



**St. Mary's College (Autonomous)**  
Reaccredited with 'A+' Grade by NAAC (Cycle IV)  
Thoothukudi



**CRITERION VI - GOVERNANCE, LEADERSHIP AND  
MANAGEMENT**

**6.3 Faculty Empowerment Strategies**  
Year 2018-2023



**6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression**

➤ **Spiritual Rejuvenation**



**Description: Luncheon Party on the Feast of Mother of Sorrows**



**Description: Pilgrimage to OLS Mass**



**Description: Sharing of gifts on the Feast of Mother of Sorrows**

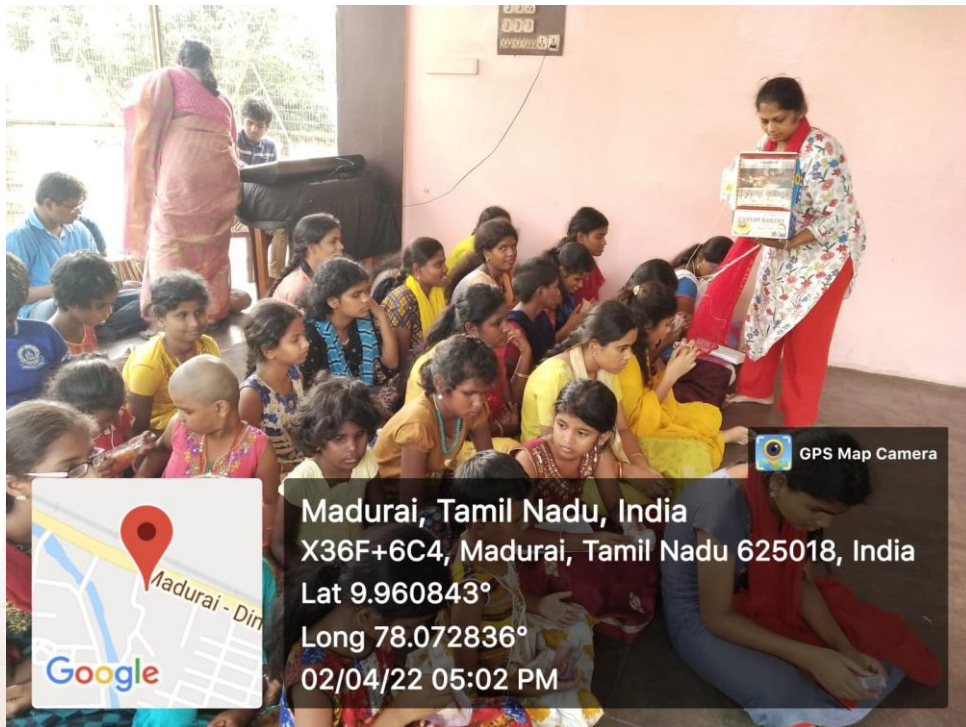




**Description: Retreat for Catholic Staff**



**Description: Visit to Blind School, Madurai**



**Description: Distributing sweets to the students at Blind School, Madurai**



*Louis Rose*  
**Principal**  
 St. Mary's College (Autonomous)  
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