



St. Mary's College (Autonomous)
Reaccredited with 'A+' Grade by NAAC (Cycle IV)
Thoothukudi



CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies. Year: 2018-2023

6.3 Faculty Empowerment Strategies

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Welfare Measures for Self Supporting Faculty

The institution has a good performance appraisal system and effective welfare measures for both teaching and non-teaching faculty in the Self-Supporting Courses, the institution supports them by providing assistance in salary, EPF, ESI and so on for all the teaching and non-teaching faculty. The below table gives the gist of the assessment years 2018-2023.

ST. MARY'S COLLEGE (Autonomous) - THOOTHUKUDI.

SELF SUPPORTING STAFF PARTICULARS

S. No.	Particulars	Strength	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
1	Students Strength		1403	1314	1155	973	799
1	Staff Strength	TS	71	63	70	66	60
		NTS	11	10	5	10	12

Ph.D. completed	TS	0	0	0	0	0
Newly Appointed Staff	TS	0	0	0	0	0
	NTS	0	0	0	0	0
Staff retirement	TS	0	0	0	0	0
	NTS	0	0	0	0	0
Salary	TS	7,598,217.00	9,981,453.00	8,817,383.00	9,697,424.00	10,513,940.00
	NTS	609,444.00	764,677.00	629,878.00	559,330.00	820,385.00
EPF		71	63	70	66	60
ESI		71	63	70	66	60



Louis Rose
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