature of the Student

From

P.Maria Selva Ajitha

14-C, 1'st Street, Fathima Nagar,

Thoothukudi-628003

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, P.Maria Selva Ajitha , III B.Com, 16AUCO31, 2016-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Siba Flor Natural Decoration Pvt Ltd with the salary of Rs.8,000 per month.

P. Maria Selva Ajitha
Signature of the Student

From

K.Nikitha

25, D/4a, Kandha Samy Puram Ii'nd Street,

Thoothukudi

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, K.Nikitha , III B.Com, 16AUCO37, 2016-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in EFSB Ltd with the salary of Rs.7,000 per month.

K. Nikitha.

Signature of the Student

From

F.Queen Roke Jenifer

8/296, Arockiapuram,

Thoothukudi-

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, F.Queen Roke Jenifer , III B.Com, 16AUCO43, 2016-2019 Batch from
St. Mary's College (Autonomous), Thoothukudi is working in VVD Shipping
Service Pvt Ltd with the salary of Rs.7,000 per month.

Queen Roke Jenifer.

Signature of the Student

From

B.Sherina

34, George Road,

Thoothukudi

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, B.Sherina , III B.Com, 16AUCO56, 2016-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Sathya Technosoft with the salary of Rs.8,000 per month.



Signature of the Student

From

K.Maria Pabiyola

418/3, George Road,

Indhra Nagar,

Thoothukudi -1

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, K.Maria Pabiyola, III B.Com, 16AUCO67, 2016-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Department of Fisheries with the salary of Rs.15,000 per month.

Pabiyola.

Signature of the Student

From

A. Aldima

175h/5g, Therespuram,

Thoothukudi- 628001.

To

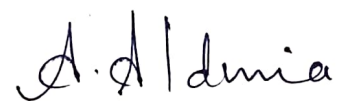
The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, A.Aldima, II M.Com, 17APCO02, 2017-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Maryna Marine Services with the salary of Rs.11,700 per month.



Signature of the Student

From

D.Ebsibha

376/B, Lionstown,

7th Street,

Thoothukudi-628001.

To

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, D.Ebsibha , II M.Com, 17APCO010, 2017-2019 Batch, from St. Mary's College (Autonomous), Thoothukudi is working in St.Marys College with the salary of Rs.12,000 per month.

D. Ebsiba .
Signature of the Student

From

D.Grace Benita

9,Thiravia Puram,

1st Street,

Thoothukudi-628001.

To,

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, D.Grace Benita, II M.Com, 17APCO011, 2017-2019 Batch from St.

Mary's College (Autonomous), Thoothukudi is working in V.O.C Port trust

with the salary of Rs.12,000 per month.

A handwritten signature in dark ink, reading "D. Grace Benita". The signature is written in a cursive style with a large initial 'D'.

Signature of the Student

From

R.Maheshwari

213, Ambedkar Nagar

3rd Street,

Sundaravalpuram(West)

Tuticorin-628002.

To,

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, R.Maheshwari, II M.Com, 17APCO017, 2017-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Department of Fisheries with the salary of Rs.15,000 per month.

R. Maheshwari'
Signature of the Student

From

S.Maria Bertina

40, St. George Street,

Thoothukudi-628001.

To,

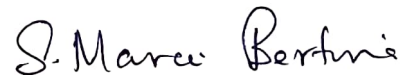
The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, S.Maria Bertina, II M.Com, 17APCO020, 2017-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Lisboa Foods with the salary of Rs.10,000 per month.



Signature of the Student

From

A.Princy Devakumari

13a, Anna Nagar,

Thoothukudi-628001.

To,

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, A.Princy Devakumari , II M.Com, 17APCO027, 2017-2019 Batch from
St. Mary's College (Autonomous), Thoothukudi is working in SDR School with
the salary of Rs.10,000 per month.

A.Princy
Signature of the Student

From

R.Robina Begam

6/258-4 Krishnarajapuram,

5th Street,

Thoothukudi-628002.

To,

The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, R.Robina Begam, II M.Com, 17APCO030, 2017-2019th Batch from St. Mary's College (Autonomous), Thoothukudi is working in Fatima Electrical Showroom with the salary of Rs.4,000 per month.

Robina Begum
Signature of the Student

From

R.Sulochana

34, Ponnagaram,

Thoothukudi-628001.

To,


The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, R.Sulochana , II M.Com, 17APCO034, 2017-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in V.O.C Port trust with the salary of Rs.10,000 per month.



Signature of the Student

From

Vinnarasi Stephy J

248, Pvr Puram,

George Road,

Thoothukudi.-628003.

To,

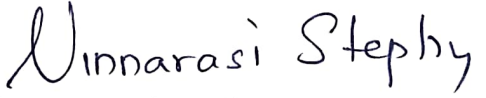
The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, Vinnarasi Stephy J, II M.Com, 17APCO035, 2017-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in AFS Company with the salary of Rs.8,000 per month.


Signature of the Student

From

T.Sahaya Poorana Ranjitha

39/B, Leavingipuram,

2nd Street,

Tuticorin-628002.

To,

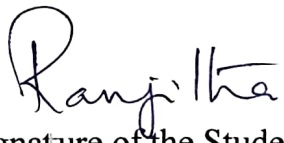
The Head

PG & Research Department of Commerce

St. Mary's College (Autonomous),

Thoothukudi.

I, T.Sahaya Poorana Ranjitha, M.Phil, 18MLCO03, 2017-2019 Batch from St. Mary's College (Autonomous), Thoothukudi is working in Kamaraj College with the salary of Rs.5,000 per month.


Signature of the Student

KP/S/120/278-FO

02.01.2024

Ms. VIVEKHA T

5/262 B3, GANESH NAGAR WEST, MUTHIAHPURAM,
THOOTHUKUDI, TAMIL NADU- 628005

Sub. : Offer of Appointment as Management Trainee (Finance).

We are pleased to offer you the post of Management Trainee (Grade II) - Finance, based on qualifying the Panel interview held at CMA Chennai Campus, medically fitness with the following terms and conditions:

2. Your starting Basic Pay will be **Rs.40,000/-** pm in the scale of pay of **Rs. 40,000 -1,40,000**. In addition to this, you will be entitled for applicable **Dearness Allowance**. Apart from the above, you will be eligible for other allowances @ 13.78% of the Basic Pay under "Cafeteria Approach" as per your entitlement & as applicable under relevant rules of the Company.

3. Your appointment will be subject to:

- You being found fit in accordance with the Medical Standards of the Company.
- Having have all the required Documents verified with the Originals
- Receipt of satisfactory verification of character & antecedents from the authorities concerned for which **Attestation Forms** are enclosed herewith which is to be filled up & submitted in duplicate (2 sets in original). Receipt of satisfactory police verification report.
- Submission of relieving order from your present employer (if applicable).

4. You will be on Training for a period of one year as per the Company Policy. If you are meeting the role requirement and successfully complete the Training period, you will be interviewed by the duly constituted Selection Committee of BEML and you will be absorbed based on the recommendation of the Selection Committee as Officer in Grade-II. On your absorption, you will be on probation for a period of 12 months from the date of your absorption. This period may be extended if considered necessary for such period as may be decided by the Competent Authority. During probation, your services can be terminated without assigning any reason(s) and without notice or notice pay in lieu thereof. Your services will be confirmed in this post, only if you are intimated to that effect in writing.

5. You may be required to serve in any Complex/Division/Office of the Company and in any Shift to which you may be assigned from time to time. You are liable to be transferred to any part of India at the discretion of the Company, irrespective of whether the Company has its business in such place now or whether it establishes it there hereafter. You should, if so required, be liable to serve in any Defence Services or post connected with Defence of India.

6. You should make your own arrangement for commuting to your place of work.

7. Please note that if required, you have to stay in the accommodation provided by the Company and no HRA will be payable as per Company Rules.

8. You and your dependent family members will be covered under BEML Contributory Medical Attendance & Treatment Rules for availing medical facilities.

Page 1 of 3

ಪ್ರಧಾನ ಕಛೇರಿ Corporate Office:

'ಬೆಮಲ್ ಸೌಧ', ೨೩/೧, ೪ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೨೭. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: +೯೧ ೮೦ ೨೨೯೬೩೨೭೯

BEML Soudha, 23/1, 4th Main, S R Nagar, Bangalore - 560027, Tel. +91 80 22963279

e-mail: recruitment@beml.co.in @cmdbeml @BEMLHQ

CIN: L35202KA1964GOI001530, GST NO. 29AAACB8433D1ZU

www.bemlindia.in

KP/S/120/278-FO**02.01.2024**

9. During your employment in the Company you shall not, except with the written approval of the Company, apply for any other Appointment, Commission or Scholarships. If you have already applied for any, you should immediately withdraw all of them and also intimate us at the time of joining the Company services.

10. During your employment, you will be governed by the Rules & Regulations of Service of the Company, including BEML Conduct, Discipline and Appeal Rules, BEML Service Rules for Officers and other Rules of the Company as in force at present and as may be amended, altered, extended or instituted from time to time and your acceptance of this offer, carries with it your agreement to abide by /obey all such Rules and Regulations.

11. Further, it may please be noted that, the appointment is provisional and is subject to verification of your caste status (SC/ST/OBC etc.) through proper channel and if the verification reveals that the claim to belong to Scheduled Caste / Scheduled Tribes / OBC etc., as the case may be, is false, your services will be terminated forthwith without assigning any further reasons or prejudice, further action shall be initiated as deemed fit under the provisions of Indian Penal Code for production of false certificate.

12. You are required to execute a **Service Agreement** as per the format enclosed on a Non-Judicial Stamp paper of the requisite value undertaking to serve the Company for a minimum period of four (4) consecutive years from the date of induction/reporting and agreeing/authorizing BEML to deduct an amount of Rs.4000/- (Rupees four thousand only) per month from your salary/emoluments for 47 months and the remaining balance of Rs.12,000/- in the 48th month towards Security Deposit of Rs.2,00,000/- for the entire Agreement period with BEML. The said Security Deposit will be refunded to you with interest (weighted average principle) on successful completion of the minimum period of 4 consecutive years of service with BEML or as may be prescribed by the Management. In case of breach of the service agreement during the said period, the amount deducted towards security deposit till such time will be forfeited by BEML.

13. After confirmation of your appointment, your services can be terminated by the Management by giving three months' notice in writing or by payment of three months' Basic Pay and DA in lieu of notice. You will be free to resign from the services of the company by giving three months' notice in writing, or by paying three months' basic pay (notice pay) in lieu of notice. In case of shorter notice, in both the above cases, the liability will be restricted to payment for the proportionate period which falls short of notice period. During the notice period, if you are absent without permission, your services can be terminated without notice. Further in the event of your giving notice of resignation, the Company will have the option to accept the resignation subject to Company policy, with immediate effect or at any time before the date of expiry of the notice period in which case you will be paid only for the period you actually worked.

14. You are being issued with this offer on the basis of data furnished by you at the time of CMA Campus Selection. Any information / documents furnished by you, if found false/incorrect or in case of suppression of any fact(s) with regard to qualification, experience, caste, character & antecedents, age, etc., and if the Company comes to know about the same subsequently at any time during the course of your service, your services are liable for termination without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code (IPC) for production of false certificates or documents.



KP/S/120/278-FO**02.01.2024**

15. If the above terms & conditions are acceptable to you, you will be required to **report to Manager (HR), Recruitment Cell, Corporate Office, S R Nagar, Bangalore, Karnataka – 560027 (Ph: 080-22963279) on 22nd of January, 2024 (Monday) by 9:00AM** for joining formalities followed by induction training programme. The Place of posting will be communicated after the induction training programme. The following Certificates/Documents, in **original** along with one set photocopy is to be produced while reporting for duty.

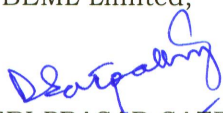
- a. All relevant Documents/Certificates including Certificates related to the Date of Birth, Educational & Professional Qualifications (including all Semester marks cards) , Previous Experience(if any) , Internship/Training, Special recognitions, etc. ;
- b. Any original photo ID proof issued by the Govt. of India.
- c. Relieving Certificate & Service Certificate from your present /last employer (if applicable);
- d. A duly filled in, signed and notarized 'Non- disclosure of Confidential & Sensitive Information Agreement' as per format enclosed.
- e. Caste Certificate (applicable for SC/ST/OBC/PWD/EWS) in the prescribed format issued by Govt. of India;
- f. 2 (Two) recent passport size photographs;
- g. Offer of Appointment & copy of Acceptance letter.
- h. 2 sets of completely filled in "Attestation Form".
- i. MT Service Agreement.

16. You will be entitled for re-imbursement of travel expenditure (by Train @ AC-II Tier charges) as per Company Rules. However, the said travel expenses are to be refunded in case of resignation within a period of 3 years from the date of reporting for duty.

17. If the above terms & conditions are acceptable to you, please scan and email your unconditional acceptance of the offer to "recruitment@beml.co.in" in the enclosed proforma on or before **04.01.2024**.

Thanking you,

Yours faithfully,
for BEML Limited,


(DEBI PRASAD SATPATHY)
Chief General Manager (HR)

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ಭಾರತ ಸರ್ಕಾರದ ಉದ್ಯಮ
भारत सरकार उपक्रम A Govt. of India Undertaking
ರಕ್ಷಣಾ ಮಂತ್ರಾಲಯ
रक्षा मंत्रालय Ministry of Defence



30349

VIVEKHA T

MGT.TRAINEE(FINANCE)

Date of Birth : 24.02.1999

ಸಹಿ ಹಸ್ತಾಕ್ಷರ Signature



PRAGATHI S

Probationary Officer

प्रगति सु

परिवीक्षाधीन अधिकारी



VSR INTERNATIONAL SCHOOL (CBSE)

Kalyani Nagar, Idaiyangudi Road,
Tisaiyanvilai - 627651, Tirunelveli Dist
Ph: 04637 272067, 272068



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18.05.96


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P.JNFANT BIJU
TEACHER

Address:

Mr. C.PAVERSINGH

7/58a, MAIN ROAD, KOOTTAPPANAI.

Phone: 9486884629

Chairman

Vsr ty. [Signature]

From

S. Joan Romaine

59 B/2, South Cotton Road,

Tuticorin – 628001.

To

The Head

Department of Mathematics.

St. Mary's College (Autonomous),

Tuticorin.

I S. Joan Romaine, M.Sc Mathematics, 17SPMT13, 2017_2019 from St. Mary's College (Autonomous), Tuticorin is working as employee in Amazon Development Center India from 05-07-2021 with the salary of 20,000 per month.

Joan Romaine S

Signature of the Student



OFFER CUM APPOINTMENT LETTER

Joan Romaine S
59 B/2, SOUTH COTTON ROAD
Tuticorin
628001
IN

Dear Joan Romaine,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Associate - Retail Process** at **Chennai**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **05-Jul-2021**.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

3. Duties

- 3.1 You will be employed in the position of **Associate - Retail Process**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 3.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 3.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 3.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

4. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your employment, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

5. Place of Work

Your initial place of work will be at Amazon India's facility in Chennai. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you. As you are joining during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

6. Remuneration

- 6.1 Your Annual Base Pay will be Rs.**230,000** per annum made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year.
- 6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Offer cum Appointment Letter/Amazon India's Policies, or your failure to return Amazon India's property.

7. Contribution to Employees' Provident Fund

Amazon India will contribute to Employees' Provident Fund (EPF) as and when required by the Employees' Provident Funds and Miscellaneous Provision Act, 1952 read with the Employees' Provident Funds Scheme, 1952, and as further described in Amazon India's Policies and Procedures.



The Employees' Provident Fund Organization ('EPFO'), the statutory body established under Employees' Provident Funds and Miscellaneous Provisions Act, 1952, requires linking of the employee's Aadhaar details with their respective Universal Account Number ('UAN'). For this purpose and to enable Amazon India to make the EPF contributions, Amazon India will collect a copy of your e-aadhar, which needs to be uploaded by you on Amazon HRS tool prior to commencement of your employment with Amazon India. Foreign Nationals / Overseas Citizens of India shall be required to provide a copy of the first and last page of their valid passport for this purpose.

You acknowledge and provide your consent to Amazon India to use your aadhaar/e-aadhaar or passport (as the case may be) during the tenure of your employment with Amazon India for the purpose of any other requirement under a Government scheme or benefit that may mandate production of such documents as per the applicable law(s) and/or for Amazon India's compliance with its obligations under applicable law(s).

8. Leave

Amazon India will grant you leave as provided in Amazon India's Policies and Procedures. All leave scheduling and organisation will be arranged to ensure smooth business operation; your manager's approval is required prior to your scheduling or changing any leave.

9. Confidential Information and Confidentiality Obligations

9.1 "Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:

- (1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint ventures, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;
- (2) computer code (including source code and object code) or software developed, modified, or used by the Company;
- (3) data of any sort compiled by the Company, including, but not limited to, data relating to products and services, advertising and marketing, and existing or prospective customers, clients, vendors, or business partners;
- (4) algorithms, procedures or techniques, or the essential ideas and principles underlying such algorithms, procedures or techniques, developed by, or whose workings are otherwise known to, the Company (but excluding any public

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REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleswaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

domain algorithms, procedures, or techniques), whether or not such algorithms, procedures or techniques are embodied in a computer program, including, but not limited to, techniques for identifying prospective customers, communicating effectively with prospective or current customers, reducing operating costs, or increasing system reliability;

- (5) the fact that the Company uses, has used, or has evaluated for potential use any particular database, source of data, algorithm, procedure or technique, or the essential ideas and principles underlying such algorithm, procedure or technique, developed or supplied by a party other than the Company (including any algorithms, procedures or techniques in the public domain), whether or not such algorithms, procedures or techniques are embodied in a computer program;
- (6) pricing or marketing strategies developed, investigated, acquired (from a third party or otherwise), evaluated, modified, tested or employed by the Company, or any information related to, or that might reasonably be expected to lead to, the development of such strategies;
- (7) information about the Company's future plans, including, but not limited to, plans for expanding into new products, geographical areas, market segments, or services;
- (8) any information that would typically be included in the Company's financial statements, including, but not limited to, the amount of the Company's assets, liabilities, net worth, revenues, expenses, or net income;
- (9) the following information which shall hereinafter be referred to as the "Disclosure Information":
 - (a) any and all algorithms, procedures or techniques related to the Company's business activities or to your work with the Company, and the essential ideas and principles underlying such algorithms, procedures or techniques, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;
 - (b) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such

strategies, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company;

- (c) information relating to any and all products and services, and the essential ideas and principles underlying any and all products and services, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, whether or not such products or services are marketed, sold, or provided by the Company; and
 - (d) any other ideas or information conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your employment with the Company, if the idea or information could reasonably be expected to prove useful or valuable to the Company;
- (10) any other information gained in the course of your employment with the Company that could reasonably be expected to prove deleterious to the Company if disclosed to third parties, including without limitation, any information that could reasonably be expected to aid a competitor or potential competitor of the Company in competing more effectively with the Company;
 - (11) any information received by the Company from third parties, whether or not under obligation of confidentiality;
 - (12) any information derived from any of the above, including any intellectual property rights attached thereto; and
 - (13) any copies of the above mentioned information.

9.2 Confidentiality Obligations:

- (1) You acknowledge that you have acquired and/or will acquire Confidential Information during the course of, or incident to, your employment with the Company, and that the ability of the Company to continue in business could be seriously jeopardized if such Confidential Information were to be used by you or by other persons or firms to compete with the Company. Accordingly, you agree

that you shall not, directly or indirectly, at any time, during the term of your employment with the Company or at any time thereafter, and without regard to when or for what reason, if any, such employment shall terminate, use or cause to be used any Confidential Information in connection with any activity or business except the business of the Company, and shall not disclose or cause to be disclosed any Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, or any regulatory or governmental body. Further, you agree that you will give the Company prompt notice of any such order/direction of a court/ regulatory or governmental body so that the Company may seek relief by way of a protective order or other appropriate remedy, and further will provide any assistance which the Company may reasonably require in order to secure such order or such remedy (with your expenses reasonably incurred in providing such assistance to be reimbursed by the Company). In the event such protective order or other remedy is not obtained, you shall furnish only that portion of the Confidential Information which is legally required by the governmental entity or regulatory authority; and will use reasonable efforts to obtain confidential treatment for any Confidential Information so disclosed.

- (2) During the course of your employment with the Company and at the date of termination thereof (hereinafter the "Date of Termination"), you shall promptly disclose and deliver over to the Company, without additional compensation, in writing, or in such form and manner as the Company may reasonably require, the Disclosure Information defined in Section 9.1(9) hereinabove, to the extent that such disclosure could reasonably be expected to be of interest to the Company.
- (3) Nothing in this Offer cum Appointment Letter shall be deemed to dilute or waive any rights related to the protection of trade secrets that the Company may have under common law or any applicable statutes.

10. Intellectual Property Rights

- 10.1 All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, ("Intellectual Property Rights") shall be owned by the Company. For good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally

sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:

- (1) all patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to secure registrations, renewals and extensions of the same;
- (2) all rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that the Employee or Company may hereafter make or develop;
- (3) all rights to file and prosecute applications for patent, copyright and all other intellectual property protection covering the Confidential Information and improvements thereon, and the processes and designs embodied therein, in India, the United States and in every other country and jurisdiction throughout the world;
- (4) all rights under any patent, copyright and all other intellectual property which may be issued on the Confidential Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same; and
- (5) all documents, notes, notebooks, drawings, schematics, prototypes, magnetically encoded media, electronically stored information, or other materials related to the Confidential Information.

10.2 During the period of your employment with the Company and as may be reasonably necessary subsequent to your employment, you agree to cooperate with the Company as may be necessary to obtain patent, copyright and all other intellectual property protection for the Intellectual Property Rights and improvements thereto throughout the world and agree to do such further acts and execute and deliver to the Company such instruments as may be required to perfect, register or enforce the Company's ownership of the rights assigned, transferred or conveyed. If such cooperation is required after the Date of Termination, the Company shall compensate you at a reasonable rate for the time and related expenses actually spent by you at the Company's request. If you fail or refuse to execute any such instruments, you hereby appoint the Company as your attorney-in-fact to act on your behalf and to execute such instruments. This appointment shall be irrevocable and deemed to be a power coupled with an interest.

10.3 For the purposes of the assignment, transfer or conveyance referred to hereinabove, you acknowledge and covenant that your employment with the Company and the benefits

received thereunder shall be treated as good and valuable consideration and that you are not entitled to any further consideration in any form or manner whatsoever in relation thereto.

- 10.4 Notwithstanding any other provision hereof to the contrary, this Offer cum Appointment Letter does not obligate you to assign or offer to assign to the Company any of your rights in an invention for which no equipment, supplies, facilities, Intellectual Property Rights, Confidential Information or trade secret information of the Company was used and which was developed entirely on your own time, unless (a) the invention relates (i) directly to the business of the Company, or (ii) to the Company's actual or demonstrably anticipated research or development, or (b) the invention results from or is related to, any work performed by you for the Company.

10.5 No Grant of Rights.

You agree that all rights, title and interest in the Intellectual Property Rights and Confidential Information shall be owned exclusively by the Company. Nothing herein contained shall be construed as a grant by implication, estoppel or otherwise, of a license of any kind by either you to the Company, or by the Company to you, for example, to make, have made, use or sell any product using the Intellectual Property Rights, Confidential Information, or as a license under any patent, patent application, utility model, copyright, mask work right, or any other intellectual property right.

11. Non-Solicitation

- 11.1 During your employment with the Company and for a period of 12 months from the date of termination thereof, you shall not solicit or cause or authorize, directly or indirectly, to be solicited for any competitive business, for or on behalf of any person or customer, or otherwise take any action that might divert the business or patronage of any customer from the Company, or otherwise damage or alienate the relationship between the Company and any customer, vendor or supplier; and
- 11.2 During your employment with the Company and for a period of 12 months thereafter, you shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of, or directly or indirectly offer services in any form or manner to, yourself or any person or entity which is a competitor of the Company.

12. Employee Data Protection

- 12.1 You authorise Amazon India to collect, process and transfer all personal employee-related information obtained by Amazon India for the purpose of proactively managing the employment relationship.
- 12.2 You further authorise the transfer to, and storage of, your personal information in the worldwide employee database currently located in Seattle, Washington, U.S.A. (or such other location as Amazon India determines from time to time). Human Resources and selected management throughout the Amazon group worldwide will be authorised to access this database.

13. Exclusivity of Services

During your employment, you will be required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking .

14. Termination of Employment

- 14.1 Your employment may be terminated by either party by giving one month's written notice (exclusive of any leaves availed during the said period) or payment of one month salary in lieu of such notice period to the other party. Amazon India holds the right to accept or deny payment in lieu of the said one month notice.
- 14.2 Amazon India reserves the right to terminate your employment forthwith "for cause" without advance notice and without payment of severance, in the event you:
- (i) have been found guilty of any misconduct or indiscipline after due enquiry by Amazon India;
 - (ii) have violated or are in breach of any of the terms of this Offer cum Appointment Letter or Amazon India's Policies and Procedures;
 - (iii) have been grossly negligent, or have neglected your duties, or have underperformed your duties, or have performed your duties in a manner unacceptable to Amazon India;
 - (iv) have suppressed any information or submitted false information with the view to obtain employment in Amazon India;
 - (v) are convicted for any offence under any law for the time being in force in any jurisdiction;
 - (vi) commit any act detrimental to the interest of Amazon India;
 - (vii) abstain from work for seven consecutive days without informing Amazon India;

- 14.3 On the termination of your employment for any reason whatsoever, you will return to Amazon India, without delay, all assets belonging to Amazon India, correspondence, records, specifications, models, notes, formulations, lists, papers, reports and other documents and all copies thereof and other property belonging to Amazon India or relating to its business affairs or dealing, including any Confidential Information and Intellectual Property Rights, which are in your possession or under your control. At Amazon India's option, you agree to provide a written certification of your compliance with this Section. Further, you agree to sign a termination certificate in accordance with Amazon India's Policies and Procedures, which will reaffirm your compliance of your post-termination obligations, including return of Amazon India's property/properties and releasing Amazon India from all claims, liabilities and obligations. Where Amazon has made any excess payment to you as part of your relieving formalities, whether or not such excess payment is termed "Full and Final Settlement", you shall be obligated and liable to repay such excess amount forthwith upon being notified by Amazon.

15. Gratuity

Gratuity will be paid as and when required by the Payment of Gratuity Act, 1972 and as further described in Amazon India's Policies and Procedures.

16. Employee Benefits

You will be eligible to receive employee benefits as may be provided by Amazon India in Amazon India's Policies and Procedures. These are subject to change with or without prior notice for both existing and prospective employees. Revised policy will supersede any previous policy which would have been applicable and would have been communicated as part of offer letter.

17. New Hire Background Investigation

- 17.1 It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.
- 17.2 You authorise Amazon India to conduct such searches with government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions.
- 17.3 In case you are waiting for the results of your examinations and you are hired prior to the same, your continued employment with Amazon India will be subject to passing the said

examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

- 17.4 In case your exams have been postponed due to Covid 19 situation, your continued employment will be contingent to your appearing for the exam and passing the same within a period of 12 months from the date of joining. Amazon India reserves the right to take action including termination of your employment without notice in case of failure to produce proof of passing within the said period.

18. Foreign Nationals

- 18.1 In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorisation or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with Amazon India.
- 18.2 You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, Amazon shall be at liberty to demand copies / originals of such permission.
- 18.3 It is made clear that possessing valid work permit / authorisation at all times of your employment is an inherent requirement of your employment with Amazon India. Any time after the execution of this Offer cum Appointment Letter, if it is found that you do not have required work permit / visa, Amazon India shall terminate your employment, without notice, with immediate effect, without any liability towards you.

19. Representations and Warranties

You hereby represent and warrant to the Company that:

- 19.1 the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief;
- 19.2 you shall not, during the course of your employment with the Company, use or disclose any document/s that in any way constitutes confidential, proprietary for trade secret information of a third party (including a former employer), except pursuant to written authorization by such third party to do so;

- 19.3 you are not in unauthorized possession or control of any document/s that in any way constitutes confidential, proprietary or trade secret information of a third party (including a former employer);
- 19.4 during the course of your employment with the Company, you will not violate any non-solicitation or similar agreements or obligations that you have with any third party; and
- 19.5 there are no other agreements executed by you with third parties that conflict with the terms and conditions of your employment with Amazon India or that restrict your ability to execute this Offer cum Appointment Letter;
- 19.6 You recognize that the restrictions set forth in this Offer cum Appointment Letter may limit your future flexibility in many ways. You expressly acknowledge that (i) the limitations specified herein are fair and reasonable in view of the nature of the business in which the Company is engaged, your position with the Company, and your access to Confidential Information / Intellectual Property Rights, (ii) you are voluntarily entering into this Offer cum Appointment Letter, and (iii) in spite of the restraints imposed herein, you will be able to engage in other lawful professions, trades or businesses after termination of your employment with the Company. You recognize that your compensation is adequate consideration and acknowledge that you will not be subject to undue hardship or inconvenience by reason of your agreeing to the provisions contained herein.

20. Other Particulars

- 20.1 You confirm that there are no other agreements executed by you with third parties that conflict with the terms and conditions of your employment with Amazon India or that restrict your ability to execute this Offer cum Appointment Letter
- 20.2 You hereby represent and warrant that the information furnished by you for the purpose of your employment with the Company is true and correct to the best of your information, knowledge and belief.

21. Notices

All notices issued by you to the Company or by the Company to you shall be sent either by registered post, courier through a recognised courier service provider or by email transmission which shall be deemed to have been received the next working day provided the notice is also sent by registered post the next working day after email transmission.

22. Waiver

Failure of the Company to insist upon strict adherence of any term of this Offer cum Appointment Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Offer cum Appointment Letter.

23. Severability

The holding of any provision of this Offer cum Appointment Letter to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision hereof, which shall remain in full force and effect.

24. Assignment

Except as otherwise provided in this Section, this Offer cum Appointment Letter shall inure to the benefit of, and be binding upon you and your heirs, representatives, successors and assigns. Neither this Offer cum Appointment Letter nor any right or interest hereunder shall be assignable by you or your legal heirs, beneficiaries or legal representatives without the Company's prior written consent. This Offer cum Appointment Letter shall be assignable by the Company to a subsidiary or affiliate of the Company; or to any corporation, partnership, or other entity that may be organized by the Company, as a separate business unit in connection with the business activities of the Company; or to any corporation, partnership, or other entity resulting from the reorganization, merger or consolidation of the Company with any other corporation, partnership or other entity, or any corporation, partnership, or other entity to or with which all or any portion of the Company's business or assets may be sold, exchanged or transferred.

25. Employer – Employee Relationship

The relationship between the Company and you hereunder shall be solely that of an employer and employee and no modification of responsibility or compensation made hereinafter shall be construed so as to constitute the relationship of partners or joint ventures or so as to as to construe you as an independent contractor of the Company.

26. Liability for Breach

You acknowledge and accept that your breach of any of the terms contained in this Offer cum Appointment Letter or in Amazon India's Policies and Procedures, may cause the Company irreparable harm for which there is no adequate remedy at law, and therefore, the Company shall be entitled to the issuance by a court of competent jurisdiction of an order of injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining you from committing or continuing to commit any such violation. Exercise or

waiver by the Company of its rights to obtain an injunction, restraining order, or other equitable relief hereunder shall not be deemed a waiver of any right to assert any other remedy the Company may have at law or in equity. In any legal action or other proceeding by the Company against you in connection with this Offer cum Appointment Letter (e.g., for recovery of damages or other relief), the Company will be entitled to recover its reasonable attorneys' fees and other costs incurred.

27. Authorization to Notify New Employer

You hereby grant consent to the Company to notify any of your new employer/s about your rights and obligations under this Offer cum Appointment Letter.

28. Governing Law and Jurisdiction

Your employment, and any disputes which may arise under, out of, or in connection with your employment, shall be governed by and construed in accordance with the laws of India; and the Courts having territorial jurisdiction over the registered office of the Company shall alone have exclusive jurisdiction to try and entertain such disputes to the exclusion of any other Courts situated elsewhere.

29. Agreement/Modifications

The terms described in this Offer cum Appointment Letter and Amazon India's Policies and Procedures will cumulatively constitute the terms of your employment, and shall supersede any previous discussions, offers or agreements relating to your employment, or to the subject matter hereof. Any additions to, deletions of, or modifications of these terms are valid and effective only if the same are carried out in writing and signed by you and an officer of Amazon India.

30. Headings

The Section headings appearing in this Offer cum Appointment Letter are used for convenience of reference only and shall not be considered a part of this Offer cum Appointment Letter or in any way modify, amend or affect the meaning of any of its provisions.

31. Survival

Your obligations under Sections 9, 10, 12, 14, 22, 23, 24, 26, 27, 28 and this Section 31 hereof shall survive the termination of this Offer Cum Appointment Letter and of your employment with the Company.





You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by: chopra samta
Date: 2021.06.23 11:22:48 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.



VSR INTERNATIONAL SCHOOL (CBSE)

Kalyani Nagar, Idaiyangudi Road,
Tisaiyanvilai - 627651, Tirunelveli Dist
Ph: 04637 272067, 272068



D.O.B
18.05.96


O+Ve

P.JNFANT BIJU
TEACHER

Address:

Mr. C.PAVERSINGH

7/58a, MAIN ROAD, KOOTTAPPANAI.

Phone: 9486884629

Chairman

Vsr ty. [Signature]

From
Stella Jeya Rubi. D
1A, S.K Street,
Thoothukudi.

To
The Head
Department of B.Com Corporate,
St. Mary's College (Autonomous),
Thoothukudi.

I Stella Jeya Rubi. D, B.Com Corporate, 16SUCC54, 201~~6~~ – 20~~19~~ from St.
Mary's College (Autonomous), Thoothukudi is working as Medical Biller in MS
solution, Thoothukudi from 06.01.2020 with the salary of Rs. 9,700 per month.

D. Stella
Signature of the Student



M.S.SOLUTIONS

No.3, Toovipuram, 10th street,
Tuticorin-8, Ph: 0461-2333575 / 2324575.
www.mssrcm.com



Stella Jeya Rubi D

Emp. Code : MSS / 294

D.O.J : 06.01.2020

Per M.S. SOLUTIONS

[Signature]

Issuing Authority

From

Rose Jenifa. A

10/272, North Street, soosaipandiyapuram,
Pudukottai,
Thoothukudi.

To

The Head Department of B.Com Corporate,
St. Mary's College (Autonomous),
Thoothukudi.

I Rose Jenifa. A, B.Com Corporate, 16SUCC46, 201~~6~~⁶ – 201~~9~~⁹ from St. Mary's

College (Autonomous), Thoothukudi is working as Jellysoft, Thoothukudi

Marketing Executive from 01.08.2019 with the salary of 7,000 per month.

A. Rose Jenifa

Signature of the Student



A ROSE JENIFA
TELE MARKETING

JS JELLYSOFT
We design your World

Dept : Marketing Team
Phone : +91 90036 09585
Code : JS006
D.O.J : 01-08-2019

www.callcenterindia.com

JS JELLYSOFT
We design your World

Address : 10/272, North Street,
Sonsaipandiyaguram,
Pudukottai,
Tuticorin - 628 103.

Guardian Ph : +91 99528 71021
Email ID : roseemelda1997@gmail.com
Blood Group : O+
D.O.B : 13-11-1998

WEBSITE DESIGNING | SOFTWARE DEVELOPMENT

ANDROID APPLICATION | BULK SMS & BULK WHATSAPP

BULK VOICE CALL | FACEBOOK & INSTAGRAM MARKETING

DIGITAL MARKETING | SEO & SMM | GRAPHIC DESIGNING



2nd FLOOR,
MAKINADIPONDY AND FLOOR
OPP. ANNA HOSPITAL
TUTICORIN - 628 103

91 99528 71021
91 99528 71021
JELLYSOFT INDIA - GMAIL.COM
WWW.JELLYSOFT.IN

From
Abirami M
1A, M.K Street,
Thoothukudi.

To
The Head Department of B.Com General,
St. Mary's College (Autonomous),
Thoothukudi.

I Abirami M , B.Com General, 16SUCG01, 2016 – 2019 from St. Mary's College
(Autonomous), Thoothukudi is working as IDFC First Bharat Meenakshi puram in
Thoothukudi from 18.06.2020 with the salary of Rs. 13,677 per month.

M. Abirami
Signature of the Student

02-Jan-2021

16

Abirami M [ID: 122099]

101/B Poobalarayerpuram 2nd Street Thoothukudi
Tamil Nadu -626001
abiammu1123@gmail.com

Dear Ms. Abirami M,

We are pleased to extend this letter of appointment ("Letter") to you at IDFC FIRST Bharat Limited (the "company") and your role is **GROUP RELATIONSHIP OFFICER** and grade is **Assistant** respectively. You are expected to join on or before **04-Jan-2021** ("Date of Joining"). Your monthly Total Fixed Pay (TFP) will be **INR 13667.00**. The position is currently based at **Thoothukudi Branch, Nallal Region**. Please refer the Annexure-1 for break-up of Gross and Total fixed salary. Please note that your appointment is subject to your adherence on the following, in letter and spirit

- Terms & Conditions [Annexure-2]
- Code of Conduct [Annexure-3]

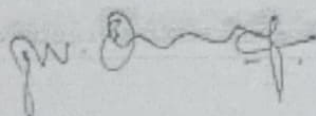
This appointment is subject to you being medically fit to perform your role effectively. It is also based on the verification of information and documents submitted (electronically or hardcopy), including but not limited to Authorization / Undertaking / Declaration Form.

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

Congratulations on your appointment. We wish you a successful association with IDFC FIRST Bharat Limited.

Thank You,

For IDFC FIRST Bharat Limited



Subramanian M V
Head - Support Functions (HR, L&D, Facilities & Assets, CSR)

I, Abirami M, Son/Daughter of P. Murugan, do hereby accept the above and confirm / certify the following:

1. Date of Joining the Company: **04-Jan-2021**
2. PAN number: **CXVPA4032R**

Signature

Authenticated by:

Signature:

Date:

Name:

Employee ID:

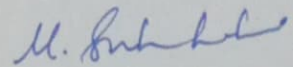
From

Suba Lakshmi M,
218, Anna nagar,
Thoothukudi.

To

The Head Department of B.Com General,
St. Mary's College (Autonomous),
Thoothukudi.

I Suba Lakshmi M, B.Com General, 16SUCG53, 2016 – 2019 from St. Mary's
College (Autonomous), Thoothukudi is working as service Co-ordinator in Victory
Computer Consultancy in Thoothukudi from 01.07.2020 with the salary of
Rs.10,000 per month.



Signature of the Student

M.SUBALAKSHMI

SERVICE COORDINATOR

DOB : 23.06.1999

BLOOD GROUP : B+

MOBILE : 7305182215



Victory

WOMEN'S EMPOWERMENT SOCIETY

2021-1-27 0:01

OFFER LETTER

April 03, 2023

To

Ms. Aishwarya A
20, Selvizer 1st Street,
Thoothukudi - 628002,


Dear Aishwarya A,

Sub: Terms of Employment


We are pleased to inform you that after careful consideration we have decided to extend this offer of Employment. This decision is made, in part, on the information provided by you in the Company's form of Employment Application and in your resume submitted to us.

You will be employed in the position of **Software Engineer**, your first day of employment will be on 03rd April 2023. Your responsibilities will be as directed by the Company from time to time. Your compensation will be **Rs 2, 40,000/- Per Annum**, Which includes both PF, Health Insurance & Others. Our employment relationship will be terminable at will, which means that the Company may terminate your employment at any time and for any reason or for no reason. Notice period of 90 days must be provided by you in written before relieving.

Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company and supersedes any prior or contemporaneous agreements, understandings, offers, communications, representations, warranties, or commitments by or on behalf of the Company. The terms of your employment may in the future be amended.


With best wishes,
(Managing Director)



Employee Signature: 
Date: 03.04.2023



Date: 17-Aug-2023

Essakiammal Alias Aishwarya E

Emp. Code : 102083795

Dear Employee,

Subject: Letter of Confirmation

Congratulations!

We are pleased to inform you that on the basis of the review of your performance during the probation period, we are confirming your services with the organization with effect from 16-Aug-2023.

Other Terms and condition of your appointment remains unchanged as per your appointment letter.

Wishing you a successful career with Concentrix Daksh Services India Private Limited.

Regards,

Concentrix Daksh Services India Private Limited

This is a system generated letter and does not require any signatures.

Concentrix Daksh Services India Private Limited

DLF SEZ Building # 6, Tower B, Ground Floor DLF Cyber City , DLF Phase 3, UNIT III Gurgaon - 122 002, Haryana

Registered Address: Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi – 110001,

Telephone number- 011 68137745

CIN: U72200DL1999PTC102972

info@concentrix.com • www.concentrix.com



Personal & Confidential

24-Apr-24

Essakiammal Alias Aishwarya E

Employee Code: 102083795

Dear Essakiammal,

Sub: Compensation Letter

We are pleased to inform you that your compensation has been revised with effect from 01-Apr-24.

The revised Salary Annexure is enclosed herewith for your reference.

All other terms and conditions of your appointment remain unchanged. All Tax liabilities continue to be borne by you.

We appreciate your contribution and look forward to your continued efforts in making CONCENTRIX the greatest customer engagement services company in the world, rich in diversity and talent.

Wish you a successful career with Concentrix.

Compensation & Benefits Leader

Concentrix Daksh Services India Private Limited.

CNX/C&B/ART/XFR/CL/3.0

Concentrix Confidential

Concentrix Daksh Services India Private Limited.

DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 25A, DLF Phase-3, Gurgaon - 122 002, India

91 124 463 5100 91 124 426 3311 (Fax)

Registered Address: Hindustan Times House, Level 10, K G Marg

Connaught Place, New Delhi - 110001, India

91 11 66782400, 91 11 66782403(Fax)

CIN:U72200DL1999PTC102972

info@concentrix.com www.concentrix.com

This is a system generated letter and it does not require any signature.



Name: Essakiammal Alias Aishwarya E

Emp. ID: 102083795

Career Grade: 12

Components		
01 Assured Gross Salary	Monthly (INR)	Annual (INR)
Basic Salary	16,270	195,240
House Rent Allowance	6,508	78,096
Special Allowance	61	732
Employer's contribution to PF **	1,952	23,424
Total Assured Gross	24,791	297,492

02 Variable Earnings****	Monthly (INR)	Annual (INR)
Monthly Performance Incentive (Maximum)	2,000	24,000

03 Gratuity**	Monthly (INR)	Annual (INR)
Gratuity	783	9,396

04 Earning Potential (1 + 2 + 3)	Monthly (INR)	Annual (INR)
CTC with Variable Earnings at Minimum	25,574	306,888
CTC with Variable Earnings at Maximum	27,574	330,888

Statutory Contributions** :

All Statutory Contributions / Deductions [Only to the extent applicable] will be made and deposited with relevant authorities as per the statutory requirements. All applicable tax liability will be borne by the employee as per relevant statutory tax rules. Gratuity will be governed by the Payment of Gratuity Act, 1972 (as and when ammended).

Variable Earnings**** :

This forms a part of the variable pay programs and is as per the defined Company Policies. The management reserves the right to modify/ amend/ withdraw/ continue with the plans at its discretion. Performance Bonus is subject to individual performance and shall be paid - monthly/quarterly/annually as defined in the program subject to your meeting the criteria set for specific process where you have been deployed for that period. Performance Bonus and/or any other performance related incentive(s) paid will be adjusted against Statutory Bonus payable as per the Payment of Bonus Act as applicable at the time of payment.

Additional Benefit :

Hospitalization, Life Insurance and Accident Coverage as per applicable Company Policies.

This is an information statement only that does not create a contract or any legal rights. Your compensation and the various constituents are governed by the terms of Concentrix Daksh Services India Private Limited compensation plans and programs, which may be changed or withdrawn at the sole discretion of Concentrix Daksh Services India Private Limited, based on company policy and applicable law. If you believe the data shown is inaccurate, please notify your manager.

This is a system generated letter and does not require any signature

Concentrix Confidential



Concentrix Daksh Services India Private Limited
PAYSLIP FOR THE MONTH OF JANUARY - 2024

03-Jun-2024

Employee Code		102083795		Date of Joining		16-Aug-2022	
Employee Name		Essakiammal Alias Aishwarya E		Bank A/c No /Name		922010043150027 / AXIS	
Social Title		Representative, Operations		Payable Days		31.00	
Internal Title		Representative, Operations		Non Payable Days		0.00	
PF No.		PY/KRP/35802/145327		Attd. Arrear Days		0.00	
ESI No.				Current Month OT		0.00	
UAN		101617613714		Current Month SP		0.00	
PAN		CYHPA6575P		Current Month SSP		9.50	
PRAN No.							
EARNINGS						DEDUCTIONS	
Description	For the Month	Arrear	Total	Description	Amount		
Basic Pay	15588.00	0.00	15588.00	Provident Fund Employee	1871.00		
House Rent Allowance	6235.00	0.00	6235.00	Professional Tax Dedn	200.00		
Special Allowance - India	935.00	0.00	935.00				
Incentive	1600.00	0.00	1600.00				
Special Supplementary Pay	2078.86	0.00	2078.00				
Total Earnings			26436.86	Total Deductions			2071.00
Net Pay :							24366.00
NPS Contribution							0.00

Registered Office address
Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi- 110001

For any query on Salary, please raise a ticket in Solvnow >> People Solutions >> My Pay >> Request Now.

Personal and Confidential.
This is a system generated statement and it does not require any signatures.

Private & Confidential

Date : 27/02/2022

LAKSHMI PRIYADHARSHINI J

NO.6A, 2ND FLOOR, 1ST CROSS, OPPOSITE

TO CHAMUNDI ENTERPRISE,GARVECHAVI PALYA, KARNATAKA -560068

APPOINTMENT LETTER

Dear LAKSHMI PRIYADHARSHINI J,

Subsequent to the meetings between **Concentrix Daksh Services India Private Limited** (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Comp Grade 12. This would be your Social Job Title and your Job profile, would be Representative, Operations. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be Bangalore.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 01/03/2022 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 28/02/2022 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at Anilkumar.Sn@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.3

Concentrix Daksh Services India Private Limited

Registered Address: Hindustan Times House, Level 10, K G Marg, Connaught Place

New Delhi- 110001, India

91 11 68137745

CIN: U72200DL1999PTC102972

info@concentrix.com · www.concentrix.com

1.5 As per Company regulations you are required to furnish before joining, documentary proof of your last drawn salary, educational qualifications and work testimonials and also that you are free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. (Document Checklist)

2. Terms and Conditions:

2.1 Valid Passport:

(A) Comp Grade 12 & 11: Clause 2.1.1

If you are an Indian citizen, it is a condition of your employment that you hold a valid passport on the day of joining. If you do not hold a valid passport on the date of joining, you must apply for a passport and submit copy of your passport within 180 days from your date of joining. Failure to do so may lead to termination of your employment.

In the event that you fail to submit a copy of your passport within 180 days from date of joining, the Company may instead (and at its sole discretion) require you to undergo a background check from a service provider identified and approved by the Company. Such background check will verify details such as your residential details, criminal records, and other details as determined by the Company.

(B) Comp Grade 10: Clause 2.1.2

If you are an Indian citizen, it is a condition of your employment that you hold a valid passport on the day of joining. In the absence of a valid passport, proof of having applied for passport should be submitted on the day of joining and a copy of your valid passport should be submitted within 90 days from date of joining. Failure to do so may lead to termination of your employment.

However, In the event that you fail to submit the copy of passport within 90 days from date of joining, the Company may instead (and at its sole discretion) require you to undergo a background check from a service provider identified and approved by the Company. Such background check will verify details such as your residential details, criminal records, and other details as determined by the Company.

2.1.3 If you are not an Indian citizen, you will be required to submit evidence of your authorization to work in India, along with any other proof of identity that the Company may require. It is a condition of your employment that you maintain such authorization to work in India for the duration of your employment (unless you are permanently transferred to an office outside India).

2.2 While in the employment of the Company, you may be required to undergo mandatory on-the job training/s as per applicable policies and procedures of the Company, at the end of which an assessment may be conducted. If you do not clear the assessment then the Company reserves a right to either:

- a) Require you to undergo another training program; or
- b) Offer you a transfer to an alternate process (which may have a reduced pay structure) if declared "Not Suitable" for the process you were originally hired for. Please note that in the event of you not consenting to the transfer to the alternate process or to the reduced pay structure your services may be terminated; or
- c) Terminate your services.

2.3 The compensation offered to you is based on your employment history credentials including your prior work experience, the type of industry and compensation offered to you by the previous employer. If you are unable to produce documentary evidence (Please see the Document Checklist in the Annexure) to substantiate the same, your compensation shall be modified and the compensation offered in this Appointment letter shall no longer be valid.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.3

2.4 Your employment with the company shall at all times be subject to the receipt of satisfactory reference / verification checks, which may include criminal, financial and any other background checks as required by the Company based on its business requirements. The Company will terminate your employment in the event of an unsatisfactory background check. In the event of negative background verification, the company at its sole option, may allow you to provide justification / explanation for re-verification with supporting documents, in response to its show cause notice, so issued. In such event, you will be put on 'Leave without pay' from the date of issue of show cause notice until the revised findings are received for final closure of the case.

2.5 The Company may, at its sole discretion, also require you to undergo a drug test at any time. If such drug test indicates use of an illegal drug or a non-medically prescribed controlled substance and/or alcohol dependence, the Company reserves the right to take suitable action against you, including but not limited to termination of your services.

2.6 The Company may pay you such fixed amount/ stipend as it may so decide, during the period of your undergoing structured process/ product and other essential training sessions. Performance incentive will be applicable to you only after you commence regular working in operations.

2.7 The initial period of probation is 365 days from your date of joining. You will be deemed to be confirmed at the end of the probation period unless communicated otherwise, through normal and accepted modes of employee communication within the company.

2.8 During the period of probation, your services may be terminated by either party giving the other **15 Days** notice or **gross** salary in lieu thereof. The Company reserves the right to waive the notice period. The Company also reserves the right to relieve you immediately and pay you **gross** salary for the notice period. However, no such notice or notice pay shall be payable in case your services are terminated on account of failing the background check, for misconduct or if you are unable to provide sufficient documentary evidence to establish your employment history credentials.

2.9 After confirmation and thereafter, your services may be terminated at any time by either party giving the other a **30 Days** notice or **gross** salary in lieu thereof. The Company reserves the right to waive the notice period. The Company also reserves the right to relieve you immediately and pay you **gross** salary for the notice period. However, due to exigencies of business, the Company at its sole discretion may not agree to take the **gross** salary in lieu of notice and ask you to serve the entire or part of the notice period. No such notice or notice pay shall be payable by the organization in case your services are terminated on account of any misconduct by you.

2.10 In the event that you are transferred by the Company to another position (which may include transfer to a new role, competency, or office) or location of the Company, the terms and conditions applicable to the new position or location (including, but not limited to the compensation and benefits, allowances, entitlements, rules, regulations and conditions of service of such new position or location) shall apply to you.

2.11 You will automatically retire on attaining the age of 58 years. The age as declared in your application shall be binding on you. An extension, however, may be given at the discretion of the Company. You may be retired earlier if found medically unfit.

2.12 While in the employment of the Company, you are in no way allowed to be employed by any other Company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the prior written consent of the Company.

2.13 You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business or activities of the Company. You agree to disclose fully to the Company any such interest or circumstances which may arise during your employment.

2.14 You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and authorized by the Company to assign such duties and responsibilities.

2.15 All Company Assets such as including but not limited to Laptop, ID Badge, Corporate Credit Card, Headsets and Adaptor etc. needs to be returned on or before Last Day of Employment (LDE). The employee must return the above mentioned and applicable Company assets upon demand. The employee must abide by the clauses of Undertaking Cum Declaration signed by him at the time of issuance of the Company assets. In case, employee does not return any Company asset before LDE, the Company shall be entitled to injunctive relief and to specific enforcement of the terms and provisions hereof, in addition to any other remedy to which the Company may be entitled at law or in equity.

2.16 You fully understand, recognize and agree that the Company has the right to determine and manage the setting and location of your work assignment. You agree to report for work at locations and for accounts identified by the Company, which may change from time to time, and may be at Company's office, temporary office, and client's office

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.3

or in a Work-At-Home (WAH) setting. In a WAH setting, you fully understand and agree that you will be required to install the enhanced secure measure of the Company for WAH, which includes mandatory use of SecureCX, a monitoring software and technology that uses a combination of camera and facial recognition technology to ensure your compliance with security requirement while performing your work. You acknowledge that you are provided with sufficient materials and information on SecureCX. You understand and agree that the above security measures are the only available suitable measures currently available for the specified purposes. Your acceptance of this employment offer shall mean that you agree to i) use SecureCX when you are in WAH, ii) the processing by the Company of the data collected through SecureCX as specified in the materials given to you, and iii) execute the required consent specific for SecureCX. Your failure to undertake the foregoing shall mean a breach of this agreement and will result to the inapplicability of WAH set-up to you and you will be immediately required to work for another account and/or another location identified by the Company, without prejudice to any legal recourse available to the Company. Your failure or refusal to report for work at the location and/or account identified by the Company will be subject to company policies and may result to discontinuance or disciplinary action, including termination of your employment. Any unworked days will be considered unpaid.

2.17 You are expected to maintain an acceptable level of performance during your tenure with the organization. Failure to meet expected standards may lead to initiation of Performance Improvement Plan and/ or termination in case of no improvement in performance.

2.18 The company will work 7 days a week, 24 hours a day. You will be required to work up to 48 hours a week and such other hours as may be reasonably required to complete your business duties. Your weekly off may not necessarily be for 2 days and not necessarily be on Sunday.

3. Confidentiality

3.1 The position held by you is of a strictly confidential nature. You shall not disclose to any unauthorized person, either during or after your employment with the Company, any information about the interest or business of the Company or any affiliated Companies or any information pertaining to their clients and/or with the end consumers of our clients – the information you may have acquired while in the employment of the Company.

3.2 You shall not communicate to public papers, journals, pamphlets or leaflets, any information or documents, official or otherwise relating to the Company except with the prior approval of the Company.

3.3 Upon separation from the Company, you shall return to the Company all the assets and property of the Company (including any leased properties), documents, files, books, papers, memos or any other property of the Company in your possession or under your control.

3.4 You will abide by the information security policy of the company and all the rules and regulations contained therein.

3.5 Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

3.6 Information pertaining to the Company's operations shall remain confidential and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, shall be executed by you.

3.7 During the course of your employment you may come across a lot of information related to the clients that the Company deals with and/or with the end consumers of our clients; any such information is strictly confidential and you shall not disclose it to any unauthorized person.

4. The Company expects you to respect all matters, which are Intellectual Property Rights of your current employer, and strongly discourages you to bring in to the organization, manuals, documents, papers, memos, and files etc., which are classified.

5. All communication between the employee and the Company shall deemed to have been effectively served if delivered to you personally or sent to the current residential address already mentioned here in the letter. You shall inform the Company about any change in the residential address in writing within 3 working days and get the acknowledgement. In the event of failure on the employee's part to discharge this obligation, the service of any communication shall be deemed to be complete and effective on the address mentioned herein.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.3

6. This appointment is based on the information supplied by you in your application for employment and will otherwise be treated as null and void if a material error, in the Company's opinion is discovered and/or due to non-disclosure of relevant information about you to the company.
7. The Benefits provided by the Company as outlined herein and in the Company policies are subject to change at the discretion of the Company.
8. Your continuance in employment is subject to your maintaining clean criminal and financial records.
9. Breach of any of the above terms and conditions will render you liable to termination of your employment without notice or compensation thereof.
10. You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
11. "Female employee will be eligible for all the benefits, as applicable under the provisions of the Maternity Benefit Act, 1961, and the Rules made there-under, as amended from time to time.
12. Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.

It is highly recommended that before you begin your journey with Concentrix, please visit the website www.concentrix.com. The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At Concentrix, we're changing the world every day and we will be delighted to have you as part of our team.

Please sign the copy of this offer letter and return it to us as an indication of your interest in joining us on the given date. Please note that your employment stands confirmed only after you complete your joining formalities on the reporting date. This offer is liable to be withdrawn based on business requirements at any time prior thereto.

The terms of this offer are strictly confidential between you and the Company.

Yours sincerely,

Signature Not Verified

Digitally signed by DS CONCENTRIX DAKSH SERVICES INDIA PRIVATE LIMITED
3
Date: 2022.02.27 22:48:45 +05:30
Reason: Concentrix Hiring
Location: Bangalore



Authorized Signatory (Please Sign above)

I agree to accept employment on the above-mentioned terms and conditions. I will report for duty on 01/03/2022.

Candidate Name : LAKSHMI PRIYADHARSHINI J

Candidate's Signature : _____


Date : _____

Letter No: KARAMA/2023-24

दिनांक/Date: 02/03/2024

TO WHOMSOEVER IT MAY CONCERN

This is for your information that Ms. Sethu Lakshmi P, a former B.Sc Computer Science student of St.Mary's College(Autonomous), Thoothukudi, pursued her studies from 2016-2019 joined our organization as a Probationary Officer(Scale 1) on August 01, 2023 and since then, she has exhibited a commendable dedication and commitment to her work. Her contributions have been noteworthy, and we would like to express our appreciation for the positive impact she has made in her role.



BRANCH MANAGER
KARAMANA BRANCH
CENTRAL BANK OF INDIA

From:

Angelin Deva Pricilla
Devanesam Eruthayammal Polytechnic College,
Vembar

To:

The Head

Department of Economics

St. Mary's College (Autonomous),

Thoothukudi

Respected Madam,

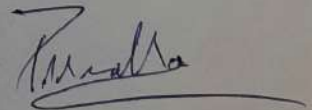
I am very happy to inform you this. I studied Economics Department, St. Mary's College (Autonomous), Thoothukudi during 2016-2019 . Now, I am working in Devanesam Eruthayammal Polytechnic College with the salary of Rs:6,500 /- Per month. Thank you for your motivation and guidance.

Thank you

Date: 22.07.2020

Place: Thoothukudi

Yours Faithfully



அனுப்புநர்:

உதவி ஆய்வாளர்,
தருவைகுளம்காவல் நிலையம்,
தூத்துக்குடி மாவட்டம்.

பெறுநர்:

முதல்வர் அவர்கள்,
தூய மரியன்னை கல்லூரி (தன்னாச்சி),
தூத்துக்குடி மாவட்டம்.

பொருள் : இரண்டாம் நிலை காவலர் தேர்வில் விண்ணப்பித்துள்ள
மார்ஜினில் கண்ட நபரின் கல்வி PROVISIONAL
CERTIFICATE சான்று வேண்டுகல் - தொடர்பாக.

விண்ணப்பதாரர்:

பதிவு எண் - 8100254

செல்வி. மகேஸ்வரி,
த/ பெ. மாரியப்பன்,
7/223-A-2, தெற்கு தெரு,
அனந்த மாடன பச்சேரி,
தருவைகுளம்
தூத்துக்குடி மாவட்டம்.

தமிழ்நாடு இரண்டாம் நிலை காவலர் தேர்வில்
விண்ணப்பித்துள்ள இதன் மார்ஜினில் கண்ட
நபர் தங்கள் கல்லூரியில் 2016-2019 ஆம்
வருடம் BA (பெருளியல்) தேர்வாகியுள்ளதாக
PROVISIONAL CERTIFICATE
சமர்ப்பித்துள்ளார். மேற்படி PROVISIONAL
CERTIFICATE உண்மையானதுதானா என்று
சான்று வழங்க கேட்டுக்கொள்கிறேன்.

Vijay 16/2/2020
SUB INSPECTOR OF POLICE
THARUVAIKULAM POLICE STATION
THOOTHUKUDI DISTRICT

Suresh Rex
17/2/2020

From:

M. Muthulakshmi,
Owner,
Muthulakshmi Tailoring
Thoothukudi.

To:

The Head
Department of Economics
St. Mary's College (Autonomous),
Thoothukudi

Respected Madam,

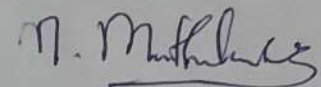
I had the privilege of being a part of our Economics Department, St. Mary's College (Autonomous), Thoothukudi during 2016-2019 (Reg. No. 17AUEC32). Now, I am an owner of Mujaisri Computer Centre with the salary of Rs:10,000 /- Per month.

Thank you

Date: 22.03.2021

Place: Thoothukudi

Yours Faithfully



From:

A.Poornakala

Suyambu Electrical Works,

Thoothukudi.

To:

Department of Economics

St. Mary's College (Autonomous),

Thoothukudi

Dear Madam,

I had the privilege of being a part of our Economics Department, St. Mary's College (Autonomous), Thoothukudi during 2016-2019. Now, I am working in Electrical works shop with the salary of Rs:5,000 /- Per month.

Thank you

Date: 18.03.2020

Place: Thoothukudi

Yours Faithfully

Poornakala

From:

J. Princiya

J F PLAZA (Near Chinna Kovil),
Thoothukudi.

To:

The Head

Department of Economics

St. Mary's College (Autonomous),

Thoothukudi

Respected Madam,

I hope you are fine Madam. I am your student in the batch of 2016-2019. Now, I am working as a sales girl in JF Plaza, Thoothukudi for your great support with the salary of Rs. 5,000 /- Per month.

Thank you

Date: 05 .11. 2020

Place: Thoothukudi

Yours Faithfully

J. Princiya

From:

M. Rajalakshmi
Receptionist,
Annai Saratha Hospital,
Doovipuram,
Thoothukudi.

To:

Department of Economics
St. Mary's College (Autonomous),
Thoothukudi

Respected Madam,

I am happy to part of our Economics Department, St. Mary's College (Autonomous), Thoothukudi during 2016-2019. Now, I am working as a receptionist in Annai Saratha Hospital with the salary package of Rs:4,000 /- Per month.

Thank you

Date: 09.08.2019

Place: Thoothukudi

Yours Faithfully

M. Rajalakshmi

From:

V. Sangeetha
New Kani Medical Shop,
Thoothukudi

To:

The Head
Department of Economics
St. Mary's College (Autonomous),
Thoothukudi

Respected Madam,

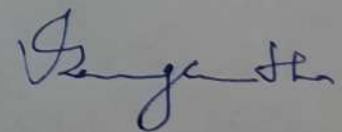
I am very happy to inform you, I studied in Economics Department, St. Mary's College (Autonomous), Thoothukudi during 2016-2019 . Now, I am working in Kani Medical Shop with the salary of Rs:6,000 /- Per month.

Thank you

Date: 7.09. 20219

Place: Thoothukudi

Yours Faithfully



From:

Sankareswari
Alagar Jewellers,
Thoothukudi.

To:

Department of Economics
St. Mary's College (Autonomous),
Thoothukudi

Respected Madam,

I had the privilege of being a part of our Economics Department, St. Mary's College (Autonomous), Thoothukudi during 2016-2019. Now, I am working as a sales girl in Alagar Jewellers with the salary of Rs:10,000 /- Per month.

Thank you

Date: 13.07.2019

Place: Thoothukudi

Yours Faithfully

A. Sankareswari

From:

Sinthuja

Annai Thozil Chalai,

Thoothukudi

To:

Department of Economics

St. Mary's College (Autonomous),

Thoothukudi

Dear Madam,

I had the privilege of being a part of our Economics Department, St. Mary's College (Autonomous), Thoothukudi during 2016-2019. Now, I am working in Anai Thozil Chalai with the salary of Rs:9,500 /- Per month.

Thank you

Date: 23.07.2021

Place: Thoothukudi

Yours Faithfully

J. Sinthuja



TAMILNADU POLICE

IDENTITY CARD



K.SARANYA
POLICE CONSTABLE GRADE II
EMP.No : 22070986903

Commandant, TSP XI Bn.
Team Manager,
TNPFB-Team.

9:04 pm

Unit : CHENNAI CITY

B.G : B+VE

D.O.B : 20-05-1997 D.O.R : 31-05-2057

Res.Address :

**No:9/44, SOUTH STREET,
THERIKUDIYERUPPU,
TIRUCHENDUR(PO),
THOOTHUKUDI-628205**

Mobile No : 8854416595



ID Mark : A Mole on the Right Neck.
A Scar on the Lower Jaw.

Holder's Signature

Issued by : Office of the DIRECTOR GENERAL OF POLICE
TAMILNADU, CHENNAI-600 004.



TAMILNADU POLICE

IDENTITY CARD



Name : B.JEYA PARVATHI

Rank : WPC - 085

Dist./Unit : P.R.S. ANNA NAGAR, TRICHY-26

PRINCIPAL/ADDL.SUPDT.OF POLICE
PRS.ANNANAGAR, TRICHY - 26

Kali Aerrated Water Works (Tirunelveli)

February 04, 2021.

Service Certificate

To Whomsoever It May Concern

This is to certify that Ms.R.Rajasuki is working as Microbiologist in our esteemed organization. Her employment details are as follows.

Employee Name : Rajasuki R

Employee code : KM1511

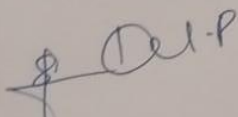
Designation : Junior Microbiologist – Quality Control.

Period : 1.07.2020 to Present.

This certificate is issued on the specific request of the employee.

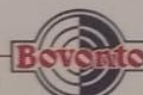
Sincerely,

For Kali Aerrated Water Works (Tirunelveli)


HR Manager



6/58-1, Alwarkarkulam Road, Manakarai, Thoothukudi - 628 619. www.kalis.in
GSTIN : 33AQXPR9972K2ZK ☎ : 04630 - 266558



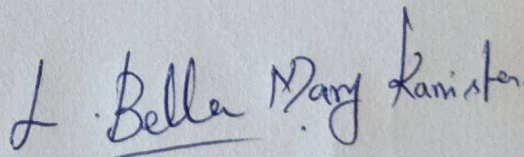
From

L. Bella Mary Kanista,
9A/571-2, Sahayamadhappattinam,
VVD. HSS (opp.),
Thoothukudi – 2.

To

The Head,
Department of PG Physics,
St. Mary's College (Autonomous),
Thoothukudi.

I (L. Bella Mary Kanista, II M.Sc Physics, 16SPPH02, 2016- 2018 Batch) from St. Mary's College (Autonomous), Thoothukudi is working as a teacher in BMC Matriculation HSS, Thoothukudi from 21.09.2021 with the salary of Rs. 10,000/- per month.


Signature of the Student

From

A. Shiny Theresa,
66^A/6, Chuzh Puram,
Tuticorin - 628001.

To

The Head,
Department of Zoology,
St. Mary's College (Autonomous)
Tuticorin - 628001.

A. Shiny Theresa II M.Sc - Zoology, 17APZ013,
2017-2019 from St. Mary's College (Autonomous),
Tuticorin is working as PG Assistant in
K.V.S. Matric. Hr. Sec. School, Tuticorin from
06/10/2021 with the salary of 11,500 per month

A. Shiny Theresa
Signature of the Student

From

S. Janani,
9/96 Kumaran Nagar,
Tuticorin - 628002.

To

The Head,
Department of Zoology,
St. Mary's College (Autonomous),
Tuticorin - 628002.

S. Janani II M.Sc Zoology, 17AP2004,
2017-2019 from St. Mary's College (Autonomous)
Tuticorin, is working as CRE in Royal Enfield
Showroom Tuticorin from 06/10/2021 with
the Salary of 10,000 Per month.

S. Janani
Signature of the Student

From

S. Merlin Christina,
6/1 A, Bryant Nagar,
3rd Street, Middle,
Thoothukudi - 628008.

To

The Head,
Department of Zoology,
St. Mary's College (Autonomous)
Thoothukudi - 628008

S. Merlin Christina II M.Sc., Zoology,
17APZ008 2017-2019 from St. Mary's
College (Autonomous), Tuticorin is working
as Admin officer in DTDC courier,
Thoothukudi from 14/07/2020 with
the salary of 15,000 per month

S. Merlin Christina.
Signature of the student


From

M. Muthumariyammal
5/49, East Street,
Idaichiyoorani,
Vilathikulam,
Tuticorin - 628 904.

To

The Head
Department of Zoology
St. Mary's college (Autonomous)
Tuticorin - 628 001

M. Muthumariyammal II M.Sc Zoology, 17APZ009
2017-2019 from St. Mary's College (Autonomous)
Tuticorin is working as Assistant Professor of
Zoology in TDA arts & Science College - Kannirajapuram
from 03-07-2023 with the Salary of 10,000 per month.


Signature of the Student

From

Christ Milna . J. T.
M Phil English.

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Christ Milna . J. T. (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Assistant Professor (designation) in St. Mary's College (Autonomous)
Thoothukudi

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 4000/- per month.

Christ Milna

Signature of the Student

From

Hetzia Dermina. M.
M. Phil. English

To

The Head

Department of English

St. Mary's College (Autonomous),
Thoothukudi.

I Hetzia Dermina. M (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Assistant Professor (designation) in Rajalakshmi Arts & Science
College, Vagaitkulam

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 7000/- per month.

Hetzia Dermina.

Signature of the Student

From

Jency . K
M. Phil English

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Jency . K (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Assistant Professor (designation) in Rajalakshmi Arts and Science College, (Vagaitkulam)

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 7000/- per month.

Jency . K.
Signature of the Student

From

Priyanka . A.
M. Phil English

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Priyanka . A. (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Assistant Professor (designation) in St. Mary's College (Autonomous)
Thoothukudi.

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 2500/- per month.

Priyanka . A.
Signature of the Student

From

Ashika Parvin . A

M. Phil English

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Ashika Parvin . A . (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Assistant Professor (designation) in Greetha College of Arts & Science, Thoothukudi

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 7000/- per month.

Ashika Parvin . A

Signature of the Student

From

Blessie . A
M.Phil English

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Blessie . A (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Assistant Professor (designation) in Bishop Caldwell Arts & Science College, Thoothukudi

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 7000/- per month.

Blessie . A

Signature of the Student

From

Emima Rolanshia
M. Phil English

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Emima Rolanshia (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Assistant Professor (designation) in Annammal College of Education, Thoothukudi.

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 10,000/- per month.

Emima Rolanshia

Signature of the Student

From

Stephina

III B.A. English Literature

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Stephina (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working 'as

Teacher (designation) in St Ann's School,
Thoothukudi

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs . 10,000/-per month.

Stephina

Signature of the Student

From

* Geetha

III BA English Literature

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I * Geetha (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Teacher (designation) in Bon Secours School,
Madathur.

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 5000/- per month.

* Geetha

Signature of the Student

From

Sujitha J.
III BA English Literature

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I Sujitha J. (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Teacher (designation) in Tiffy Jess School,
Thoothukudi.

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 3000/- per month.

Sujitha J.
Signature of the Student

From

K. Leoney
B.A English Literature

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I K. Leoney (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Clerk (designation) in Post office

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 16,000/- per month.

K. Leoney
Signature of the Student

From

C. Sangeetha
II BA English Literature

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I C. Sangeetha (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Auditor Office (designation) in Sijey Consulting
Thoothukudi

(Name of the Institution/ Company) from 2019 (Date of

Joining) with the salary of Rs. 7000/- per month.

C. Sangeetha
Signature of the Student

From

S. Gowsalya
BA English Literature

To

The Head

Department of English

St. Mary's College (Autonomous),

Thoothukudi.

I S. Gowsalya (Name, Class, Reg. No., Batch) from St.

Mary's College (Autonomous), Thoothukudi is working as

Teaching Staff (designation) in Subbiah Vidayalam Girls
Higher Secondary School

(Name of the Institution/ Company) from 2019 (Date 'of

Joining) with the salary of Rs. 10,000/- per month.

S. Gowsalya
Signature of the Student